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Inspection Report

Provider Name: Tiger Academy at Southside Elementary Provider Address: 728 Ginkgo Drive, Shelbyville, KY, 40065 Owner(s): Shelby County Public Schools	Provider Information Provider Type: LICENSED TYPE I	CLR No: L358870 Capacity: 99 Director(s): Mills, Allison Renee
Inspection Type: Investigation Date Initiated: 05/23/2019 10:10 AM	Inspection Information Date Concluded: 05/24/2019 2:50 PM No. of Children Present: 35	Inspection No: 289720

Inspection Report	
Background Checks	Not In Compliance
85 - Employment Status	Not In Compliance
922 KAR 2:280. Section 11. Status of Employment. (1) A child care provider shall maintain the employment or residential status of each child care staff member who has submitted to a fingerprint-based criminal background check by reporting the status using the NBCP Web-based system.	
Findings: General: Based on observation, interview and review of documentation, the child care center failed to maintain background results in accordance with regulatory requirements. A review of staff files failed to reveal the employment status of staff members had been maintained. Interview with the staff in charge revealed the eligibility documentation had been received by the main office, but failed to be forwarded to this location.	
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	Not In Compliance
180 - Plan of Correction/15 days	Not In Compliance
922 KAR 2:090. Section 14. Statement of Deficiency and Corrective Action Plans. (2) Except for a violation posing an immediate threat as handled in accordance with KRS 199.896(5)(c), a child-care center shall submit a written corrective action plan to the cabinet or its designee within fifteen (15) calendar days of the date of the statement of deficiency to eliminate or correct the regulatory violation.	
Findings: A PLAN OF CORRECTION WAS DUE ON 07/08/2019 AND AS OF 08/08/2019, THE PLAN OF CORRECTION HAS NOT BEEN RECEIVED.	
Director Requirements	In Compliance

Inspection Report**Employee Records****Not In Compliance****390 - Educational Requirements****Not In Compliance****922 KAR 2:090. Section 11. Staff Requirements.****(1) Child-care center staff:**

- (a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:**
- 1. High school diploma;**
 - 2. GED or qualifying documentation from a comparable educational entity; or**
 - 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;**

Findings:

General: Based on interview and review of documentation, the child care center failed to maintain employee records in accordance with regulatory requirements. A review of documentation failed to reveal a high school diploma, GED, or qualifying documentation from a comparable education entity, or Commonwealth Child Care Credential for a staff member with a hire date of 03/18/19. Interview with the staff in charge revealed the documentation was not available at the time of the survey.

395 - TB Verification**Not In Compliance****922 KAR 2:090. Section 11. Staff Requirements.****(1) Child-care center staff:****(b) Shall provide, prior to employment and every two (2) years thereafter:**

- 1. A statement from a health professional that the individual is free of active tuberculosis; or**
- 2. A copy of negative tuberculin results.**

Findings:

General: Based on interview and review of documentation, the child care center failed to maintain employee records in accordance with regulatory requirements. A review of files failed to reveal negative tuberculin results or a statement from a health care professional stating the individual is free of tuberculosis, for a staff member with a hire date of 03/18/19. Interview with the staff in charge revealed the documentation was not available at the time of the survey.

Signature of Provider/Representative

Title

Date