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Inspection Report

Provider Name: Baptist Learning Center	Provider Information	CLR No: L350813
Provider Address: 157 South Front Street, Prestonsburg, KY, 41653	Provider Type: LICENSED TYPE I	Capacity: 67
Owner(s): First Baptist Church Of Prestonsburg, Kentucky (irene Cole Memorial) Inc.		Director(s): Owens, Patricia

Inspection Type: Renewal Application	Inspection Information	Inspection No: 322552
Date Initiated: 09/23/2022 1:12 PM	Date Concluded: 09/23/2022 5:00 PM	
	No. of Children Present: 27	

Inspection Report	
Background Checks	In Compliance
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	Not In Compliance
160 - Liability Insurance	Not In Compliance
922 KAR 2:090. Section 6. License Issuance. (8) To qualify for a preliminary license, or maintain a regular license, a child-care center shall: (d) Provide written proof of liability insurance coverage of at least \$100,000 per occurrence;	
Findings:	
General: Based on interview, the staff-in-charge was unable to provide the surveyor with a copy of the child care center's verification of liability insurance coverage.	
Director Requirements	Not In Compliance
355 - Staff Meeting	Not In Compliance
922 KAR 2:090. Section 10. Director Requirements and Responsibilities. (1) A director shall: (i) Conduct, manage, and document in writing recurring staff meetings;	
Findings:	
General: Based on interview, the staff-in-charge stated one (1) staff meeting had been conducted since the staff-in-charge became the director in June 2022. The previous director conducted staff meetings; however, the staff-in-charge was unable to locate the documentation for the staff meetings.	
360 - Staff Evaluation	Not In Compliance
922 KAR 2:090. Section 10. Director Requirements and Responsibilities. (1) A director shall: (j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;	
Findings:	
General: Based on review of documentation, the surveyor discovered the following:	
1. The staff's (DOH: 3/21/14) file contained a written performance evaluation dated 5/20/19.	
2. The staff's (DOH: 11/20/20) file contained a written performance evaluation dated 8/28/21.	
Therefore, the surveyor was unable to determine if performance evaluations were completed annually as required.	

Inspection Report

Employee Records

Not In Compliance

400 - Educational Requirements

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(1) Child-care center staff:

(a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:

- 1. High school diploma;**
- 2. GED or qualifying documentation from a comparable educational entity; or**
- 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;**

Findings:

General: Based on interview, with the staff-in-charge, the surveyor discovered that the personnel file of one (1) staff (DOH: 6/18/22) did not contain documentation of education in the form of a high school diploma, GED, or Commonwealth Child Care Credential. Staff-in-charge stated the staff may have brought their educational documentation to the child care center; however, the staff-in-charge could not locate the document during the surveyor's visit.

405 - TB Verification

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(1) Child-care center staff:

(b) Shall provide, prior to employment and every two (2) years thereafter:

- 1. A statement from a health professional that the individual is free of active tuberculosis; or**
- 2. A copy of negative tuberculin results.**

Findings:

General: Based on review of documentation, the surveyor discovered that a staff's (DOH: 8/22/22) file contained a negative tuberculin result that was no longer current as of 8/30/20.

435 - Training

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:

- (a) Six (6) hours of cabinet-approved orientation completed within the first three (3) months of employment in a child-care program;**
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and**
- (c) Fifteen (15) hours of cabinet-approved early care and education training completed between July 1 and the following June 30 of each subsequent year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.**

(17) A staff person's compliance with training requirements of this section shall be verified through the cabinet-designated database maintained pursuant to 922 KAR 2:240.

Findings:

General: Based on review of documentation, the surveyor discovered the following:

1. Upon review of the ECE-TRIS Required Training Hours Report for the timeframe of 7/1/21 thru 6/30/22, one (1) staff (DOH: 3/21/14) completed zero (0) of the fifteen (15) required hours of cabinet-approved early care and education training.
2. Upon review of the ECE-TRIS Required Training Hours Report for the timeframe of 11/20/21 thru 6/30/22, one (1) staff (DOH: 11/20/20) completed twelve (12) hours of the fifteen (15) required hours of cabinet-approved early care and education training.
3. No date was listed on the ECE-TRIS Individual Training Record Report for 2 (two) staff (DOH: 6/18/22 and 5/6/22) indicating that the staff did not complete the six (6) hours of cabinet-approved orientation training; during review of employee personnel files, the surveyor did not find documentation indicating that staff completed orientation training. Staff-in-charge stated that she was not sure if the staff had completed the orientation training, as they were hired prior to her taking over the director position.

Therefore, the child-care center failed to ensure training was completed as required.

Programming

In Compliance

Premises

In Compliance

Hygienic Practices

In Compliance

First Aid/Medication

In Compliance

Outdoor Play Area

In Compliance

Equipment

In Compliance

Transportation

Not Applicable

Kitchen Requirements

In Compliance

Food Service

In Compliance

Meal Planning/Center Provides Meals

In Compliance

Meal Planning/Center Does Not Provide Meals

In Compliance

Children's Records

In Compliance

Inspection Report

Written Documentation

Not In Compliance

1280 - Professional Development

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

(f) A written annual plan for child-care staff professional development;

Findings:

General: Based on review of documentation, the surveyor discovered the following:

1. The personnel files for staff (DOH: 3/21/14) contained a professional development plan dated 8/8/19.
2. The personnel file for staff (DOH: 2/7/11) contained a professional development plan that was not dated.
3. The personnel file for staff (DOH: 11/20/20) contained a professional development plan dated 8/20/21.

Therefore, the surveyor was unable to determine if annual professional development plans were completed as required.

1305 - Fire Drills

Not In Compliance

922 KAR 2:120. Section 3. General Requirements.

(12) A fire drill shall be:

- (a) Conducted during hours of operation at least monthly; and**
- (b) Documented.**

(13) An earthquake drill, shelter-in-place or lockdown drill, and tornado drill shall be:

- (a) Conducted during hours of operation at least quarterly; and**
- (b) Documented.**

Findings:

General: Based on review of documentation, the surveyor discovered that the documentation provided by the child-care center indicated that a tornado drill was conducted in July, 2022, for the third quarter; however, the drill logs were not marked to indicate that earthquake and lockdown/shelter-in-place drills were conducted for the 3rd quarter. Staff-in-charge stated the third quarter earthquake and lockdown/shelter-in-place drills were conducted; however, staff failed to document the drills on the forms.

Posted Documentation

Not In Compliance

1310 - Posting Requirements

Not In Compliance

922 KAR 2:090. Section 8. General.

(6) In addition to the posting requirement of KRS 199.898(3), a child-care center shall post the following in a conspicuous place and make available for public inspection:

- (a) The provider's preliminary or regular license;**
- (b) Each statement of deficiency and civil penalty notice issued by the cabinet during the current licensure year;**
- (c) Each plan of correction submitted by the child-care center to the cabinet during the current licensure year;**
- (d) Information on the Kentucky Consumer Product Safety Program and the program's Web site as specified in KRS 199.897;**
- (e) A description of services provided by the child-care center, including:**
 - 1. Current rates for child care; and**
 - 2. Each service charged separately and in addition to the basic rate for child care;**
- (f) Minimum staff-to-child ratios and group size established in 922 KAR 2:120; and**
- (g) Daily planned program.**

Findings:

General: Based on observation, the surveyor was unable to locate a posting of the Kentucky Consumer Product Safety Program flyer at the child-care center. Staff-in-charge stated she was not familiar with the posting requirement and advised the surveyor that she would look for in the documentation on the Child Care Aware website to obtain a copy of the flyer. Thus, the child-care center failed to post information on the Kentucky Consumer Product Safety Program and the program's website as specified in KRS 199.897.

Animals

In Compliance

Signature of Provider/Representative

Title

Date