



Andy Beshear
GOVERNOR

**CABINET FOR HEALTH AND FAMILY SERVICES
OFFICE OF INSPECTOR GENERAL**

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Adam Mather
INSPECTOR GENERAL

Inspection Report

Provider Name: Learn 'N Grow Preschool	Provider Information	CLR No: L354728
Provider Address: 401 North Laurel Avenue, Corbin, KY, 40701	Provider Type: LICENSED TYPE I	Capacity: 47
Owner(s): Penny For Your Thoughts, Inc.		Director(s): Waddle, Becky; Huff, Sharon

Inspection Type: Renewal Application	Inspection Information	Inspection No: 218733
Date Initiated: 03/21/2017 8:37 AM	Date Concluded: 03/21/2017 10:05 AM	
	No. of Children Present: 30	

Inspection Report	
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	In Compliance
Director Requirements	In Compliance
Employee Records	Not In Compliance
300 - Background checks/left alone	Not In Compliance

922 KAR 2:090. Section 6. License Issuance.

(5) An individual described in subsection (4) of this section shall:

(a) Submit to background checks described in paragraph (b) of this subsection;

(b) May be employed or work with a child on a probationary basis for up to ninety (90) calendar days, pending completion of a:

1. Child abuse or neglect check using the central registry in accordance with 922 KAR 1:470;
2. Criminal records check required by KRS 199.896(19);
3. Criminal records check for any previous state of residence if the person resided outside the state of Kentucky in the last five (5) years; and
4. An address check of the Sex Offender Registry; and

(c) Not be left alone in the presence of a child until copies of the background checks in accordance with paragraph (b) of this subsection have been received by the licensee.

Findings:

General: Based on review of documentation of staff files, the following was found:

- 1) The criminal records check (CRC) was not submitted timely for one (1) staff member (DOH: 12/1/16), i.e., the CRC was submitted on 1/31/17.
- 2) The child abuse and neglect (CA/N) background check was not submitted timely for one (1) staff member (DOH: 12/1/16), i.e., the CA/N check was submitted on 1/31/17.

Based on interview, the staff member has not been left alone with the children prior to receiving the results of the background checks.

922 KAR 2:110. Section 5. Staff Requirements.

(14) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:

- (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;**
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of pediatric abusive head trauma training; and**
- (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of pediatric abusive head trauma training completed once every five (5) years.**

Findings:

General: Based on review of documentation of ECE-TRIS and staff files, the following was found:

- 1) Staff with DOH: 2/1/13 completed zero (0) of the required fifteen (15) hours of annual training for the training year 2/1/16 to 1/31/17.
- 2) Staff with DOH: 8/1/11 completed zero (0) of the required fifteen (15) hours of annual training for the training year of 8/1/15 to 7/31/16.
- 3) Staff with DOH: 3/1/02 completed zero (0) of the required fifteen (15) hours of annual training for the training year of 3/1/16 to 2/28/17.

Programming

In Compliance

Premises

In Compliance

Hygienic Practices

In Compliance

First Aid/Medication

In Compliance

Outdoor Play Area

In Compliance

Equipment

In Compliance

Transportation

Not Applicable

Food Service

In Compliance

Children's Records

In Compliance

Written Documentation

In Compliance

Posted Documentation

In Compliance

Animals

In Compliance

Signature of Provider/Representative

Title

Date