



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 1/31/2017 **VisitType:** Monitoring Visit **Arrival:** 9:20 AM **Departure:** 11:05 AM

CCLC-14372

All About Me Learning Academy

121 Chase Court Milledgeville, GA 31061 Baldwin County
 (478) 453-4422 prettywome1@gmail.com

Mailing Address

121 Chase Ct NW
 MILLEDGEVILLE, GA 31061

Regional Consultant

Jacquelyn Sims
 Phone: (770) 357-7072
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 jacquelyn.sims@decal.ga.gov

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
01/31/2017	Monitoring Visit	Good Standing	
09/15/2016	Licensing Study	Good Standing	
03/08/2016	Monitoring Visit	Good Standing	

Ratios/License Capacity


Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A	Three Year Olds and Four Year Olds	1	6	C	11	C	NA	NA	Art
Main	B	Two Year Olds	1	4	C	10	C	NA	NA	Music
Main	C	Infants	1	1	C	6	C	NA	NA	Free Play
Total Capacity @35 sq. ft.:			27			Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 11			Total Capacity @35 sq. ft.:			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Only	26	C

Comments

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

	<p>Reminder: All employees of child care programs must be fingerprinted before January 1, 2017. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.</p>
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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

PAMELA Boggs, Program Official

Date

Jacquelyn Sims, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.35 Swimming Pools & Water-related Activities(CR) Met

Comment

No Swimming Activities Provided

Facility

591-1-1-.25 Physical Plant - Safe Environment(CR) Met

Comment

Observation-No Hazards Accessible

591-1-1-.26 Playgrounds(CR) Met

Correction Deadline: 9/22/2016

Corrected on 1/31/2017

.26(4) - Correction of previous citation in that the consultant observed the fence to have been repaired.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) Met

Correction Deadline: 9/15/2016

Corrected on 1/31/2017

.10(5) - Correction of previous citation in that the consultant observed proper hand washing.

591-1-1-.17 Hygiene(CR) Met

Correction Deadline: 9/15/2016

Corrected on 1/31/2017

.17(7)(a-d) - Correction of previous citation in that the consultant observed proper handwashing.

591-1-1-.20 Medications(CR)**Met****Comment**

Center does not currently dispense medications.

Safety

591-1-1-.05 Animals**Met****Comment**

No Animals Kept

591-1-1-.11 Discipline(CR)**Not Met****Finding**

591-1-1-.11(2)(m) requires that Center Staff shall not confine a child for disciplinary purposes to a swing, high chair, infant carrier, walker or jump seat. It was determined based on an observation, that a two-year-old child was observed to be confined to a high chair as a means of discipline. Staff stated that the child was placed in the chair for hitting and she usually would have him remain for 15 minutes.

POI (Plan of Improvement)

The director will take immediate action to ensure the action/conduct has ceased; train/review appropriate child guidance techniques with center staff; and have a system in place to monitor and identify inappropriate actions.

Correction Deadline: 1/31/2017

591-1-1-.13 Field Trips(CR)**Met****Comment**

No Field Trips at This Time

591-1-1-.36 Transportation(CR)**Met****Comment**

No Routine Transportation Provided

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Correction Deadline: 9/22/2016****Corrected on 1/31/2017****.30(1)(b)1 - Correction of previous citation in that the consultant observed mats to be in good repair.****Staff Records****Records Reviewed: 5****Records with Missing/Incomplete Components: 1**

Staff # 5

Not Met

Date of Hire: 02/08/2004

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

591-1-1-.09 Criminal Records Check(CR)**Not Met****Comment**

Consultant observed complete and satisfactory criminal records check determinations for four of five employees.

Comment

No new hires.

Finding

591-1-1-.09(1)(e) requires every Employee hired before January 1, 2014 have either a satisfactory Preliminary Records Check Determination or a satisfactory Fingerprint Records Check Determination on file and requires that Employees hired before January 1, 2014 that have only a satisfactory Preliminary Records Check Determination on file to obtain a Fingerprint Records Check Determination before January 1, 2017. It was determined based on a review of records, that one employee, hired before January 1, 2014, did not have a satisfactory fingerprint records check determination on file. Consultant left a one day letter at the facility.

POI (Plan of Improvement)

The Center will ensure that every employee hired before January 1, 2014 has a satisfactory preliminary determination or satisfactory fingerprint determination on file and will have a plan to ensure that these employees obtain a Fingerprint Records Check Determination before January 1, 2017.

Correction Deadline: 1/31/2017

591-1-1-.33 Staff Training

Met

Comment

Health/Safety training reminder

Correction Deadline: 10/15/2016

Corrected on 1/31/2017

.33(4) - Correction of previous citation in that consultant observed center staff to be obtain training hours.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Observed-Appropriate Staff:Child Ratios

591-1-1-.32 Supervision(CR)

Met

Comment

Observed-Adequate Supervision