



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 1/4/2017      **VisitType:** Licensing Study      **Arrival:** 1:50 PM      **Departure:** 4:30 PM

**CCLC-3148**

**Loving Arms Child Development Center**

469 HILL STREET, S. E. Atlanta, GA 30312 Fulton County  
 (404) 688-9455 LOVNARMS2@AOL.COM

**Regional Consultant**

Lajuana Williams  
 Phone: (770) 357-7074  
 Fax: (770) 357-7073  
 lajuana.williams@decal.ga.gov

**Mailing Address**

469 HILL ST. S.E.  
 ATLANTA, GA 30312

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
01/04/2017	Licensing Study	Good Standing	
08/11/2016	Monitoring Visit	Good Standing	
02/01/2016	Monitoring Visit	Good Standing	

**Ratios/License Capacity**


Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A 3+	Three Year Olds and Four Year Olds and Six Year Olds and Over	2	11	C	17	C	24	C	Nap
Main	B Infant/Toddler	One Year Olds and Two Year Olds	1	8	C	16	C	NA	NA	Feeding,Nap
Total Capacity @35 sq. ft.: 33			Total Capacity @25 sq. ft.: 40							
Total # Children this Date: 19			Total Capacity @35 sq. ft.: 33			Total Capacity @25 sq. ft.: 40				

Building	Playground	Playground Occupancy	Playground Compliance

**Comments**

Plan of Improvement: Developed This Date 01/04/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

	<p><b>Reminder:</b> All employees of child care programs must be fingerprinted before <b>January 1, 2017</b>. For instructions and to submit records check applications online, please visit <a href="http://www.decalkoala.com">www.decalkoala.com</a>. You are encouraged not to wait and to complete the process as soon as possible.</p>
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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decal.ga.gov](mailto:CCSRefutations@decal.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

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Glenda Williams, Program Official

Date

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Lajuana Williams, Consultant

Date



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### Findings Report

**Date:** 1/4/2017      **VisitType:** Licensing Study      **Arrival:** 1:50 PM      **Departure:** 4:30 PM

#### CCLC-3148

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The following information is associated with a Licensing Study:

### Activities and Equipment

#### 591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

#### Comment

No Swimming Activities Provided

### Children's Records

**Records Reviewed: 5**

**Records with Missing/Incomplete Components: 1**

Child # 3

Not Met

"Missing/Incomplete Components"

.08(a)-(f)-Doctor, Clinic, Phone Numbers

#### 591-1-1-.08 Children's Records

Technical Assistance

#### Technical Assistance

591-1-1-.08(a)-(f) - Please ensure forms are filled out in their entirety . Please ensure siblings are listed on separate enrollment records.

**Correction Deadline: 1/4/2017**

### Facility

#### 591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

#### Comment

Reminder-Keep Hazards Inaccessible

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**591-1-1-.26 Playgrounds(CR)** **Met**

**Comment**

Discussed-Fluff/Redistribute Surface prior to allowing children on equipment. Discussed that the weather watch chart listed on the Department's website should be referenced to determine if children should go outside.

**Health and Hygiene**

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**591-1-1-.10 Diapering Areas & Practices(CR)** **Met**

**Comment**

Discussed diapering procedures.

**591-1-1-.17 Hygiene(CR)** **Met**

**Comment**

Staff stated proper knowledge.

**591-1-1-.20 Medications(CR)** **Met**

**Comment**

medication was not dispensed.

**Policies and Procedures**

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**591-1-1-.21 Operational Policies & Procedures** **Not Met**

**Comment**

591-1-1-.21(3) - Please ensure new requirements are met.

**Correction Deadline: 1/9/2017**

**Finding**

591-1-1-.21(3) requires that the Center conduct and document fire drills monthly and tornado and/or other emergency situations every six months. It was determined based on observation that the center did not conduct fire drills monthly in 2016.

**POI (Plan of Improvement)**

The center will hold the necessary drills on a regular basis and maintain adequate documentation of these drills for two years.

**Correction Deadline: 1/9/2017**

**Safety**

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**591-1-1-.05 Animals** **Met**

**Comment**

No Animals Kept

**591-1-1-.11 Discipline(CR)** **Met**

**Comment**

Observed-Positive Learning Environment

**591-1-1-.13 Field Trips(CR)** **Met**

**Comment**

No Field Trips at This Time

**591-1-1-.36 Transportation(CR)** **Met**

**Correction Deadline: 8/21/2016**

Corrected on 1/4/2017  
.36(5)(b) - Previous cite corrected  
Correction Deadline: 8/12/2016

Corrected on 1/4/2017  
.36(7)(c)2. - Previous cite corrected

## Sleeping & Resting Equipment

**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**

**Met**

**Comment**

Infants were not currently present. Discussed-SIDS/Infant Sleeping Position

## Staff Records

**Records Reviewed: 5**

**Records with Missing/Incomplete Components: 3**

Staff # 1

Not Met

Date of Hire: 01/03/1990

"Missing/Incomplete Components"

.24(d)-Evidence of Orientation Missing

Staff # 3

Not Met

Date of Hire: 05/20/2016

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 5

Not Met

Date of Hire: 07/12/2010

"Missing/Incomplete Components"

.24(d)-Evidence of Orientation Missing,.09-Criminal Records Check Missing

**591-1-1-.09 Criminal Records Check(CR)**

**Not Met**

**Finding**

591-1-1-.09(1)(e) requires every Employee hired before January 1, 2014 have either a satisfactory Preliminary Records Check Determination or a satisfactory Fingerprint Records Check Determination on file and requires that Employees hired before January 1, 2014 that have only a satisfactory Preliminary Records Check Determination on file to obtain a Fingerprint Records Check Determination before January 1, 2017. It was determined based on observation of staff records that two staff did not have evidence of a satisfactory fingerprint record check determination on file.

**POI (Plan of Improvement)**

The Center will ensure that every employee hired before January 1, 2014 has a satisfactory preliminary determination or satisfactory fingerprint determination on file and will have a plan to ensure that these employees obtain a Fingerprint Records Check Determination before January 1, 2017.

**Correction Deadline: 1/4/2017**

**591-1-1-.14 First Aid & CPR**

**Met**

**Comment**

Observed-100% Certified First Aid & CPR

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**591-1-1-.24 Personnel Records****Not Met****Finding**

591-1-1-.24(d) requires the center to have evidence of required orientation applicable to the position of director or employee. It was determined based on the observation of staff records that the center did not have documentation to show that all staff had completed orientation.

**POI (Plan of Improvement)**

The center will ensure that documentation of orientation is on file.

**Correction Deadline: 1/4/2017**

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<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Observed-Appropriate Staff:Child Ratios

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**591-1-1-.32 Supervision(CR)****Met****Comment**

Observed-Adequate Supervision