



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 2/21/2017    **VisitType:** Licensing Study    **Arrival:** 8:30 AM    **Departure:** 10:45 AM

**CCLC-38665**

**Hide-N-Seek Learning Center II**

3225 Pio Nono Avenue Macon, GA 31206 Bibb County  
 (478) 742-0206 ebrown2845@cox.net

**Regional Consultant**

Sondra Paster  
 Phone: (478) 314-5803  
 Fax: (478) 314-5811  
 sondra.paster@dec.al.gov

**Mailing Address**  
 Same

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
02/21/2017	Licensing Study	Good Standing	
09/07/2016	Monitoring Visit	Good Standing	
05/18/2016	Monitoring Visit	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes	
Main	A (far right)	Infants and One Year Olds and Two Year Olds	2	8	C	17	C	NA	NA	Nap,Free Play	
Main	B - center room	Five Year Olds and Six Year Olds and Over	2	25	C	25	C	35	C	Art,Music,Free Play	
Main	C - Far Left	Two Year Olds and Three Year Olds	2	17	C	24	C	NA	NA	Music,Centers,Tr ansitioning	
			Total Capacity @35 sq. ft.: 66			Total Capacity @25 sq. ft.: 76					
Total # Children this Date: 50			Total Capacity @35 sq. ft.: 66			Total Capacity @25 sq. ft.: 76					

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A	17	C
Main	Playground B	16	C
Main	Playground C	10	C

**Comments**

Plan of Improvement: Developed This Date 02/21/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



**Reminder:** All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit [www.decalkoala.com](http://www.decalkoala.com). You are encouraged not to wait and to complete the process as soon as possible.



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O.C.G.A. Section 42.1.12(j)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decga.gov](mailto:CCSRefutations@decga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Erica Brown, Program Official

Date

Sondra Paster, Consultant

Date



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### Findings Report

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The following information is associated with a Licensing Study:

### Activities and Equipment

**591-1-1-.03 Activities**

**Not Met**

**Finding**

591-1-1-.03(2) requires the Center to keep current lesson plans on site that reflect appropriate instruction practices and activities to support children's development. The Center shall have sufficient and varied play and learning equipment and materials to support the above program of activities in all developmental areas. It was determined based on observation that the left and middle classrooms were observed to be without current lesson plans.

**POI (Plan of Improvement)**

The Center will keep current lesson plans on site that include appropriate instruction practices and activities and will have sufficient and varied play and learning equipment and materials to support the activities.

**Correction Deadline: 2/21/2017**

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

Observed-Variety Throughout Center

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**N/A**

**Comment**

No Swimming Activities Provided

### Evening Care

**591-1-1-.32 Staffing/Supervision(CR)**

**Met**

**Comment**

The consultant did not observe evening care hours on this date. However, attendance records and staff records display that ratios and supervision are maintained during evening care hours.

### Facility

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**591-1-1-.06 Bathrooms** **Met**

**Comment**

Observation-Clean and Well Maintained

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**591-1-1-.25 Physical Plant - Safe Environment(CR)** **Met**

**Comment**

Observation-No Hazards Accessible

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**591-1-1-.26 Playgrounds(CR)** **Technical Assistance**

**Technical Assistance**

The consultant observed a sign posted at the entrance of the center stating that the center's outdoor play area is under construction due to flooding. The consultant observed a construction crew to be removing sand and placing drainage pumps on the outdoor play areas to prevent future flooding. The director and construction crew stated that the center's outdoor play area should be repaired no later than late Wednesday evening, February 22, 2017. The director will send the consultant pictures with the completed outdoor play areas on February 22, 2017.

**Food Service**

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**591-1-1-.15 Food Service & Nutrition** **Met**

**Comment**

Menu Meets USDA Guidelines as the consultant observed tropical fruit, corn, chicken nuggets, french fries and milk being served on this date.

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**591-1-1-.18 Kitchen Operations** **Met**

**Comment**

Kitchen Observed Clean/Well Organized

**Health and Hygiene**

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**591-1-1-.10 Diapering Areas & Practices(CR)** **Technical Assistance**

**Technical Assistance**

591-1-1-.10(3)(c) - Discussed ensuring that lotion and vaseline are removed from the diapering area. The consultant did not observe an infant/toddler on the changing table when hazards were present.

**Correction Deadline: 2/21/2017**

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**591-1-1-.17 Hygiene(CR)** **Not Met**

**Finding**

591-1-1-.17(8)(a-d) requires staff to wash their hands with liquid soap and warm running water upon arrival for the day, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after diapering each child, dispensing medication, applying topical medications, handling and preparing food, eating, drinking, preparing bottles, feeding each child, assisting children with eating and drinking, after toileting or assisting children with toileting, using tobacco products, handling garbage and organic waste, touching animals or pets, handling bodily fluids and after contamination by any means. It was determined based on observation that a staff member was observed to not wash their hands after cleaning a child's nose in the infant/toddler classroom.

**POI (Plan of Improvement)**

To ensure proper handwashing by staff, the director will ensure that staff are trained on handwashing policies and procedures.

**Correction Deadline: 2/21/2017**

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**591-1-1-.20 Medications(CR)** **N/A**

**Comment**

The director stated that medication is not given at the center.

## Policies and Procedures

### 591-1-1-.21 Operational Policies & Procedures

Met

**Comment**

The consultant observed the center to have updated emergency plan procedures on this date.

**Correction Deadline:** 2/26/2017

## Safety

### 591-1-1-.05 Animals

N/A

**Comment**

No Animals Kept

### 591-1-1-.11 Discipline(CR)

Met

**Comment**

Observed-Discussion/Redirection

**Comment**

Observed-Positive Learning Environment

### 591-1-1-.13 Field Trips(CR)

N/A

**Comment**

No Field Trips at This Time

### 591-1-1-.36 Transportation(CR)

Met

**Comment**

Bus inspection observed to be completed August 31, 2016.

**Comment**

Observed-Complete Documentation

**Comment**

Vehicle had fire extinguisher and first aid kit

## Sleeping & Resting Equipment

### 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

**Comment**

Correct number of mats; disinfecting discussed

**Comment**

Discussed-SIDS/Infant Sleeping Position

**Comment**

Observed-Pleasant Naptime Environment

## Staff Records

### 591-1-1-.09 Criminal Records Check(CR)

Met

**Comment**

Criminal Records Check complete

**Comment**

No new hires

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**591-1-1-.14 First Aid & CPR** **Met**

**Comment**

Observed-50% Certified First Aid & CPR

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**591-1-1-.33 Staff Training** **Met**

**Comment**

Observed - Documentation Of Training

**Comment**

Health/Safety training reminder

<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)** **Met**

**Comment**

Observed-Appropriate Staff:Child Ratios

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**591-1-1-.32 Supervision(CR)** **Met**

**Comment**

Observed-Direct Supervision/Attentive Staff