



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 2/7/2017 **VisitType:** Monitoring Visit **Arrival:** 10:00 AM **Departure:** 12:50 PM

CCLC-36868

International Academia of Smyrna

3551 North Cooper Lake Road Smyrna, GA 30082 Cobb County
 (678) 653-8419 amanda@iaofsmyrna.com

Mailing Address

428 Woodvalley Court
 Smyrna, GA 30082

Regional Consultant

Courtney Moody

Phone: (800) 796-7861

Fax: (800) 798-6764

courtney.moody@decal.ga.gov

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
02/07/2017	Monitoring Visit	Good Standing	
08/29/2016	Licensing Study	Good Standing	
03/07/2016	Licensing Study	Good Standing	

Ratios/License Capacity


Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Bldg 2	Downstairs-Back Room		0	0	C	13	C	NA	NA	Not In Use
Bldg 2	Downstairs-Main Room		0	0	C	27	C	NA	NA	Not In Use
Bldg 2	Room Left		0	0	C	6	C	NA	NA	Not In Use
Bldg 2	Room Right	Three Year Olds	2	7	C	7	C	NA	NA	Lunch
Bldg 2	Room Right-Attached		0	0	C	6	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 34			Total Capacity @25 sq. ft.: 0		Building capacity limited by Fire Marshall Limitations					
Main	A- Infants -1st Left	Infants	2	6	C	10	C	NA	NA	Feeding,Diapering,Floor Play
Main	B- 1's	Infants	1	2	C	7	C	NA	NA	Diapering
Main	C- 2's 2nd Left	One Year Olds	1	6	C	9	C	NA	NA	Diapering,Music
Main	D- Preschool-Downstairs	Three Year Olds and Four Year Olds	2	14	C	27	C	NA	NA	Circle Time
Main	E-1st Right Downstairs- 3sS	Two Year Olds	2	7	C	9	C	NA	NA	Circle Time
Main	F-Downstairs -4's	Two Year Olds	2	8	C	8	C	NA	NA	Centers
Total Capacity @35 sq. ft.: 70			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 50			Total Capacity @35 sq. ft.: 104		Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Bldg 2	Bldg 2 Playground	52	C

Comments

Plan of Improvement: Developed This Date 02/07/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.



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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Acela Cardenas-Vela, Program Official

Date

Courtney Moody, Consultant

Date



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Findings Report

Date: 2/7/2017 **VisitType:** Monitoring Visit **Arrival:** 10:00 AM **Departure:** 12:50 PM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.03 Activities

Met

Correction Deadline: 8/29/2016

Corrected on 2/7/2017

.03(2) - Previous citation observed corrected in that all lesson plans were observed current on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

No Swimming Activities Provided

Children's Records

591-1-1-.08 Children's Records

Met

Correction Deadline: 8/29/2016

Corrected on 2/7/2017

.08(a)-(f) - Previous citation observed corrected.

Evening Care

591-1-1-.32 Staffing/Supervision(CR)

N/A

Comment

No evening care hours

Facility

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Finding**

591-1-1-.25(3) requires that the Center and surrounding premises be clean, free of debris and in good repair. It was determined based on observation that the handwashing sink near the diapering station in the first left infant's classroom had poor drainage causing the water to be backed up.

POI (Plan of Improvement)

To ensure the cleanliness, sanitation and safety of the environment, the center will repair the item noted above.

Correction Deadline: 2/7/2017

591-1-1-.26 Playgrounds(CR)**Met****Comment**

Observation-Clean/Good Repair

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Observed-Proper Diapering

591-1-1-.17 Hygiene(CR)**Met****Comment**

Observed-Proper Hand Washing Throughout

591-1-1-.20 Medications(CR)**Met****Comment**

Observed-Complete Documentation

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Observed-Positive Learning Environment

591-1-1-.13 Field Trips(CR)**N/A****Comment**

No Field Trips at This Time

591-1-1-.36 Transportation(CR)**N/A****Comment**

No Routine Transportation Provided

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Not Met****Finding**

591-1-1-.30(1)(a)2 requires that a crib mattress is firm, tight-fitting without gaps, at least 2 inches thick and covered with a waterproof, washable material. Before a change of occupant, each mattress shall be cleaned with a disinfectant. It was determined based on observation that one of six crib mattresses in classroom B did not meet these requirements. The mattress measured 1 1/2 inches thick on this date.

POI (Plan of Improvement)

The center will ensure that a crib mattress is at least 2 inches thick.

Correction Deadline: 2/8/2017

Staff Records

591-1-1-.09 Criminal Records Check(CR) **Met**

Comment

Director provided files for one staff hired since the last visit. All employees were observed to have satisfactory clearance on this date.

591-1-1-.24 Personnel Records **Met**

Correction Deadline: 9/3/2016

Corrected on 2/7/2017

.24(a) - Previous citation observed corrected.

Correction Deadline: 8/29/2016

Corrected on 2/7/2017

.24(d) - Previous citation observed corrected.

591-1-1-.33 Staff Training **Met**

Correction Deadline: 9/2/2016

Corrected on 2/7/2017

.33(2) - Previous citation observed corrected.

591-1-1-.31 Staff(CR) **Not Met**

Finding

591-1-1.31(2)(b) requires teachers/lead care givers to possess a credential that meets the rule requirements listed in 591-1-.31(2)(b)3.(i) through (xii).

It was determined based on review of records that two lead teachers did not have documentation of lead teacher credentials. One staff member was hired September 15, 2014, enrolled into the CDA program on September 18, 2014, has completed 120 hours for the CDA program but has not been reviewed by the council. One staff member was hired on September 15, 2014, enrolled into the CDA program on September 18, 2104, was observed by the council but needs to retake the test.

POI (Plan of Improvement)

The teacher/lead care giver will obtain a credential that meets the rule requirements listed in 591-1-.31(2)(b)3.(i) through (xii).

Correction Deadline: 2/7/2017

Recited on 2/7/2017

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Observed-Appropriate Staff:Child Ratios

591-1-1-.32 Supervision(CR) **Met**

Comment

Observed-Direct Supervision/Attentive Staff