



**CABINET FOR HEALTH AND FAMILY SERVICES
OFFICE OF INSPECTOR GENERAL**

Andy Beshear
Governor

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Eric C. Friedlander
Secretary

Adam Mather
Inspector General

Inspection Report

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|--|---------------------------------------|------------------------------------|
| Provider Name: Kribs2Kids, LLC | Provider Information | CLR No: L358984 |
| Provider Address: 111 Fairmeade Road, Louisville, KY, 40207 | Provider Type: LICENSED TYPE I | Capacity: 55 |
| Owner(s): Kribs2kids, Llc | | Director(s): Benny, Ravisha |

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|--|--|------------------------------|
| Inspection Type: Investigation | Inspection Information | Inspection No: 290574 |
| Date Initiated: 07/26/2019 11:14 AM | Date Concluded: 07/26/2019 12:01 PM | |
| | No. of Children Present: 25 | |

| Inspection Report | |
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| General Administration | Not In Compliance |
| 180 - Plan of Correction/15 days | Not In Compliance |
| <p>922 KAR 2:090. Section 14. Statement of Deficiency and Corrective Action Plans. (2) Except for a violation posing an immediate threat as handled in accordance with KRS 199.896(5)(c), a child-care center shall submit a written corrective action plan to the cabinet or its designee within fifteen (15) calendar days of the date of the statement of deficiency to eliminate or correct the regulatory violation.</p> <p>Findings: A PLAN OF CORRECTION WAS DUE ON 08/27/2019 AND AS OF 11/25/2019, THE PLAN OF CORRECTION HAS NOT BEEN RECEIVED.</p> | |
| Director Requirements | Discussed |
| Employee Records | Not In Compliance |
| 385 - Personnel File | Not In Compliance |
| <p>922 KAR 2:090. Section 9. Records. (1) A child-care center shall maintain: (e) A current personnel file for each child-care center staff person to include:</p> <ol style="list-style-type: none"> 1. Name, address, date of birth, and date of employment; 2. Proof of educational qualifications; 3. Record of annual performance evaluation; 4. Documentation of compliance with tuberculosis screening in accordance with Section 11(1)(b) of this administrative regulation; and 5. The results of background checks conducted in accordance with 922 KAR 2:280; <p>Findings: General: Based on interview and review of documentation, the child care center failed to maintain employee records in accordance with regulatory requirements. Upon request, staff in charge was unable to provide employee records for temporary staff members. Per staff in charge " those staff members do not have an employee file". The temporary employees from Caring Hands is maintained on a sign in log, reviewed by surveyor. However, the staff in charge was unable to present a current personnel file for each child-care center staff person to include: name, address, date of birth, and date of employment, proof of educational qualifications, record of annual performance evaluation, a negative TB assessment and the results of background checks conducted in accordance with 922 KAR 2:280;</p> | |

Signature of
Provider/Representative

Title

Date