



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 2/21/2018 **VisitType:** Complaint Investigation & Monitoring Visit **Arrival:** 8:30 AM **Departure:** 3:45 PM

CCLC-38193

D. Scott Hudgens, Jr. Early Education Center

5150 Sugarloaf Parkway Lawrenceville, GA 30043 Gwinnett County
 (678) 226-6510 rolson@gwinnettech.edu

Regional Consultant

Tamra Thomas

Phone: (770) 405-7962

Fax: (404) 591-6172

tamra.thomas@decal.ga.gov

Mailing Address

Same

Quality Rated: ★ ★ ★

Compliance Zone Designation		
02/21/2018	Complaint Investigation & Monitoring Visit	Good Standing
10/26/2017	Licensing Study	Good Standing
05/09/2017	Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main Building	A - 1.208		0	0	C	21	C	NA	NA	
Main Building	B - 1.207	Infants and One Year Olds	2	6	C	19	C	NA	NA	Diapering, Feeding
Main Building	E - 1.226	Two Year Olds	2	11	C	17	C	NA	NA	Centers
Main Building	F - 1.222	Two Year Olds and Three Year Olds	2	5	C	15	C	NA	NA	Circle Time
Main Building	G - 1.220	One Year Olds and Two Year Olds	2	6	C	14	C	NA	NA	Diapering, Circle Time
Main Building	H- 1.216	Two Year Olds and Three Year Olds	3	6	C	19	C	NA	NA	Floor Play
Main Building	I - Piazza		0	0	C	24	C	NA	NA	
Main Building	J - 2.109	Three Year Olds and Four Year Olds	2	15	C	29	C	NA	NA	Outside
Main Building	K - 2.113	Three Year Olds	2	14	C	27	C	NA	NA	Outside
Main Building	L - 2.115	PreK	2	18	C	27	C	NA	NA	Transitioning, Centers
Main Building	M- 2.119	PreK	3	17	C	29	C	NA	NA	Centers
Main Building	N- Piazza		0	0	C	24	C	NA	NA	
Main Building	O- 2.129	PreK	2	22	C	27	C	NA	NA	Centers


Main Building	P - 2.133	PreK	2	21	C	27	C	NA	NA	Centers
Main Building	Q- 2.135	PreK	2	20	C	27	C	NA	NA	Centers
Main Building	R- 2.139	PreK	3	18	C	33	C	NA	NA	Centers
Total Capacity @35 sq. ft.: 379					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 179			Total Capacity @35 sq. ft.: 379			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main Building	A- Infants	13	C
Main Building	B- Pre-k	105	C
Main Building	C- Toddler	51	C

Comments

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decalfga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decalfga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

REBECCA OLSON, Program Official

Date

Tamra Thomas, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 2/21/2018 **VisitType:** Complaint Investigation & Monitoring Visit **Arrival:** 8:30 AM **Departure:** 3:45 PM

CCLC-38193

D. Scott Hudgens, Jr. Early Education Center

5150 Sugarloaf Parkway Lawrenceville, GA 30043 Gwinnett County
(678) 226-6510 rolson@gwinnettech.edu

Mailing Address
Same

Regional Consultant

Tamra Thomas

Phone: (770) 405-7962

Fax: (404) 591-6172

tamra.thomas@dec.al.ga.gov

The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair. The consultant discussed with the director to keep the black water hose stored in a black container with no top inaccessible to the children.

Food Service

591-1-1-.15 Food Service & Nutrition

Met

Comment

Discussed with the staff to ensure a system is in place to ensure the current day's bottles formula is served.

Correction Deadline: 2/21/2018

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)

Met

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)

Met

Comment

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)

Met

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Correction Deadline: 10/26/2017

Corrected on 2/21/2018

Correction of previous citation. The consultant did not observe Infants to be swaddled on this date, and staff stated infants are not swaddled unless a doctor's note is provided.

Staff Records

Records Reviewed: 43

Records with Missing/Incomplete Components: 6

Staff # 1

Not Met

Date of Hire: 08/14/2017

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 5

Not Met

Date of Hire: 10/24/2017

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 18

Not Met

Date of Hire: 03/04/2012

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 20

Not Met

Date of Hire: 01/08/2017

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 23

Not Met

Date of Hire: 06/01/2007

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 35

Not Met

Date of Hire: 03/13/2017

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

591-1-1-.09 Criminal Records Check(CR)

Met

Comment

Criminal records checks were observed to be complete for staff. The provider had fingerprint checks for ten interns on this date.

591-1-1-.33 Staff Training

Not Met

Correction Deadline: 6/8/2017

Corrected on 2/21/2018

Correction of previous citation. The staff provided proof of annual training for 2017 on this date.

Finding

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on review of records that five staff do not have Health and Safety training on this date.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

Correction Deadline: 3/21/2018

Recited on 2/21/2018

591-1-1-.31 Staff(CR)

Met

Comment

The provider has a Lead Teacher with the required credential for each class on this date.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Adequate supervision observed on this date.