



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 2/13/2019 **VisitType:** POI Follow Up **Arrival:** 12:35 PM **Departure:** 2:30 PM

CCLC-35131

FOJM Learning Center, Inc.

100 Usher Rd. Covington, GA 30016 Newton County
 (770) 787-1748 faithofjesus@yahoo.com

Regional Consultant

Ashley Cunningham
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 Ashley.Cunningham@dec.al.ga.gov

Mailing Address
 Same

Quality Rated: ★ ★

<u>Compliance Zone Designation</u>			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
02/13/2019	POI Follow Up	Good Standing	
01/15/2019	Licensing Study	Support	
09/11/2018	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main Bldg	A-Upstairs 2nd left	Infants	1	2	C	6	C	NA	NA	Free Play
Main Bldg	B-First Left(Potty Train 2's Only)	Two Year Olds	1	4	C	6	C	NA	NA	Nap
Main Bldg	C- Downstairs	Three Year Olds	1	2	C	31	C	NA	NA	Nap
			Total Capacity @35 sq. ft.: 43			Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 8			Total Capacity @35 sq. ft.: 43			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
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Comments

Plan of Improvement: Developed This Date 02/13/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Barbara Usher, Program Official

Date

Ashley Cunningham, Consultant

Date



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Findings Report

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The following information is associated with a POI Follow Up:

Activities and Equipment

591-1-1-.03 Activities

Met

Correction Deadline: 1/15/2019

Corrected on 2/13/2019

.03(2) - Previous citation corrected in that lesson plans were observed to be posted.

Children's Records

591-1-1-.08 Children's Records

Met

Correction Deadline: 1/15/2019

Corrected on 2/13/2019

.08(1) - Previous citation corrected in that the children files had been updated with the required information.

Facility

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Correction Deadline: 1/15/2019

Corrected on 2/13/2019

.25(13) - Previous citation corrected in that there was no hazards accessible to children.

591-1-1-.26 Playgrounds(CR)

Met

Correction Deadline: 1/31/2019

Corrected on 2/13/2019

.26(9) - Previous citation corrected in that PVC piping was replaced.

Food Service

591-1-1-.15 Food Service & Nutrition

Met

Correction Deadline: 1/15/2019

Corrected on 2/13/2019

.15(3) - Previous citation corrected in that bottles were labeled and not prepared at the center.

Health and Hygiene

591-1-1-.17 Hygiene(CR)

Met

Correction Deadline: 1/15/2019

Corrected on 2/13/2019

.17(7) - Previous citation corrected in that children's hands were observed to be washed after diapering.

Correction Deadline: 1/15/2019

Corrected on 2/13/2019

.17(8) - Previous citation corrected in that staff hands were observed to be washed after diapering.

591-1-1-.20 Medications(CR)

Met

Correction Deadline: 1/15/2019

Corrected on 2/13/2019

.20(4) - Previous citation corrected in that there was no medication observed in the backpacks.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures

Met

Correction Deadline: 1/20/2019

Corrected on 2/13/2019

.21(1)(p) - Previous citation corrected in that the written plans were observed in all rooms.

Correction Deadline: 1/31/2019

Corrected on 2/13/2019

.21(3) - Previous citation corrected in that there was documentation to show that drills had been conducted.

591-1-1-.27 Posted Notices

Met

Correction Deadline: 1/18/2019

Corrected on 2/13/2019

.27 - Previous citation corrected in that a current menu posted and names of persons responsible for the administration of the Center in the administrator's absence was posted.

Safety

591-1-1-.36 Transportation(CR)

Met

Correction Deadline: 1/16/2019

Corrected on 2/13/2019

.36(7)(a) - Previous citation observed corrected. The center will ensure to go through the transportation agreement forms and have the parent complete the entire document leaving no black spaces.

Correction Deadline: 1/16/2019

Corrected on 2/13/2019

.36(7)(b) - Previous citation observed corrected. The center will ensure to go through the emergency medical forms and have the parent complete the entire document leaving no black spaces.

Correction Deadline: 1/16/2019

Corrected on 2/13/2019

.36(7)(d)1. - Previous citation observed corrected in that first signatures were observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Correction Deadline: 1/15/2019

Corrected on 2/13/2019

.30(1)(a)2 - Previous citation corrected in that the mattress observed in that bed was two inches deep.

Staff Records

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Correction Deadline: 1/15/2019

Corrected on 2/13/2019

.09(1)(a) - Previous citation corrected in that a current satisfactory Comprehensive Records Check Determination on file.

Correction Deadline: 1/15/2019

Corrected on 2/13/2019

.09(1)(b) - Previous citation corrected in that a current satisfactory Comprehensive Records Check Determination on file.

Correction Deadline: 1/15/2019

Corrected on 2/13/2019

.09(1)(c) - Previous citation corrected in that a current satisfactory Comprehensive Records Check Determination on file.

591-1-1-.14 First Aid & CPR

Met

Correction Deadline: 2/22/2019

Corrected on 2/13/2019

.14(1) - The center has CPR training scheduled for February 16, 2019

591-1-1-.33 Staff Training

Met

Correction Deadline: 1/15/2019

Corrected on 2/13/2019

.33(1) - Previous citation corrected in that the orientation was observed.

Correction Deadline: 2/22/2019

Corrected on 2/13/2019

.33(3) - Previous citation corrected in that staff is still within their time frame to complete the training.

Correction Deadline: 2/22/2019

Corrected on 2/13/2019

.33(5) - Previous citation in that nutrition training was completed.

Correction Deadline: 12/31/2019

Corrected on 2/13/2019

.33(6) - Previous citation corrected in that staff is still within their timeframe to complete 2019 training.

591-1-1-.31 Staff(CR)

Not Met

Finding

591-1-1.31(2)(b)3.(iii) requires the Center to maintain the lead teacher's professional development plan in the file and available for inspection by Department staff upon request. It was determined based on a review of staff files that one lead teacher did not have a professional development plan on file.

POI (Plan of Improvement)

The Center will maintain professional development plans in the staff file and make the plan available upon the Department's request.

Correction Deadline: 2/22/2019

Recited on 2/13/2019