



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 1/25/2019    **VisitType:** Monitoring Visit    **Arrival:** 10:00 AM    **Departure:** 12:00 PM

**FR-47175**

**Holmes, Iysha M**

845 Tall Deer Drive Fairburn, GA 30213 Fulton County  
(678) 531-6026 Carrieetate@gmail.com

**Regional Consultant**

Michelle Smith

Phone: (404) 478-8183

Fax:

michelle.smith@decals.ga.gov

**Mailing Address**

Same

**Quality Rated:** No

<b>Compliance Zone Designation</b>		
01/25/2019	Monitoring Visit	Good Standing
07/31/2018	Licensing Study	Good Standing
01/12/2018	Monitoring Visit	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Age Ranges	Children Present	Child For Pay	CAPS	Not for Pay	Provider Children
Infant (0-11 mos)	1	1	0	0	0
1 & 2 Years	2	2	0	0	0
3 & 4 Years	0	0	0	0	0
School Age(5+) Years	0	0	0	0	2
<b>Total Under 13 Years</b>	3	3	0	0	1
<b>Total Under 18 Years</b>	3				

Children Present: 3

Total Children: 5

Caregivers/Helpers Present: 1

Total Caregivers/Helpers: 1

**Comments**

The purpose of this visit was to conduct a Monitoring Visit in follow up to the visit conducted on July 31, 2018. Consultant reviewed and discussed report with Provider on this date.

Plan of Improvement: Developed This Date 01/25/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decal.ga.gov](mailto:CCSRefutations@decal.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@decal.ga.gov](mailto:qualityrated@decal.ga.gov)

lysha Holmes, Program Official

Date

Michelle Smith, Consultant

Date



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### Findings Report

**Date:** 1/25/2019 **VisitType:** Monitoring Visit **Arrival:** 10:00 AM **Departure:** 12:00 PM

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

**290-2-3-.12 Equipment and Supplies(CR)**

**Met**

**Comment**

Consultant observed equipment and furniture to be properly secured, as applicable.

**290-2-3-.19 Infant-Sleeping Safety Requirements(CR)**

**Met**

**Comment**

Discussed SIDS and infant sleeping position.

**290-2-3-.07 Swimming Pools & Water-related Activities(CR)**

**N/A**

**Comment**

Provider stated that Home does not participate in swimming activities at this time. Consultant observed there is no pool on the property.

### Facility

**290-2-3-.11 Physical Plant - Safe Environment(CR)**

**Met**

**Comment**

Operable smoke detector(s) were observed on the first and second level of the home as required in the home this date.

**290-2-3-.13 Physical Plant-Structural/Mechanical(CR)**

**Technical Assistance**

**Technical Assistance**

290-2-3-.13(1)(e) - Consultant discussed with Provider to ensure that electrical outlet in the main play area are covered with caps, when not in use.

**Correction Deadline: 1/25/2019**

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**290-2-3-.13 Playgrounds(CR)****Not Met****Finding**

290-2-3-.13(2)(a) requires that outdoor play areas be kept clean and free of hazards such as exposed sharp corners of concrete or equipment, rust and splinters on equipment, broken glass, open drainage ditches, holes and stagnant water. It was determined based on observation that the concrete was not even with the grass and presented a tripping hazard. In addition there was one (1); four (4) foot high wood board located on the playground near the entrance and exit door.

**POI (Plan of Improvement)**

The Home will repair any and all identified outdoor hazards and will monitor playground daily or more often as needed to ensure that the Homes outdoor play area is kept clean and free of hazards.

**Correction Deadline: 1/28/2019****Recited on 1/25/2019**

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**Health and Hygiene**

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**290-2-3-.11 Children's Health and Hygiene(CR)****Technical Assistance****Technical Assistance**

290-2-3-.11(1)(j)- Consultant discussed with Provider to ensure that staff washes hands after diapering each child and washes infants' hands with soap and warm water.

**Correction Deadline: 1/25/2019**

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**290-2-3-.11 Diapering Areas & Practices(CR)****Technical Assistance****Technical Assistance**

290-2-3-.11(1)(f) - Consultant discussed with Provider to ensure that diapering changing surface is nonporous without any holes, and able to be properly disinfected after each use.

**Correction Deadline: 1/25/2019**

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**290-2-3-.11 Medications(CR)****Met****Comment**

Provider stated that Home does not currently dispense medication. Discussed proper medication documentation and procedures.

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**Licensure**

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**290-2-3-.04 Application Requirements(CR)****Met****Comment**

Appropriate number of children observed in Family Child Care Learning Home this date.

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**Safety and Discipline**

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**290-2-3-.11 Animals****Met****Comment**

The Family Child Care Learning Home does not keep animals on premises.

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**290-2-3-.11 Discipline(CR)****Met****Comment**

The Provider were observed to maintain a positive learning environment on this date.

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**290-2-3-.11 First Aid Kit****Met****Comment**

Complete first aid kit observed in the Family Child Care Learning Home. In addition, Consultant discussed with Provider to monitor for expired antibiotic ointments, and itch creams.

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**290-2-3-.11 Transportation(CR)****Met****Comment**

The Provider does not provide routine transportation. Consultant discussed training, and guidelines for transporting children enrolled.

<b>Staff Records</b>
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**290-2-3-.21 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Consultant observed one (1) of one (1) Home Provider to have a valid Comprehensive Satisfactory Criminal Records check Determination letter issued by the Department to be complete on this date.

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**290-2-3-.07 Provider Qualifications****Not Met****Finding**

290-2-3-.07(2) requires the Provider to submit evidence of one of the following prior to initial Licenser: a Child Development Associate credential; Technical Certificate of Credit in Early Childhood Education; Technical College Diploma in Early Childhood Education; Associate Degree in Early Childhood Education; Paraprofessional Certificate; Bachelor's degree in Early Childhood Education; Master's degree in Early Childhood Education. It was determined based on a review of records that the provider was unable to provide evidence of an education credential.

**POI (Plan of Improvement)**

The Home Provider stated that Provider will be enrolled in an educational program within 90 days (CDA, TCC). The Home will obtain and submit the necessary documentation for the Provider.

**Correction Deadline: 3/29/2019****Recited on 1/25/2019**

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**290-2-3-.07 Staff Qualifications(CR)****Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

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**290-2-3-.07 Staff Training****Met****Correction Deadline: 8/3/2018****Corrected on 1/25/2019**

.07(4) - Consultant reviewed records and observed valid evidence of Health and Safety Orientation completed on December 29, 2018 and on file this date.

**Correction Deadline: 12/31/2018****Corrected on 1/25/2019**

.07(6) - Consultant observed Provider to have valid evidence of ten clock hours of annual training for 2018 as required on this date.

<b>Staff:Child Ratios and Supervision</b>
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**290-2-3-.07 Staff:Child Ratios(CR)**

**Met**

**Comment**

Appropriate ratios were observed on this date.

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**290-2-3-.07 Supervision(CR)**

**Met**

**Comment**

The Provider was observed directly supervising and being attentive to the needs of the children.