



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 1/18/2017 **VisitType:** Monitoring Visit **Arrival:** 9:30 AM **Departure:** 1:40 PM

CCLC-31998

Easter Seals Child Development Center at Premier Academy

399 Macedonia Road Atlanta, GA 30354-2854 Fulton County
 (404) 675-9301 ibess@esng.org

Mailing Address
 Same

Regional Consultant

Margarita Collier

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Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
01/18/2017	Monitoring Visit	Good Standing	
12/09/2016	Complaint Closure	Good Standing	
10/28/2016	Incident Investigation & Follow Up	Good Standing	

Good Standing	- Program is demonstrating an acceptable level of performance in meeting the rules.
Support	- Program performance is demonstrating a need for improvement in meeting rules.
Deficient	- Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room D-1L	Infants	3	8	C	19	C	NA	NA	Floor Play, Free Play
Main	Room E-2L	Two Year Olds	3	7	C	19	C	NA	NA	Centers, Diapering
Main	Room F-3R	One Year Olds and Two Year Olds	2	6	C	19	C	NA	NA	Transitioning, Lunch, Outside
Main	Room G-4L	One Year Olds	2	5	C	19	C	NA	NA	Transitioning, Outside
Main	Room H-3R	Three Year Olds and Four Year Olds	3	13	C	17	C	NA	NA	Circle Time, Music, Centers
Main	Room I-2R	Three Year Olds and Four Year Olds	2	15	C	21	C	NA	NA	Outside, Circle Time, Transitioning
Main	Room J-1R	Two Year Olds and Three Year Olds	2	8	C	18	C	NA	NA	Transitioning, Outside
					Total Capacity @35 sq. ft.: 132		Total Capacity @25 sq. ft.: 0			
Total # Children this Date: 62					Total Capacity @35 sq. ft.: 132		Total Capacity @25 sq. ft.: 0			

Building	Playground	Playground Occupancy	Playground Compliance
Main	Infant Playground	40	C

Comments

The purpose of this visit was to conduct a monitoring visit and to follow-up on the previous visit conducted on October 28, 2016.

Consultant reviewed the proposed rule changes and the criminal records rule changes with the director on this date.

Plan of Improvement: Developed This Date 01/18/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.



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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Bess Irene, Program Official

Date

Margarita Collier, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment**591-1-1-.12 Equipment & Toys(CR)****Not Met****Finding**

591-1-1-.12(2)(a) requires that equipment and furniture be free from hazardous conditions such as, but not limited to, sharp rough edges or toxic paint. It was determined based on consultant's observation a red sink bucket in the home living area of classroom H-3R was observed to be broken on the back middle left side of the classroom. It was further determined based on consultant's observation a red sofa chair in classroom E-2L was observed to be torn with exposed foam located in the back right side of the cozy area and the black handle on the stove located in classroom I-2R was observed to be loose and not securely attached to the stove door on the back right side of the home living area.

POI (Plan of Improvement)

The center director will develop/implement a system for informing center staff about identification of hazards and what to do when a hazard is identified.

Correction Deadline: 1/18/2017

591-1-1-.35 Swimming Pools & Water-related Activities(CR)**Met****Comment**

No Swimming Activities Provided

Facility**591-1-1-.25 Physical Plant - Safe Environment(CR)****Met****Comment**

Observation-No Hazards Accessible

591-1-1-.26 Playgrounds(CR)**Met****Comment**

Observation-Clean/Good Repair

Health and Hygiene

591-1-1-.07 Children's Health**Not Met****Finding**

591-1-1-.07(5) requires center staff to not permit children to wear around their necks or attach to their clothing pacifiers or other hazardous items. It was determined based on consultant's observation of classroom D-1L three children were observed to have their pacifiers attached to their clothing on this date.

POI (Plan of Improvement)

The center will instruct staff regarding this safety requirement.

Correction Deadline: 1/18/2017

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff stated the proper diapering procedures on this date. The staff members in classroom G-4L stated the proper diapering procedures with emphasis on handwashing before and after completing the procedures and sanitizing the diapering changing table after every use.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Consultant observed staff members to remind children to wash their hands on this date. Consultant observed staff members in classroom H-3R to remind the children to wash their hands upon entering the classroom and staff members in classroom I-2R to remind the children to wash their hands prior to exiting the restrooms.

591-1-1-.20 Medications(CR)**Met****Comment**

Consultant discussed medication documentation procedures with the director on this date. Please ensure that any unused medications are returned to the parents.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Consultant observed a positive learning environment throughout the center on this date. Consultant observed the staff members in classroom D-1L to comfort several children that were in distress at the time of consultant's observation of the classroom.

Comment

Consultant observed positive redirection throughout the center on this date.

591-1-1-.13 Field Trips(CR)**Met****Comment**

No Field Trips at This Time

591-1-1-.36 Transportation(CR)**Met****Comment**

No Routine Transportation Provided

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Correct number of mats; disinfecting discussed

Staff Records

Staff # 10

Not Met

Date of Hire: 11/01/2010

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 13

Not Met

Date of Hire: 11/01/2010

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 15

Not Met

Date of Hire: 01/03/2012

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 19

Not Met

Date of Hire: 10/18/2010

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

591-1-1-.09 Criminal Records Check(CR)**Not Met****Comment**

Consultant reviewed 22 staff members files on this date. Consultant observed four of 22 staff members to have a satisfactory local criminal records check on file and 18 of 22 staff members to have a current satisfactory determination letter on file.

Comment

The director provided one file for a new staff member hired since the previous visit was conducted on October 28, 2016. Consultant observed one of one staff member to have a current satisfactory determination letter on file on this date.

Finding

591-1-1-.09(1)(a) requires the Center to ensure that every Director, Employee and Provisional Employee of the Child Care Learning Center has a satisfactory records check determination before the individual is present at the Center. It was determined based on consultant's review of staff files four of 22 staff members did not have evidence of a current satisfactory determination letter on file. Consultant observed four of 22 staff members to have a satisfactory local criminal records check on file. A one-day letter was left on this date.

POI (Plan of Improvement)

The Center will obtain the Required Satisfactory Records Check Determination before an individual is present at the Center while any child is present for care or before residing in a Center.

Correction Deadline: 1/18/2017**591-1-1-.33 Staff Training****Technical Assistance****Technical Assistance**

Please ensure that all newly hired staff members complete the required health and safety orientation training and first aid and CPR training within the first 90-days of their date of hire. Please ensure that all current staff members provide documentation of their health and safety orientation training and first aid and CPR training for their files.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Observed-Appropriate Staff:Child Ratios

591-1-1-.32 Supervision(CR)

Met

Comment

Observed-Direct Supervision/Attentive Staff