



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 2/16/2017 **VisitType:** Licensing Study **Arrival:** 9:40 AM **Departure:** 12:40 PM

CCLC-13262

Young Einsteins Academy

2327 Austell Road Marietta, GA 30008 Cobb County
 (770) 434-4478 tonyawilkerson@hotmail.com

Regional Consultant

Courtney Moody
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Mailing Address

2327 Austell Road SW
 Marietta, GA 30008

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
02/16/2017	Licensing Study	Good Standing	
10/04/2016	POI Follow Up	Good Standing	
09/06/2016	Monitoring Visit	Support	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1L	Infants	1	4	C	8	C	NA	NA	Diapering, Floor Play
Main	1R	Two Year Olds	1	5	C	6	C	NA	NA	Circle Time
Main	2R	PreK	1	11	C	21	C	NA	NA	Snack
Main	3R	Three Year Olds	1	7	C	7	C	NA	NA	Circle Time
Total Capacity @35 sq. ft.: 42					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 27			Total Capacity @35 sq. ft.: 42			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground	60	C

Comments

Plan of Improvement: Developed This Date 02/16/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.



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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Renee Morgan, Program Official

Date

Courtney Moody, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Not Met

Finding

591-1-1-.12(2)(a) requires that equipment and furniture be free from hazardous conditions such as, but not limited to, sharp rough edges or toxic paint. It was determined based on observation that an orange chair was cracked on the front of the seat.

POI (Plan of Improvement)

The center director will develop/implement a system for informing center staff about identification of hazards and what to do when a hazard is identified.

Correction Deadline: 2/16/2017

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

No Swimming Activities Provided

Facility

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1-.25(13) requires that hazardous equipment, materials and supplies be inaccessible to children. It was determined based on observation that a potential hazard existed in that the safety latches were missing from the cabinet beneath the diapering area. Hazardous items were stored accessible to children in care.

POI (Plan of Improvement)

To ensure the safe storage of hazardous items, the center will replace the safety latches on the cabinet.

Correction Deadline: 2/16/2017

Finding

591-1-1-.25(3) requires that the Center and surrounding premises be clean, free of debris and in good repair. It was determined based on observation that a potential hazard existed in that the floor covering in the Pre-K classroom between the entry and the classroom was observed to be lifting/cracking.

POI (Plan of Improvement)

To ensure the cleanliness, sanitation and safety of the environment, the center will replace the floor covering.

Correction Deadline: 2/16/2017

591-1-1-.26 Playgrounds(CR)

Technical Assistance

Technical Assistance

Discussed-Fluff/Redistribute Surface

Health and Hygiene

591-1-1-.07 Children's Health

Technical Assistance

Technical Assistance

Discussed items attached to the children's clothing.

Correction Deadline: 2/16/2017

591-1-1-.10 Diapering Areas & Practices(CR)

Not Met

Finding

591-1-1-.10(5) requires Center Staff to wash their hands with liquid soap and warm running water immediately before and after each diaper change they perform and prohibits Staff with diaper changing responsibilities from being simultaneously assigned to kitchen food preparation duties. It was determined based on observation and staff statements that staff do not wash their hands with liquid soap and warm running water immediately before and after each diaper change they perform. Staff were observed to wear gloves in place of handwashing.

POI (Plan of Improvement)

Center Staff will be trained to wash their hands correctly before and after each diaper change and the director or designated person will monitor to ensure correct procedures continue to be used.

Correction Deadline: 2/16/2017

591-1-1-.17 Hygiene(CR)

Not Met

Finding

591-1-1-.17(7)(a-d) requires that children wash their hands with liquid soap and warm running water upon arrival for care, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after eating meals and snacks, handling or touching food, playing in water; after toileting and diapering, playing in sand, touching animals or pets, and contact with bodily fluids; after contamination by any other means. It was determined based on observation that children were observed to not wash their hands after diapering.

POI (Plan of Improvement)

To ensure proper handwashing by children, the center will train staff on proper handwashing.

Correction Deadline: 2/16/2017

591-1-1-.20 Medications(CR)

Met

Comment

Per director, the center does not dispense medication at this time.

Safety

591-1-1-.05 Animals

N/A

Comment

No Animals Kept

591-1-1-.11 Discipline(CR)

Met

Comment

Observed-Discussion/Redirection

591-1-1-.13 Field Trips(CR) **N/A**

Comment

No Field Trips at This Time

591-1-1-.36 Transportation(CR) **Met**

Comment

Observed-Complete Documentation

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment

Observed-Pleasant Naptime Environment

Staff Records

591-1-1-.09 Criminal Records Check(CR) **Met**

Comment

Director provided files for two new employees hired since last visit.

591-1-1-.14 First Aid & CPR **Met**

Comment

Observed-50% Certified First Aid & CPR

Comment

Reminder-Replace antibiotic ointment.

591-1-1-.24 Personnel Records **Not Met**

Finding

591-1-1-.24(d) requires the center to have evidence of required orientation applicable to the position of director or employee. It was determined based on observation that the center did not have documentation to show that four of seven staff had completed orientation.

POI (Plan of Improvement)

The center will ensure that documentation of orientation is on file.

Correction Deadline: 2/16/2017

591-1-1-.33 Staff Training **Met**

Comment

Health/Safety training reminder

Correction Deadline: 3/18/2016

Corrected on 2/16/2017

.33(4) - Observed 2016 training completed for all employees.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Observed-Appropriate Staff:Child Ratios

Comment

Observed-Direct Supervision/Attentive Staff