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GOVERNOR

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Inspection Report

Provider Name: Academy of Learning Primary House 2	Provider Information	CLR No: L358902
Provider Address: 1448 West Lincoln Trail Blvd, Radcliff, KY, 40160	Provider Type: LICENSED TYPE I	Capacity: 171
Owner(s): Academy of Learning-Radcliff, LLC		Director(s): Jackson, Lavita

Inspection Type: Investigation	Inspection Information	Inspection No: 293583
Date Initiated: 03/19/2020 8:18 AM	Date Concluded: 07/01/2020 1:20 PM	
	No. of Children Present: 37	

Inspection Report	
Background Checks	Not In Compliance
85 - Employment Status	Not In Compliance
922 KAR 2:280. Section 11. Status of Employment. (1) A child care provider shall maintain the employment or residential status of each child care staff member who has submitted to a fingerprint-based criminal background check by reporting the status using the NBCP Web-based system.	
Findings: General: Based on interview and review of documentation, the child care center failed to maintain the status of employees with hire dates 12/12/19, 02/26/20, 02/21/20 and 02/26/20, who submitted to criminal background checks by reporting the current status of their employment. Review of the KARES surveyor report revealed the staff were current employees, however, interview with the director revealed the staff were no longer employed within one (1) to two (2) weeks of the inspection of the report dated 03/19/2020.	

Inspection Report**Staffing Requirements****Not In Compliance****125 - Ratios and Group Size****Not In Compliance****922 KAR 2:120. Section 2. Child Care Services.**

(2) For an operating child-care center, minimum staff-to-child ratios and group size shall be maintained as established in the table established in this subsection.

Age of Children Ratio Maximum Group Size***Infant**

1 staff for 5 children 10

Toddler 12 to 24 months

1 staff for 6 children 12

Toddler 24 to 36 months

1 staff for 10 children 20

Preschool-age 3 to 4 years

1 staff for 12 children 24

Preschool-age 4 to 5 years

1 staff for 14 children 28

School-age 5 to 7 years

1 staff for 15 children 30

School-age 7 and older

1 staff for 25 children

(for before and after school) 30

1 staff for 20 children

(full day of care) 30

*Maximum Group Size shall be applicable only to Type I child-care centers.

(b) The age of the youngest child in the group shall determine the:

1. Staff-to-child ratio; and
2. Maximum group size.

Findings:

General: Based on interview and review of documentation, the child care center failed to maintain minimum staff-to-child ratios and group size in the K-1 classroom. Review of the staff schedule revealed one (1) staff person was assigned to the K-1 classroom during the week of 03/02/2020 to 03/06/2020. Review of the child attendance records for the K-1 classroom revealed on 03/02/2020, twenty-one (21) children were signed into the classroom by 2:45 PM. Interview revealed the children were between the age of five (5) to six (6) years old. Based on the youngest child in the classroom, the minimum staff to child ratio was exceed by six (6) children.

Director Requirements**In Compliance****Employee Records****Not In Compliance****385 - Personnel File****Not In Compliance****922 KAR 2:090. Section 9. Records.**

(1) A child-care center shall maintain:

(e) A current personnel file for each child-care center staff person to include:

1. Name, address, date of birth, and date of employment;
2. Proof of educational qualifications;
3. Record of annual performance evaluation;
4. Documentation of compliance with tuberculosis screening in accordance with Section 11(1)(b) of this administrative regulation; and
5. The results of background checks conducted in accordance with 922 KAR 2:280;

Findings:

General: Based on interview and review of documentation, the child care center failed to maintain the results of background checks conducted in accordance with 922 KAR 2:280 for staff with hire dates 03/06/20, 02/04/20 and 10/20/19. Interview with the director on 03/19/2020 revealed these staff were employed with the child care center during an investigation. Review of the KARES surveyor report on 03/19/2020, revealed no documented evidence, that these staff were eligible employees for hire under the license of the child care center. Written documentation was provided revealing a background check was conducted on the date of the interview 3/19/20. The child care center failed to request and/or maintain background checks for the staff prior to the request for the information.

Signature of Provider/Representative

Title

Date