



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 2/9/2018      **VisitType:** Monitoring Visit      **Arrival:** 2:55 PM      **Departure:** 5:40 PM

**CCLC-38592**

**Bright Beginning Early Learning Center**

1629 Beecher Street Atlanta, GA 30311 Fulton County  
 (678) 812-3261 brightbeginelc@gmail.com

**Regional Consultant**

Lajuana Williams  
 Phone: (770) 357-7074  
 Fax: (770) 357-7073  
 lajuana.williams@decal.ga.gov

**Mailing Address**  
 Same

**Quality Rated:** No

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
02/09/2018	Monitoring Visit	Support	
08/16/2017	Licensing Study	Good Standing	
03/08/2017	Monitoring Visit	Good Standing	

**Ratios/License Capacity**


Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- 1R	Infants and One Year Olds and Two Year Olds	2	13	NC	20	C	NA	NA	Snack, Transitioning, Floor Play
Main	B - 1L	Three Year Olds and Four Year Olds	1	12	C	14	C	19	C	Snack
Total Capacity @35 sq. ft.: 34					Total Capacity @25 sq. ft.: 39					
Total # Children this Date: 25			Total Capacity @35 sq. ft.: 34			Total Capacity @25 sq. ft.: 39				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A	29	C

**Comments**

Plan of Improvement: Developed This Date 02/09/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

	<p><b>Reminder:</b> All employees of child care programs must be fingerprinted before <b>January 1, 2017</b>. For instructions and to submit records check applications online, please visit <a href="http://www.decalkoala.com">www.decalkoala.com</a>. You are encouraged not to wait and to complete the process as soon as possible.</p>
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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decals.ga.gov](mailto:CCSRefutations@decals.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decals.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.decals.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@decals.ga.gov](mailto:qualityrated@decals.ga.gov)

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Sherita Daniel, Program Official

Date

Lajuana Williams, Consultant

Date



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### Findings Report

**Date:** 2/9/2018      **VisitType:** Monitoring Visit      **Arrival:** 2:55 PM      **Departure:** 5:40 PM

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The following information is associated with a Monitoring Visit:

<b>Activities and Equipment</b>
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**591-1-1-.12 Equipment & Toys(CR)** **Not Met**

**Finding**

591-1-1-.12(4) requires that equipment and furniture is secured if it is of a weight or mass that could cause injury from tipping, falling, or being pulled or pushed over. It was determined based on observation that the two wood bookshelves in the 1L classroom required anchoring, additionally one wood shelf located on the right side of the 1R classroom was required to be anchored.

**POI (Plan of Improvement)**

The Center will ensure that the identified equipment or furniture and any other such existing or future items are secured adequately and will have a system for checking these for stability.

**Correction Deadline: 2/9/2018**

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)** **Met**

**Comment**

Center does not provide swimming activities.

<b>Facility</b>
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**591-1-1-.19 License Capacity(CR)** **Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)** **Met**

**Correction Deadline: 8/16/2017**

**Corrected on 2/9/2018**

**.25(13) - Previous cite corrected.**

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**591-1-1-.26 Playgrounds(CR)****Technical Assistance****Correction Deadline: 8/16/2017****Corrected on 2/9/2018****.26(9) - P**revious cite corrected. Please continue to observe the area for erosion and ensure concrete is even.**Technical Assistance**

591-1-1-.26(9) - Please ensure the black lining located on the ground on the right side of the play area is maintained so that it does not pose a tripping hazard. Please ensure wood on the deck leading to the play area is maintained free of splintering wood and area of the building accessible to the children is free of peeling paint.

**Correction Deadline: 2/9/2018****Food Service**

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**591-1-1-.15 Food Service & Nutrition****Met****Comment**

Please ensure that bottles are covered and fully labeled with child's full name. Discussed that for best practices bottles should be warm under warm running water, a cup of water in the sink or a bottle warmer. Discussed use of the crock pot observed and that it could pose a possible hazard.

**Health and Hygiene**

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**591-1-1-.10 Diapering Areas & Practices(CR)****Not Met****Comment**

Staff state proper knowledge of diapering procedures.

**Finding**

591-1-1-.10(4) requires that if diapers are changed on a diaper changing surface, the surface shall be smooth, nonporous, and equipped with a guard or rails to prevent falls. Between each diaper change, the diaper changing surface shall be cleaned with a disinfectant and dried with a single-use disposable towel. It was determined based on observation that changing surface in the infant area was torn and contained a pattern.

**POI (Plan of Improvement)**

The Center will ensure there is a smooth, nonporous changing surface that has a guard or rails for safety in each classroom that houses children wearing diapers. Center Staff will be trained and have adequate supplies to properly clean the diaper changing surface between each diaper change.

**Correction Deadline: 2/9/2018**

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**591-1-1-.17 Hygiene(CR)****Technical Assistance****Technical Assistance**

591-1-1-.17(7) - Please ensure children's hands are washed immediately before and immediately after eating.

**Correction Deadline: 2/9/2018****Correction Deadline: 8/16/2017****Corrected on 2/9/2018****.17(8) - Please ensure handwashing occurs immediatley prior to activies for which it is required.**

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**591-1-1-.20 Medications(CR)****N/A****Comment**

Medicine was not dispensed.

**Safety**

**Comment**

Staff were observed to maintain a positive learning environment on this date.

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**591-1-1-.36 Transportation(CR)****Not Met****Finding**

591-1-1-.36(4)(f)2. requires that no vehicle shall exceed the manufacturer's rated seating capacity and that proof of the seating capacity is maintained on file. It was determined based on observation that there six seats and six seat belts available for the use. On February 9, 2018 it was observed that the driver to transport eight children to the center during PM school transportation.

**POI (Plan of Improvement)**

The manufacturer's rated seating capacity will not be exceeded and a copy of the manufacturer's seating capacity will be maintained on file at all times.

**Correction Deadline: 2/10/2018****Technical Assistance**

591-1-1-.36(7)(b) - Please ensure vehicle emergency medical forms are located both on the vehicle and copy maintained in the center, for each child transported. It was discussed that three forms were not on the vehicle for children observed to be transported this date.

**Correction Deadline: 2/10/2018****Finding**

591-1-1-.36(7)(c)2. requires that the driver or other designated person shall immediately document in writing, with a check or other mark/symbol to account for each child listed on the passenger transportation checklist each time a child enters and exits the vehicle. The driver or other designated staff person shall document in writing with a different mark/symbol to account for each child listed on the passenger transportation checklist who was not present on the vehicle for any reason. An explanation shall be documented in writing whenever a child is transported to a field trip site but is not present on the return trip to the Center. It was determined based on observation of routine school transportation for the week of February 5, 2018 from Tuskegee Airman and Beecher Hill Elementary schools that the loading and unloading of children was not properly documented. There was no mark/symbol for the loading and/or unloading of each child transported during the week of February 5, 2018 for Tuskegee Airman when four children were missing a mark/symbol for February 5, February 6, February 8 and/or February 9, 2018. In addition there was no mark/symbol for the loading or unloading for one child on February 5, 2018 for Beecher Hill Elementary.

**POI (Plan of Improvement)**

The driver/other designated person will immediately document in writing with a check/mark/symbol each time a child gets on and off the vehicle and use "A" for absent.

It was noted the driver was observed to fill out the checklist for the children were not indicated as entering or exiting on February 5th-7th, while the Consultant was on site.

**Correction Deadline: 2/9/2018****Recited on 2/9/2018****Correction Deadline: 8/17/2017****Corrected on 2/9/2018**

**.36(7)(d) - It was discussed that while the vehicle was observed to be check this date by two staff, there was insuffiicent staff present to ensure the vehilce was not left unattended until both checks were conducted. in the future please ensure adequate staff is available.**

<b>Sleeping &amp; Resting Equipment</b>
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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Not Met****Comment**

Discussed SIDS and infant sleeping position and ensuring infants are moved to crib immediately upon falling asleep in other devices or the floor.

**Finding**

591-1-1-.30(1)(a) requires a crib that is safety approved in compliance with Consumer Product Safety Commission (CPSC) and American Society of Testing and Materials International (ASTM) safety standards be provided for each infant. It was determined based on observation there was an insufficient amount of cribs for the infants in care. It was observed that there were four cribs in the room but five infants were in care.

**POI (Plan of Improvement)**

The Center will provide a crib that is safety approved in compliance with CPSC and ASTM safety standards for each infant.

**Correction Deadline: 2/19/2018****Correction Deadline: 8/16/2017****Corrected on 2/9/2018**

.30(1)(a)3 - previous cite corrected. A crib sheet was observed to be changed while the Consultant was on site.

<b>Staff Records</b>
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**591-1-1-.09 Criminal Records Check(CR)****Met****Comment**

Consultant requested to view all Criminal Record checks for employees hired after last visit. Director stated that there have been no new hires since last visit

**Comment**

Criminal records checks were observed to be complete. Please ensure comprehensive background checks are maintained on file by October 1, 2018.

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**591-1-1-.33 Staff Training****Defer****Defer**

591-1-1-.33(3)-Training will be evaluated on the next licensing visit.

**POI (Plan of Improvement)**

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

**Correction Deadline: 9/15/2017****Defer**

591-1-1-.33(5)-Training will be evaluated on the next licensing visit.

**POI (Plan of Improvement)**

The Center will schedule food preparation training, as required, and follow up to ensure the training is completed.

**Correction Deadline: 9/15/2017****Defer**

591-1-1-.33(6)-Training will be evaluated on the next licensing visit.

**POI (Plan of Improvement)**

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

**Correction Deadline: 9/15/2017**

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**591-1-1-.31 Staff(CR)**

**Not Met**

**Finding**

591-1-1-.31(11) requires the Center to have qualified and sufficient direct-care, clerical, housekeeping, maintenance and other employees to ensure full compliance with these rules without neglecting the supervision of children. It was determined based on observation that there was an inadequate amount of staff present, in that the Director and another staff were out and there was no substitute staff to replace them. During the visit, staff had to leave classrooms to answer the door for parents and assist the Consultant in obtaining paperwork.

**POI (Plan of Improvement)**

The Center will ensure that an adequate number of qualified employees is available to ensure full compliance with these rules without neglecting the supervision of the children.

**Correction Deadline: 2/9/2018**

**Comment**

591-1-1-.31(13) prohibits Center Staff from committing any criminal act, as defined under Georgia law, in the presence of any child enrolled in the Center and requires Center staff to comply with all applicable laws and regulations. It was determined the center was compliant this date.

**Correction Deadline: 2/9/2018**

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<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Not Met**

**Finding**

591-1-1-.32(2) requires the Center maintain Staff:child ratios in mixed-age groups based on the age of the youngest group of children that includes more than twenty percent of the total number of children in the mixed-age group. It was determined based on observation that there was a mixed age group of 13 children, ages infant through two years, in the 1R classroom with two staff persons. As five of the children in the group were infants, three staff persons were required.

**POI (Plan of Improvement)**

The Center will provide adequate staff when there is a mixed-age group.

**Correction Deadline: 2/9/2018**

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**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Adequate supervision observed on this date.