



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 2/15/2017 **VisitType:** Licensing Study **Arrival:** 9:20 AM **Departure:** 1:15 PM

CCLC-13339

Akers Academy (Alpharetta)

830 Old Alpharetta Rd Alpharetta, GA 30005 Forsyth County
 (770) 889-0788 lmitch05@yahoo.com

Regional Consultant

Candace Gilbert

Phone: (866) 371-4935

Fax: (866) 371-7713

candace.gilbert@decal.ga.gov

Mailing Address

Same

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
02/15/2017	Licensing Study	Good Standing	
07/26/2016	Monitoring Visit	Good Standing	
04/13/2016	Monitoring Visit	Good Standing	

Good Standing	- Program is demonstrating an acceptable level of performance in meeting the rules.
Support	- Program performance is demonstrating a need for improvement in meeting rules.
Deficient	- Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A 1R	Infants and One Year Olds	1	4	C	12	C	NA	NA	Nap,Feeding
Main	B 2R		0	0	C	13	C	NA	NA	
Main	C 3R	One Year Olds	1	2	C	17	C	NA	NA	Circle Time
Main	D 4R	Two Year Olds	1	8	C	17	C	NA	NA	Circle Time
Main	E 5R	Two Year Olds	1	8	C	19	C	NA	NA	Story
Main	F 6R	PreK	2	20	C	24	C	NA	NA	Centers
Main	G Bk End	PreK	2	20	C	22	C	NA	NA	Circle Time
Main	H 4L		0	0	C	33	C	NA	NA	
Main	I 3L	Four Year Olds	2	13	C	20	C	NA	NA	Art
Main	J 2L	Four Year Olds	2	13	C	20	C	NA	NA	Centers
Main	K 1L	Three Year Olds	1	10	C	20	C	NA	NA	Centers
					Total Capacity @35 sq. ft.: 217	Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 98			Total Capacity @35 sq. ft.: 217			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A	68	C
Main	Playground B	145	C
Main	Playground C	60	C
Main	Playground D	17	C

Comments

The purpose of this visit was to complete a licensing study to follow up to the previous visit conducted on July 26, 2016. Consultant discussed Health and Safety orientation, CPR/First Aid requirements and comprehensive background checks

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.



Sign up Today!

www.qualityrated.dec.al.ga.gov

Any Licensed Program Eligible to Participate

Free Approved Training

Free Technical Assistance

Eligible for \$1,000 Materials Mini Grant

1, 2, 3 Star Rated Programs Receive Bonus Packages

Great Marketing Tool

Raises the Bar in Child Care

For More Information:

Email: QualityRated@dec.al.ga.gov or Call: 855-800-7747

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Krista Whitney, Program Official

Date

Candace Gilbert, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 2/15/2017 **VisitType:** Licensing Study

Arrival: 9:20 AM

Departure: 1:15 PM

CCLC-13339

Akers Academy (Alpharetta)

830 Old Alpharetta Rd Alpharetta, GA 30005 Forsyth County
(770) 889-0788 lmitch05@yahoo.com

Mailing Address
Same

Regional Consultant

Candace Gilbert

Phone: (866) 371-4935

Fax: (866) 371-7713

candace.gilbert@decal.ga.gov

The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

Technical Assistance

591-1-1-.12(5) - Please ensure that there are enough child sized chairs available in each the classroom when for all the children that are present in the classroom.

Correction Deadline: 3/17/2017

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

No Swimming Activities Provided

Children's Records

591-1-1-.23 Parental Authorization

Met

Comment

Parent Authorizations Obtained/Completed

Facility

591-1-1-.06 Bathrooms

Met

Comment

Monitor for Necessary Supplies

Comment

Secure Cleaning Tools Out of Reach

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Finding**

591-1-1-.25(11) requires that floor coverings be tight, smooth, free of odors and washable or cleanable. It was determined based on observation by consultant that the tiles behind and to the side of the toilets in the boys and girls bathroom in Classroom J2L had gaps between them.

POI (Plan of Improvement)

Floors will be maintained to be safe and sanitary.

Correction Deadline: 3/17/2017**Finding**

591-1-1-.25(3) requires that the Center and surrounding premises be clean, free of debris and in good repair. It was determined based on observation by consultant that in Classroom G Bk End there was a vent missing in the girls restroom. Additionally in classroom E R there was a knob missing from one of the drawers. Consultant discussed with provider ensuring all wall and ceiling vents in the restrooms are cleaned on a regular basis and to check caulk around toilets in children's restroom through out the center to ensure that it is not discolored or missing.

POI (Plan of Improvement)

To ensure the cleanliness, sanitation and safety of the environment, the center will keep the center clean and in good repair.

Correction Deadline: 2/15/2017

591-1-1-.26 Playgrounds(CR)**Not Met****Correction Deadline: 4/23/2016****Corrected on 2/15/2017****.26(6) - Consultant observed playground equipment to be in good repair on this date.****Finding**

591-1-1-.26(8) requires the playground to be kept clean, free of litter and hazards. It was determined based on consultant observation that there was peeling paint on the columns on the covered veranda of the main playground area.

POI (Plan of Improvement)

To ensure the cleanliness, sanitation and safety of the playground, the center will ensure no hazards are accessible to children.

Correction Deadline: 2/15/2017

Food Service

591-1-1-.15 Food Service & Nutrition**Met****Comment**

Menu Meets USDA Guidelines. Consultant discussed with provider modified diet standards.

591-1-1-.18 Kitchen Operations**Technical Assistance****Technical Assistance**

591-1-1-.18(5) Consultant discussed with provider ensuring all food not stored in original containers is dated and sealed properly.

Correction Deadline: 2/15/2017

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Staff Stated Proper Knowledge

591-1-1-.17 Hygiene(CR) **Met**

Comment

Observed-Staff Remind Children Wash Hand

591-1-1-.20 Medications(CR) **Met**

Comment

Provider does not typically administer medication at the center. The center has no medication to administer at this time.

Policies and Procedures

591-1-1-.27 Posted Notices **Met**

Comment

Observed-All Notices Posted

Safety

591-1-1-.05 Animals **Met**

Comment

No Animals Kept

591-1-1-.11 Discipline(CR) **Met**

Comment

Observed-Discussion/Redirection

591-1-1-.13 Field Trips(CR) **Met**

Comment

No Field Trips at This Time

591-1-1-.36 Transportation(CR) **Not Met**

Finding

591-1-1-.36(3)(a-c) requires the Director and each Staff person responsible for or who participates in the transportation of children to meet the following requirements: (a) complete two (2) clock hours of transportation training on or before June 30, 2015 and at least every two years thereafter. (b) Effective July 1, 2015, the Director and each Staff person who will be responsible for or participate in the transportation of children shall have completed two (2) clock hours of transportation training prior to assuming any duties related to the transportation of children and at least every two years thereafter. (c) Any transportation training completed should be state approved or state accepted training. It was determined based on consultant review of records that the director had an expired transportation training.

POI (Plan of Improvement)

The center will ensure that the director, center staff, and any person responsible for the transportation of children has completed the required transportation training.

Correction Deadline: 2/25/2017

Finding

591-1-1-.36(4)(c) requires that each vehicle be equipped with a fire extinguisher maintained in working order and kept inaccessible to children. It was determined based on consultant observation that the fire extinguisher in the white bus was in the red on the gauge.

POI (Plan of Improvement)

The center will ensure that each vehicle has a working fire extinguisher and that the fire extinguisher is kept out of reach of children.

Correction Deadline: 2/15/2017

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Correction Deadline: 4/14/2016

Corrected on 2/15/2017

.30(2)(h) - Consultant observed children asleep in safety approved cribs on this. Discussed SIDS/safe sleep with staff.

Staff Records

Records Reviewed: 20

Records with Missing/Incomplete Components: 2

Staff # 13

Not Met

Date of Hire: 08/01/2015

"Missing/Incomplete Components"

.33(3)(a)-1st Yr. Training 4 Hrs. Missing

Staff # 20

Not Met

Date of Hire: 05/16/2016

"Missing/Incomplete Components"

.33(3)(a)-1st Yr. Training 4 Hrs. Missing

591-1-1-.09 Criminal Records Check(CR)

Met

Comment

Criminal Records Check complete

Comment

Six Employees Hired since last visit.

591-1-1-.14 First Aid & CPR

Met

Comment

Observed-50% Certified First Aid & CPR

591-1-1-.33 Staff Training

Not Met

Finding

591-1-1-.33(3)(a-b) requires that training required in the first year of employment include at least four clock hours in any of the following: a) disease control, cleanliness, basic hygiene, illness detection, illness disposition and childhood injury control and b) two clock hours in identifying, reporting, and meeting the needs of abused, neglected or deprived children. It was determined based on consultant observation that two staff members did not complete four training hours in any of the following: a) disease control, cleanliness, basic hygiene, illness detection, illness disposition and childhood injury control within the first year of hire.

POI (Plan of Improvement)

The center will plan and schedule training and follow up to ensure that direct care staff complete the required hours of training in the required subjects.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Observed-Appropriate Staff:Child Ratios

591-1-1-.32 Supervision(CR) **Met**

Comment

Observed-Adequate Supervision