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Adam Mather
INSPECTOR GENERAL

Inspection Report

| | | |
|---|---------------------------------------|---|
| Provider Name: Cornerstone to Learning Inc. | Provider Information | CLR No: L358979 |
| Provider Address: 222 North Depot Street, Lebanon, KY, 40033 | Provider Type: LICENSED TYPE I | Capacity: 183 |
| Owner(s): Cornerstone To Learning Inc. | | Director(s): Mills, Joseph "Chris" |

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|---|---|------------------------------|
| Inspection Type: Renewal Application | Inspection Information | Inspection No: 278029 |
| Date Initiated: 05/20/2019 11:42 AM | Date Concluded: 05/20/2019 3:30 PM | |
| | No. of Children Present: 92 | |

| Inspection Report | |
|--------------------------------------|--------------------------|
| Background Checks | In Compliance |
| Supervision | In Compliance |
| Staffing Requirements | In Compliance |
| General Administration | In Compliance |
| Director Requirements | Not In Compliance |
| 350 - Health, Safety, Comfort | Not In Compliance |

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.

(1) A director shall:

- (l) Assure the health, safety, and comfort of each child;**

Findings:

General: Based on observation during a tour of the child care center, the surveyor found a broom and soiled dust pan were accessible to the children in the Three's restroom. During interview, the director stated the items would be removed.

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|---------------------------------------|--------------------------|
| Employee Records | Not In Compliance |
| 390 - Educational Requirements | Not In Compliance |

922 KAR 2:090. Section 11. Staff Requirements.

(1) Child-care center staff:

- (a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:**
- 1. High school diploma;**
 - 2. GED or qualifying documentation from a comparable educational entity; or**
 - 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;**

Findings:

General: Based on review of documentation presented to the surveyor, the following was found:

1. An employee (DOH: 12/13/18) record presented for review did not contain evidence of educational qualification.
2. An employee (DOH: 04/11/19) record presented for review did not contain evidence of educational qualification.
3. An employee (DOH: 08/27/18) record presented for review did not contain evidence of educational qualification.
4. An employee (DOH: 08/27/18) record presented for review did not contain evidence of educational qualification.

During interview, the director stated that the information was in the office; however, it was not presented to the surveyor during the survey.

922 KAR 2:090. Section 11. Staff Requirements.

(1) Child-care center staff:

(b) Shall provide, prior to employment and every two (2) years thereafter:

- 1. A statement from a health professional that the individual is free of active tuberculosis; or**
- 2. A copy of negative tuberculin results.**

Findings:

General: Based on review of documentation presented to the surveyor, the following was found:

1. A staff member (DOH: 08/27/18) record presented for review did not contain verification of negative tuberculin results.
2. A copy of a negative tuberculin result that was dated 02/10/15 was no longer current for staff member (DOH: 10/12/09).
3. A copy of a negative tuberculin result that was dated 11/10/11 was no longer current for staff member (DOH: 09/30/91).
4. A copy of a negative tuberculin result that was dated 03/22/16 was no longer current for staff member (DOH: 12/06/04).
5. A copy of a negative tuberculin result that was dated 02/13/17 was no longer current for staff member (DOH: 08/15/00).

410 - Training

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

- (16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:**
- (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;**
 - (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and**
 - (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.**

Findings:

General: Based on review of documentation provided to the surveyor, the following issues were found:

1. Four (4) staff member's (DOH: 08/24/18, 10/05/18, 10/14/18, and 10/05/18) records presented for review did not contain evidence of the employee completing six (6) hours of cabinet-approved orientation.
2. A staff member's (DOH: 08/22/17) file did not contain documentation of the one and one half (1 ½) hours of pediatric abusive head trauma training. A review of the staff member's file and a review of ECE-TRIS found no PAHT training.
3. A staff member (DOH: 10/12/09) last completed the one and one half (1 ½) hours of pediatric abusive head trauma training on 11/12/12. A review of the staff member's file and a review of ECE-TRIS found no additional PAHT training; therefore, the PAHT training is not being completed every five (5) years.
4. A staff member (DOH: 12/13/18) last completed the one and one half (1 ½) hours of pediatric abusive head trauma training on 11/5/12. A review of the staff member's file and a review of ECE-TRIS found no additional PAHT training; therefore, the PAHT training is not being completed every five (5) years.
5. A staff member (DOH: 10/12/09) has not completed the required fifteen (15) hours of cabinet approved training during the training year of 10/12/17 – 10/11/18. A review of ECE-TRIS found that the staff member has completed fourteen (14) hours of cabinet approved training. A review of the staff member's file found training hours for the previous training period did not meet the fifteen (15) hours of training.
6. A staff member (DOH: 09/30/91) has not completed the required fifteen (15) hours of cabinet approved training during the training year of 09/30/17 – 09/29/18. A review of ECE-TRIS found that the staff member has completed four (4) hours of cabinet approved training. A review of the staff member's file found training hours for the previous training period did not meet the fifteen (15) hours of training.
7. A staff member (DOH: 10/20/03) has not completed the required fifteen (15) hours of cabinet approved training during the training year of 10/20/17 – 10/19/18. A review of ECE-TRIS found that the staff member has completed four (4) hours of cabinet approved training. A review of the staff member's file found training hours for the previous training period did not meet the fifteen (15) hours of training.
8. A staff member (DOH: 12/06/04) has not completed the required fifteen (15) hours of cabinet approved training during the training year of 12/06/17 – 12/05/18. A review of ECE-TRIS found that the staff member has completed one (1) hour of cabinet approved training. A review of the staff member's file found training hours for the previous training period did not meet the fifteen (15) hours of training.
9. A staff member (DOH: 08/15/00) has not completed the required fifteen (15) hours of cabinet approved training during the training year of 08/15/27 – 08/14/18. A review of ECE-TRIS found that the staff member has completed four (4) hours of cabinet approved training. A review of the staff member's file found training hours for the previous training period did not meet the fifteen (15) hours of training.
10. A staff member (DOH: 10/14/96) has not completed the required fifteen (15) hours of cabinet approved training during the training year of 10/14/17 – 10/13/18. A review of ECE-TRIS found that the staff member has completed four (4) hours of cabinet approved training. A review of the staff member's file found training hours for the previous training period did not meet the fifteen (15) hours of training.
11. A staff member (DOH: 05/15/10) has not completed the required fifteen (15) hours of cabinet approved training during the training year of 05/15/18 – 15/14/19. A review of ECE-TRIS found that the staff member has completed one (1) hour of cabinet approved training. A review of the staff member's file found training hours for the previous training period did not meet the fifteen (15) hours of training.
12. A staff member (DOH: 02/26/14) has not completed the required fifteen (15) hours of cabinet approved training during the training year of 02/26/18 – 02/25/19. A review of ECE-TRIS found that the staff member has completed one (1) hour of cabinet approved training. A review of the staff member's file found training hours for the previous training period did not meet the fifteen (15) hours of training.
13. A staff member (DOH: 10/04/16) has not completed the required fifteen (15) hours of cabinet approved training during the training year of 10/04/17 – 10/03/18. A review of ECE-TRIS found that the staff member has completed nine (9) hours of cabinet approved training. A review of the staff member's file found training hours for the previous training period did not meet the fifteen (15) hours of training.
14. A staff member (DOH: 08/22/17) has not completed the required fifteen (15) hours of cabinet approved training during the training year of 08/22/17 – 08/21/18. A review of ECE-TRIS found that the staff member has completed zero (0) hours of cabinet approved training.

This deficiency was cited during the 2018 Renewal inspection. The director stated during interview that it was difficult to schedule training and continue to meet the staff-to-child ratio requirements.

Programming

In Compliance

Premises

Not In Compliance

570 - Pest Control

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.**(7) Measures shall be utilized to control the presence of:**

- (a) Rodents;**
- (b) Flies;**
- (c) Roaches; and**
- (d) Other vermin.**

Findings:

Based on observation, the surveyor found a large quantity of insects (alive) in the school age restroom. The insects appeared to be flies. During interview, the director stated that the issue would be addressed immediately.

Inspection Report

640 - Toilet Room

Not In Compliance

922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.

(2) A toilet room shall:

- (a) 1. Be provided for each gender; or
- 2. A plan shall be implemented to use the same toilet room at separate times;
- (b) Have a supply of toilet paper; and
- (c) Be cleaned and disinfected daily.

Findings:

General: Based on observation, the surveyor found in the restroom located by the Four's and Five's classroom:

1. The smell of a strong urine-like odor.
2. The stall wall had a brown substance smeared on the wall that appeared to be feces.

Based on interview, the director stated that he had cleaned that restroom thoroughly two weeks ago.

Based on observation, the surveyor found that no toilet paper was available in the restrooms located in child care center. During interview, the director stated that each child is given toilet paper as they enter the restroom.

Hygienic Practices

Not In Compliance

680 - Soiled Diapers/Clothing

Not In Compliance

922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.

(8) Diapers or clothing shall be:

- (a) Changed when soiled or wet;
- (b) Stored in a covered container temporarily; and
- (c) Washed or disposed of at least once a day.

Findings:

Based on observation, the surveyor found in the restroom located by the Older Three's classroom a trash receptacle that had no lid and contained dirty diapers. Based on interview, the director stated he would replace the trash receptacle.

First Aid/Medication

In Compliance

Outdoor Play Area

In Compliance

Equipment

In Compliance

Transportation

In Compliance

Food Service/Food Program

In Compliance

Food Service

In Compliance

Children's Records

Not In Compliance

1135 - Immunization

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

- (a) A current immunization certificate for each child in care within thirty (30) days of the child's enrollment, unless an attending physician or the child's parent objects to the immunization of the child pursuant to KRS 214.036;

Findings:

General: Based on review of documentation presented for review, the surveyor found the following:

1. The file for a child (DOE: 05/15/17) did not contain an immunization certificate.
2. The file for a child (DOE: 07/24/17) did not contain an immunization certificate.
3. The file for a child (DOE: 07/19/18) contained an immunization certificate that was no longer current as of 12/28/18.

During interview, the director stated they remind parents of the needed information regularly.

Written Documentation

In Compliance

Posted Documentation

In Compliance

Animals

In Compliance

Signature of Provider/Representative

Title

Date