



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 1/5/2017 **VisitType:** Licensing Study **Arrival:** 10:45 AM **Departure:** 1:05 PM

CCLC-39316

Rashida's Day Care

355 N. Terrell St. Metter, GA 30439 Candler County
 (912) 536-1418 rdaniel4@hotmail.com

Regional Consultant

Kesha McNeal

Phone: (866) 359-1672
 Fax: (866) 359-7490
 kesha.mcneal@dec.al.gov

Mailing Address
 Same

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
01/05/2017	Licensing Study	Good Standing	
07/27/2016	Monitoring Visit	Good Standing	
02/04/2016	Monitoring Visit	Good Standing	

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A	Infants and One Year Olds and Three Year Olds and Four Year Olds	3	10	C	12	C	NA	NA	Circle Time, Feeding, Lunch, Clean Up, Diapering, Transitioning, Nap, Floor Play
Total Capacity @35 sq. ft.: 12					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 10					Total Capacity @35 sq. ft.: 12					
					Total Capacity @25 sq. ft.: 0					


Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground	24	C

Comments

Center staff stated that one new staff member has been hired since the last visit on this date. A one day letter was left on this date.

Plan of Improvement: Developed This Date 01/05/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

	<p>Reminder: All employees of child care programs must be fingerprinted before January 1, 2017. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.</p>
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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Rashida Taylor, Program Official

Date

Kesha McNeal, Consultant

Date



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Findings Report

Date: 1/5/2017 **VisitType:** Licensing Study **Arrival:** 10:45 AM **Departure:** 1:05 PM

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Technical Assistance

Technical Assistance

Please ensure that current lesson plans are on site that reflect appropriate instruction practices and activities to support children's development .

Correction Deadline: 1/5/2017

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Observed-Variety Throughout Center

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

No Swimming Activities Provided

Children's Records

591-1-1-.08 Children's Records

Met

Comment

Observed-Records Complete/Well Organized

591-1-1-.23 Parental Authorization

Met

Comment

Parent Authorizations Obtained/Completed

Facility

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Finding**

591-1-1-.25(3) requires that the Center and surrounding premises be clean, free of debris and in good repair. It was determined based on the consultant's observation that the following areas/items were found to be noncompliant: In the bathroom there was a two inch gap located on the right bottom section of the wall beside the toilet causing a potential entrapment hazard.

POI (Plan of Improvement)

To ensure the cleanliness, sanitation and safety of the environment, the center will repair the wall.

Correction Deadline: 1/5/2017

591-1-1-.26 Playgrounds(CR)**Not Met****Finding**

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on the consultant's observation that the red, yellow, and blue today's kids riding toy is missing the safety strap to toy.

POI (Plan of Improvement)

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

Correction Deadline: 1/5/2017**Recited on 1/5/2017****Finding**

591-1-1-.26(8) requires the playground to be kept clean, free of litter and hazards. It was determined based on the consultant's observation that the following hazards existed in that:

- *One small active ant bed was located on the right hand side of the playground in front of the fence.
- * One medium active ant bed was located on the right front section of the playground beside the tree.

POI (Plan of Improvement)

To ensure the cleanliness, sanitation and safety of the playground, the center will treat the ant bed.

Correction Deadline: 1/5/2017**Recited on 1/5/2017**

Food Service

591-1-1-.15 Food Service & Nutrition**Not Met****Comment**

Ensure Bottles Covered/Fully Labeled

Finding

591-1-1-.15(5) requires that menus of meals and snacks meet the following requirements: 1) be provided for the current week, 2) be dated, 3) be posted near the front entrance in a location conspicuous to parents, 4) have substitutions recorded on the posted menu, and 5) be retained at the Center for six months. It was determined based on the consultant's observation that menu requirements were not met as follows: be provided for the current week, be dated, and be posted near the front entrance in a location conspicuous to parents.

POI (Plan of Improvement)

To ensure that menu requirements are met, the center will post a current menu.

Correction Deadline: 1/5/2017

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Observed-Proper Diapering

Correction Deadline: 2/4/2016

Corrected on 1/5/2017

It was determined based on the consultant's observation that all hazardous items were inaccessible on this date.

591-1-1-.17 Hygiene(CR)

Met

Comment

Observed-Proper Hand Washing Throughout

591-1-1-.20 Medications(CR)

N/A

Comment

Discussed-Documentation/Procedures. On this date center staff stated that no medication is being dispensed on this date.

Safety

591-1-1-.05 Animals

Met

Comment

No Animals Kept

591-1-1-.11 Discipline(CR)

Met

Comment

Observed-Positive Learning Environment

591-1-1-.13 Field Trips(CR)

Met

Comment

No Field Trips at This Time

591-1-1-.36 Transportation(CR)

N/A

Comment

No Routine Transportation Provided

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Correct number of mats; disinfecting discussed

Comment

Observed-Pleasant Naptime Environment

Staff Records

Staff # 1	Not Met
Date of Hire: 08/03/2009	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training,.33(2)-Health & Safety Certificate	
Staff # 2	Not Met
Date of Hire: 01/02/2017	
<u>"Missing/Incomplete Components"</u>	
.09-Criminal Records Check Missing,.33(5)-10 Hrs. Annual Training,.33(2)-Health & Safety Certificate, .09-Criminal Records Check Missing,.33(5)-10 Hrs. Annual Training,.33(2)-Health & Safety Certificate	
Staff # 3	Not Met
Date of Hire: 09/14/2012	
<u>"Missing/Incomplete Components"</u>	
.33(2)-Health & Safety Certificate,.33(5)-10 Hrs. Annual Training	
Staff # 4	Not Met
Date of Hire: 08/03/2016	
<u>"Missing/Incomplete Components"</u>	
.33(3)-1st Yr. Training - 10 hrs.,.33(2)-Health & Safety Certificate	
Staff # 5	Not Met
Date of Hire: 11/28/2016	
<u>"Missing/Incomplete Components"</u>	
.09-Criminal Records Check Missing	

591-1-1-.09 Criminal Records Check(CR)**Not Met****Comment**

One new staff member hired since last visit on this date.

Finding

591-1-1-.09(1)(d) requires each Employee and Center Director hired on or after January 1, 2014 to have a satisfactory Fingerprint Records Check Determination with a Records Check Clearance date that is within 12 months of their hire date. In order for the Department to issue a satisfactory Fingerprint Records Check Determination, each Employee and Director must submit both a Fingerprint Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined based on the consultant's review of staff records that an employee not present that was hired after January 1, 2014, did not submit Fingerprints to an authorized fingerprinting site on this date.

POI (Plan of Improvement)

The Center will ensure that each director and employee hired after January 1, 2014 has a satisfactory Fingerprint Records Check Determination dated within 12 months of the hire date and will submit the required documents to obtain the determination if they have not already done so.

Correction Deadline: 1/5/2017

Finding

591-1-1-.09(1)(e) requires every Employee hired before January 1, 2014 have either a satisfactory Preliminary Records Check Determination or a satisfactory Fingerprint Records Check Determination on file and requires that Employees hired before January 1, 2014 that have only a satisfactory Preliminary Records Check Determination on file to obtain a Fingerprint Records Check Determination before January 1, 2017. It was determined based on the consultant's review of staff records that an employee hired before January 1, 2014 did not obtain a Fingerprint Records Check Determination before January 1, 2017 on this date.

POI (Plan of Improvement)

The Center will ensure that every employee hired before January 1, 2014 has a satisfactory preliminary determination or satisfactory fingerprint determination on file and will have a plan to ensure that these employees obtain a Fingerprint Records Check Determination before January 1, 2017.

Correction Deadline: 1/5/2017

591-1-1-.14 First Aid & CPR

Met

Comment

Observed-100% Certified First Aid & CPR

591-1-1-.33 Staff Training

Not Met

Comment

Health/Safety training reminder

Finding

591-1-1-.33(5) requires ten clock hours of annual training for supervisory and caregiver Staff, except for independent contractors, Students-in-Training and volunteers, in the subjects of early childhood education, child development or subjects related to the position. It was determined based on the consultant's review of staff records that 5 of 5 staff members did not complete the required ten clock hours of annual training for physical year 2016.

POI (Plan of Improvement)

The center will plan and schedule the required 10 hours of ongoing training each year and follow up to ensure the training is completed.

Correction Deadline: 2/4/2017

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Correction Deadline: 7/27/2016

Corrected on 1/5/2017

It was determined based on the consultant's observation that adequate ratios were observed on this date.

591-1-1-.32 Supervision(CR)

Met

Comment

Observed-Adequate Supervision