



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 1/20/2017 **VisitType:** Monitoring Visit **Arrival:** 12:35 PM **Departure:** 3:30 PM

CCLC-33554

All Starz Academy/Daycare Inc.

1870 Delowe Drive Atlanta, GA 30311 Fulton County
 (404) 755-3165 allstarzacademyanddaycare@rocketmail.com

Regional Consultant

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Mailing Address
 Same

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
01/20/2017	Monitoring Visit	Good Standing	
09/01/2016	Licensing Study	Good Standing	
01/25/2016	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A 1L	Infants and One Year Olds	1	6	C	8	C	NA	NA	Nap,Feeding
Main	B 2 L	One Year Olds and Two Year Olds and Three Year Olds	2	15	NC	13	NC	NA	NA	Nap
Main	C 1R	Three Year Olds and Four Year Olds and Five Year Olds and Six Year Olds and Over	2	21	C	28	C	NA	NA	Nap
Main	D 2R		0	0	C	25	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 74					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 42			Total Capacity @35 sq. ft.: 74			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A- ALL AGES	45	C

Comments

Plan of Improvement: Developed This Date 01/20/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.



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O.C.G.A. Section 42.1.12(j)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Taletha Banks, Program Official

Date

Lajuana Williams, Consultant

Date



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Findings Report

Date: 1/20/2017 **VisitType:** Monitoring Visit **Arrival:** 12:35 PM **Departure:** 3:30 PM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.03 Activities **Met**

Correction Deadline: 9/1/2016

Corrected on 1/20/2017

.03(3)(c)1. - Previous cite corrected

Correction Deadline: 9/1/2016

Corrected on 1/20/2017

.03(3)(c)2. - Previous cite corrected

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **N/A**

Comment

No Swimming Activities Provided

Facility

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment

Reminder-Keep Hazards Inaccessible

591-1-1-.26 Playgrounds(CR) **Not Met**

Finding

591-1-1-.26(8) requires the playground to be kept clean, free of litter and hazards. It was determined based on observation that the wood tire rails surrounding the play equipment were rotting, wood at the bottom of the fence at the rear of the play area was rotting, chipping paint was observed on the benches and exposed concrete was observed at the bottom of one of the wood benches. Additionally sinks holes were observed on the right side of the play area near the fence, and two areas of wood fencing were observed to be splinting and exposed concrete was observed at the bottom of the bench located at the rear of the play area.

POI (Plan of Improvement)

To ensure the cleanliness, sanitation and safety of the playground, the center will remove chipping paint and rotten wood; cover the concrete.

Correction Deadline: 1/20/2017

Recited on 1/20/2017

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Staff Stated Proper Knowledge

591-1-1-.17 Hygiene(CR) **Met**

Comment

-Staff stated proper knowledge of the handwashing rules.

591-1-1-.20 Medications(CR) **Met**

Comment

Medication was not dispensed. Please ensure any medicine removed from bags are locked and then returned to the parents at the end of the day or returned immediately if located prior to the parent leaving the premises.

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment

Observed-Positive Learning Environment

591-1-1-.13 Field Trips(CR) **N/A**

Comment

No Field Trips at This Time

591-1-1-.36 Transportation(CR) **Not Met**

Finding

591-1-1-.36(3)(a-c) requires the Director and each Staff person responsible for or who participates in the transportation of children to meet the following requirements: (a) complete two (2) clock hours of transportation training on or before June 30, 2015 and at least every two years thereafter. (b) Effective July 1, 2015, the Director and each Staff person who will be responsible for or participate in the transportation of children shall have completed two (2) clock hours of transportation training prior to assuming any duties related to the transportation of children and at least every two years thereafter. (c) Any transportation training completed should be state approved or state accepted training. It was determined based on observation of staff records that the driver did not have evidence of transportation training.

POI (Plan of Improvement)

The center will ensure that the director, center staff, and any person responsible for the transportation of children has completed the required transportation training.

Correction Deadline: 1/30/2017

Finding

591-1-1-.36(5)(b) requires either the driver or another Staff person present on the vehicle to have current evidence of cardiopulmonary resuscitation (CPR) and first aid. It was determined based on observation of staff files that the driver did not have evidence of training in CPR and First Aid.

POI (Plan of Improvement)

The center will ensure that a person is present on the vehicle with current CPR and first aid training as required.

Correction Deadline: 1/20/2017

Recited on 1/20/2017

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Discussed-SIDS/Infant Sleeping Position

Staff Records

Records Reviewed: 8

Records with Missing/Incomplete Components: 2

Staff # 1

Not Met

Date of Hire: 01/20/2017

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 2

Not Met

Date of Hire: 12/19/2016

"Missing/Incomplete Components"

.36(3)(a-c)-2 hrs. Transportation Training missing,.14(2)-CPR missing,.14(2)-First Aid Missing

591-1-1-.09 Criminal Records Check(CR)

Not Met

Comment

One new staff hired since last visit

Finding

591-1-1-.09(1)(e) requires every Employee hired before January 1, 2014 have either a satisfactory Preliminary Records Check Determination or a satisfactory Fingerprint Records Check Determination on file and requires that Employees hired before January 1, 2014 that have only a satisfactory Preliminary Records Check Determination on file to obtain a Fingerprint Records Check Determination before January 1, 2017. It was determined based on observation of staff records that one staff did not have evidence of a satisfactory fingerprint records check determination.

POI (Plan of Improvement)

The Center will ensure that every employee hired before January 1, 2014 has a satisfactory preliminary determination or satisfactory fingerprint determination on file and will have a plan to ensure that these employees obtain a Fingerprint Records Check Determination before January 1, 2017.

Correction Deadline: 1/20/2017

591-1-1-.14 First Aid & CPR

Not Met

Finding

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined based on observation of staff records that training in CPR and First Aid had expired for all staff.

POI (Plan of Improvement)

The center director will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

Correction Deadline: 2/19/2017

591-1-1-.33 Staff Training

Defer

Defer

591-1-1-.33(2)(a)-(b)-Training will be evaluated on the next regulatory visit.

POI (Plan of Improvement)

Staff will complete training.

Correction Deadline: 9/1/2016

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Not Met

Finding

591-1-1-.32(4) requires that children under three years old be housed in separate physical areas from older children except during early morning arrival and late afternoon departure times.It was determined based on observation that a three year old child was house din the toddler classroom during nap due to a behavior issue.

POI (Plan of Improvement)

The center will maintain separation of these children under three years old.

The center will ensure that if a child is removed from their classroom that the child is not moved to age inappropriate classroom.

Correction Deadline: 1/20/2017

591-1-1-.32 Supervision(CR)

Met

Comment

Observed-Adequate Supervision