



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 1/13/2020 **VisitType:** Licensing Study **Arrival:** 9:25 AM **Departure:** 2:55 PM

CCLC-2361

Noah's Ark Day Care and Learning Center

141 Holloway Rd. McDonough, GA 30253 Henry County
 (678) 583-1691 noahsarkdaycare.learningcenter@gmail.com

Regional Consultant

April Brown
 Phone: (770) 357-5101
 Fax: (770) 357-5102
 april.brown@decal.ga.gov

Mailing Address
 Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
01/13/2020	Licensing Study	Good Standing	
08/14/2019	Monitoring Visit	Good Standing	
04/03/2019	Complaint Investigation & Licensing Study	Good Standing	

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-Lambs (End Right)	Infants	1	3	C	6	C	NA	NA	Floor Play
Main	B-Elephants	Infants and One Year Olds	2	5	C	10	C	NA	NA	Floor Play
Main	C-Koala Bear	One Year Olds	2	9	C	12	C	NA	NA	Free Play
Main	D-Monkeys (2nd Left)	Two Year Olds	1	8	C	10	C	NA	NA	Centers
Main	E-Giraffes	Two Year Olds and Three Year Olds	1	8	C	10	C	NA	NA	Circle Time
Main	F-Zebras (L2 End Right)	Four Year Olds	1	12	C	17	C	NA	NA	Art
Main	G-Hippos (L2 1st Right)	Three Year Olds	1	13	C	13	C	NA	NA	Centers
Main	H-Lions (L2 1st Left)	PreK	1	11	C	16	C	NA	NA	Centers
Main	I-Tigers (End Left)	Three Year Olds and Four Year Olds	2	11	C	16	C	NA	NA	Centers
					Total Capacity @35 sq. ft.: 110		Total Capacity @25 sq. ft.: 0			
Total # Children this Date: 80			Total Capacity @35 sq. ft.: 110			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Main Plgd	95	C

Comments

Plan of Improvement: Developed This Date 01/13/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Preston Lowe, Program Official

Date

April Brown, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

Technical Assistance

Consultant discussed with the staff member and director to ensure potentially unstable equipment and furniture is secured if it is of a weight or mass that could cause injury from tipping, falling, or being pulled or pushed over in regards to a small wooden bookshelf in Classroom G (Hippos).

Correction Deadline: 1/13/2020

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities at this time. No pool on property on this date.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 1

Child # 1

Not Met

"Missing/Incomplete Components"

.08(1)(a)-Work Address Missing

591-1-1-.08 Children's Records

Met

Comment

Parent agreements observed obtained and completed on this date.

Comment

Records were observed to be complete and well organized on this date. Please ensure all work addresses and work phone numbers are filled in as required.

Facility

591-1-1-.06 Bathrooms**Not Met****Finding**

591-1-1-.06(4) requires a Center first licensed after March 1, 1991, and Centers that remodel or add to existing plumbing facilities, to have the bathroom area fully enclosed and ventilated to the outside of the building with either an open screened window or functioning exhaust fan and duct system and requires Centers without fully enclosed bathrooms to ensure there is adequate ventilation to control odors and adequate sanitation measures to prevent the spread of contagious diseases. It was determined based on observation the vents were not in working order in Classroom D (monkey) and in Classroom I (tigers) as required.

POI (Plan of Improvement)

The Center will fully enclose and ventilate bathroom areas, as required, and will provide adequate ventilation and sanitation in bathrooms that are not fully enclosed.

Correction Deadline: 2/12/2020

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be met by the center on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation the following hazards were present:

- * In Classroom B (elephants) a staff member's purse was located in a chair which was accessible to children in care.
- * In Classroom C (koala) A +D ointment, Desitin cream, Eucerin cream, Vaseline and insect repellent labeled, "keep out of reach of children" was located in an unlocked cabinet under the diaper changing table.
- * In Classroom D (monkeys) Desitin cream labeled, "keep out of reach of children" was located in a child's book bag in the cubby area.
- * In Classroom F (zebras) a staff member's purse, Lysol wipes and Lysol spray labeled, "Keep out of reach of children" was located in an unlocked cabinet in the classroom accessible to children in care.
- * In Classroom G (hippos) and Classroom H (lion) Anti-bacteria hand soap labeled, "keep out of reach of children" was located on top of the counter top in the children's bathroom.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 1/13/2020**Finding**

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation the following items were not in good repair:

- * In Classroom E (giraffes) one tile was observed to be broken in the children's bathroom.
- * In Classroom C (koala) chipped paint was observed on the right side wall. Boards around the walls were also observed to be peeling and separated from the wall.
- * In Classroom F (zebras) chipped paint was observed on the left, right and back walls of the classroom. Boards were observed to be missing from the back wall of the classroom.
- * In Classroom D (monkeys) and Classroom G (hippos) the light fixtures in the bathrooms were not covered. The light was not present in the joint bathroom of Classroom I (tigers) and Classroom H (lions).

POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 1/31/2020

591-1-1-.26 Playgrounds(CR)**Technical Assistance**

Comment

Discussed maintenance of resilient surface. Please fluff and redistribute. Consultant notes that due to the rain the mulch could not be measured at this time.

Comment

Playground observed to be clean and in good repair on this date.

Technical Assistance

Please ensure the fence gate to the left of the playground area is closed immediately upon entering or exiting the area as required. Additionally, please ensure tree limbs are not protruding through the fencing areas surrounding the playground.

Correction Deadline: 1/13/2020

Food Service

591-1-1-.15 Food Service & Nutrition

Not Met

Comment

Center menu meets USDA guidelines. Children were served chicken nuggets, green beans, wheat rolls, fruit, and milk for lunch on this date.

Finding

591-1-1-.15(3) requires baby bottles and formula to be labeled with the individual child's name; supplied by the Parent daily in bottles; and refrigerated at a temperature of forty (40) degrees Fahrenheit or less. Only the current day's formula or breast milk shall be served. If formula must be provided by the Center, only commercially prepared, ready-to-feed formula shall be used. Refrigerated or frozen breast milk shall only be heated or thawed under warm running water or in a container of warm water. It was determined based on observation baby bottles were not labeled with the individual children's name in Classroom A (lambs) and Classroom B (elephants) as required.

POI (Plan of Improvement)

The Center will train Staff to follow the required procedures, ensure that parents are fully informed, and will review and monitor regularly.

Correction Deadline: 1/13/2020

Correction Deadline: 8/21/2019

Corrected on 1/13/2020

Correction of citation in that the safety straps were replaced in the feeding chairs in both Classroom B (elephants) and in Classroom C (koala).

591-1-1-.18 Kitchen Operations

Met

Comment

Kitchen appears clean and well organized on this date.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Proper diapering procedures observed on this date.

591-1-1-.17 Hygiene(CR)

Met

Comment

Staff were observed to remind children to wash hands as required on this date.

591-1-1-.20 Medications(CR)

Met

Comment

Documentation for medication dispensing observed complete on this date.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures**Not Met****Finding**

591-1-1-.21(3) requires that the Center conduct drills for fire, tornado and other emergency situations. The fire drills will be conducted monthly and tornado and other emergency situation drills will be conducted every six months. The Center shall maintain documentation of the dates and times of these drills for two years. It was determined based on a review of records tornado and lock down drills were not conducted every six months as required.

POI (Plan of Improvement)

The Center will hold the drills as required and keep the documentation of the drills on file for two years.

Correction Deadline: 1/18/2020

591-1-1-.29 Required Reporting**Met****Comment**

Discussed reporting requirements with the director on this date.

Safety

591-1-1-.05 Animals**N/A****Comment**

Center does not keep animals on premises at this time.

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and redirection observed on this date.

591-1-1-.13 Field Trips(CR)**Met****Comment**

Field trip documentation observed to be complete. Consultant discussed proper field trip documentation with required signatures in the appropriate place with the director on this date. The last field trip was conducted on October 17, 2019.

591-1-1-.36 Transportation(CR)**Not Met****Comment**

A current and completed inspection was observed for vehicle with license plate ending in Z9782 used in transporting children on this date. The inspection was completed on December 5, 2019.

Comment

The vehicle had an approved fire extinguisher and first aid kit on this date.

Finding

591-1-1-.36(7)(c)2. requires that the driver or other designated person shall immediately document in writing, with a check or other mark/symbol to account for each child listed on the passenger transportation checklist each time a child enters and exits the vehicle. The driver or other designated staff person shall document in writing with a different mark/symbol to account for each child listed on the passenger transportation checklist who was not present on the vehicle for any reason. An explanation shall be documented in writing whenever a child is transported to a field trip site but is not present on the return trip to the Center. It was determined based on a review of records the driver or other designated person did not immediately document in writing with a check or other mark / symbol to account for each child listed on the transportation checklist form for morning and afternoon transportation to and from Flippen Elementary School on November 8, 2019.

POI (Plan of Improvement)

The driver/other designated person will immediately document in writing with a check/mark/symbol each time a child gets on and off the vehicle.

Correction Deadline: 1/14/2020

Finding

591-1-1-.36(7)(d)1. requires that the first check be conducted immediately upon unloading the last child at any location including, but not limited to, a field trip destination, arrival at the Center, and the last stop during transportation to home or school. The responsible person on the vehicle shall physically walk through the entire vehicle; visually inspect all seat surfaces, under all seats and in all compartments or recesses in the vehicle's interior; sign the passenger transportation checklist (s), indicating all of the children have exited the vehicle; and give the passenger transportation checklist(s) to the second designated Staff person. It was determined based on a review of records the first check was not conducted immediately upon unloading the last child during routine morning and afternoon transportation to and from Flippen Elementary School on October 4, 2019, October 11, 2019, and November 8, 2019.

POI (Plan of Improvement)

The Center will train Staff who are or may be involved in transporting children in how to thoroughly inspect a vehicle and properly complete transportation documentation. The Center will review and monitor.

Correction Deadline: 1/14/2020

Finding

591-1-1-.36(7)(d)2. requires that the second designated Staff person conduct a check of the vehicle immediately upon the completion of the first check of the vehicle. The responsible person shall physically walk through the entire vehicle; visually inspect all seat surfaces, under all seats and in all compartments or recesses in the vehicle's interior; and sign the passenger transportation checklist(s), indicating all of the children have exited the vehicle. There shall be continuous watchful oversight of the vehicle between the first check and second check. It was determined based on a review of records the second check was not conducted immediately upon unloading the last child during routine morning and afternoon transportation to and from Flippen Elementary School on October 4, 2019, October 11, 2019, and November 8, 2019.

POI (Plan of Improvement)

The Center will train Staff who are or may be involved in transporting children in how to thoroughly inspect a vehicle and properly complete transportation documentation. The Center will review and monitor.

Correction Deadline: 1/13/2020

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment

Discussed SIDS and infant sleeping position on this date.

Staff Records

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Criminal record checks were observed to be complete on this date.

Comment

Director provided nine files for employees hired since last visit which was completed on August 14, 2019.

591-1-1-.14 First Aid & CPR **Not Met**

Comment

Complete first aid kits observed in center and on vehicle as required on this date.

Comment

Evidence observed of 50% of center staff certified in First Aid and CPR on this date.

Finding

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined based on a review of records one staff member hired on October 2, 2019 did not complete first aid and CPR within the first 90 days of employment as required.

POI (Plan of Improvement)

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

Correction Deadline: 2/12/2020

591-1-1-.33 Staff Training **Met**

Correction Deadline: 5/3/2019

Corrected on 1/13/2020

Correction of citation in that all staff members completed 10 hours of annual staff training for 2019 as required.

591-1-1-.31 Staff(CR) **Met**

Comment

Staff observed to be compliant with applicable laws and regulations on this date.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Center observed to maintain appropriate staff:child ratios on this date.

591-1-1-.32 Supervision(CR) **Met**

Comment

Adequate supervision observed on this date.