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**Adam Mather**  
INSPECTOR GENERAL

**Inspection Report**

<b>Provider Name:</b> Academy of Learning Primary House 2 <b>Provider Address:</b> 1448 West Lincoln Trail Blvd, Radcliff, KY, 40160 <b>Owner(s):</b> Academy Of Learning-Radcliff, LLC	<b>Provider Information</b> <b>Provider Type:</b> LICENSED TYPE I	<b>CLR No:</b> L358902 <b>Capacity:</b> 171 <b>Director(s):</b> Jackson, Lavita
<b>Inspection Type:</b> Renewal Application <b>Date Initiated:</b> 10/03/2019 10:00 AM	<b>Inspection Information</b> <b>Date Concluded:</b> 10/03/2019 4:15 PM <b>No. of Children Present:</b> 35	<b>Inspection No:</b> 291139

Inspection Report	
Background Checks	In Compliance
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	In Compliance
Director Requirements	Not In Compliance
<b>345 - Staff Evaluation</b>	<b>Not In Compliance</b>
<b>922 KAR 2:090. Section 10. Director Requirements and Responsibilities.</b> <b>(1) A director shall:</b> <b>(j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;</b>	
<b>Findings:</b> General: Based on interview and review of documentation, the child care center staff in charge failed to assure compliance with regulatory requirements. Upon request the staff in charge did not present documentation of staff evaluations assessing the staff person's interaction with children in care and classroom performance for five (5) staff with the hire dates of 1/05/09, 1/05/09, 1/05/18, 3/27/18 and 06/04/18.	
Employee Records	Not In Compliance
<b>395 - TB Verification</b>	<b>Not In Compliance</b>
<b>922 KAR 2:090. Section 11. Staff Requirements.</b> <b>(1) Child-care center staff:</b> <b>(b) Shall provide, prior to employment and every two (2) years thereafter:</b> <b>1. A statement from a health professional that the individual is free of active tuberculosis; or</b> <b>2. A copy of negative tuberculin results.</b>	
<b>Findings:</b> General: Based on interview and review of documentation, the child care center failed to maintain employee records in accordance with regulatory requirements. Per request and a review of documentation, the staff in charge did not present current TB assessment or physician statement regarding TB for two (2) staff members with the hire dates 01/05/09 and 11/05/18.	

**410 - Training**

**Not In Compliance**

**922 KAR 2:090. Section 11. Staff Requirements.**

- (16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:**
- (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;**
  - (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and**
  - (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.**

**Findings:**

General: Based on interview and review of documentation, the child care center failed to maintain employee records in accordance with regulatory requirements. Upon review of records and request, the staff in charge did not present verification that five (5) staff members with hire dates of 1/09/09, 1/05/09, 1/05/09, 1/05/18, and 06/04/18 had completed the required fifteen (15) annual hours of cabinet approved early care and education training. Also it was found that a cabinet approved pediatric head trauma training was not provided for the employee with the hire date of 01/05/19.

**Programming**

**In Compliance**

**Premises**

**Not In Compliance**

**560 - Building Requirements**

**Not In Compliance**

**922 KAR 2:120. Section 4. Premises Requirements.**

- (5) The building shall be constructed to ensure the:**
- (a) Building is:**
    - 1. Dry;**
    - 2. Ventilated; and**
    - 3. Well lit, including clean light fixtures that are:**
      - a. In good repair in all areas; and**
      - b. Shielded or have shatter-proof bulbs installed; and**
  - (b) Following are protected:**
    - 1. Windows;**
    - 2. Doors;**
    - 3. Stoves;**
    - 4. Heaters;**
    - 5. Furnaces;**
    - 6. Pipes; and**
    - 7. Stairs.**

**Findings:**

General: Based on observation and interview, the child care center failed to maintain the premises in accordance with regulatory requirements. Observation of the infant room; toddler room; 2;3;4 year old rooms; the empty K-1 room; the empty 7 and 8 year old room and the kitchen revealed light bulbs in use that were not shatterproof and many were non-functional (blown out). Also in the empty 7 & 8 year old room (bathroom) there was a broken shelf with one side hanging loose. Also in the 4 year old room there was a light fixture located near the bathroom that had one end of it hanging loose from the ceiling in danger of falling. An interview with the staff in charge revealed an acknowledgement that these repairs were needed.

**580 - Floors, Walls, Ceilings**

**Not In Compliance**

**922 KAR 2:120. Section 4. Premises Requirements.**

- (9) Floors, walls, and ceilings shall be smooth, in good repair, and constructed to be easily cleaned.**

**Findings:**

General: Based on observation and interview, the child care center failed to comply with regulations regarding premises. Upon observation in the following rooms there were several areas of paint chipping from the walls: K1 room, toddler room, toddler B room, 7 & 8 year old room, two year old room, and preschool room. Also noted there was a hole on the wall where the door knob hits in the 4 year old room when it is opened. An interview with the staff in charge revealed an acknowledgement that these repairs were needed.

**645 - Sink**

**Not In Compliance**

**922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.**

- (3) A sink shall be:**
- (a) Located in or immediately adjacent to toilet rooms;**
  - (b) Equipped with hot and cold running water that allows for hand washing;**
  - (c) Equipped with hot water at a minimum temperature of ninety (90) degrees Fahrenheit and a maximum of 120 degrees Fahrenheit;**
  - (d) Equipped with liquid soap;**
  - (e) Equipped with hand-drying blower or single use disposable hand drying material;**
  - (f) Equipped with an easily cleanable waste receptacle; and**
  - (g) Immediately adjacent to a changing area used for infants and toddlers.**

**Findings:**

General: Based on observation and interview, the child care center failed to maintain premises in accordance with regulations. Observation in the two-year-old bathroom; the 7 & 8 year old room; the toddler room; the 3 year old room and in the 9-12 year old after school room revealed there was no available hand drying blower or single use disposable hand drying material. An interview with the staff in charge revealed that these rooms did not have the paper towels in the rooms for use.

**Hygienic Practices**

**In Compliance**

**First Aid/Medication**

**In Compliance**

**Outdoor Play Area**

**In Compliance**

Inspection Report	
Equipment	Not In Compliance
<b>790 - Crib/Mattress/Sheet</b>	<b>Not In Compliance</b>
<p><b>922 KAR 2:120. Section 6. Sleeping and Napping Requirements.</b></p> <p><b>(3) Rest time shall include adequate space specified by the child's age as follows:</b></p> <p><b>(a) For an infant:</b></p> <ol style="list-style-type: none"> <li><b>1. An individual non-tiered crib that meets Consumer Product Safety Commission standards established in 16 C.F.R. 1219-1220;</b></li> <li><b>2. A firm crib mattress in good repair with a clean tight-fitted sheet that shall be changed:</b> <ol style="list-style-type: none"> <li><b>a. Weekly; or</b></li> <li><b>b. Immediately if it is soiled or wet;</b></li> </ol> </li> </ol> <p><b>Findings:</b></p> <p>General: Based on observation, interview and review of documentation, the child care center failed to maintain equipment in accordance with regulations. Observation of the Infant room revealed three (3) cribs manufactured in 2010. Review of documentation revealed the center failed to present documentation at the time of survey verifying the crib met the Consumer Product Safety Commission standards established in 16 C.F.R. 1219-1220. Interview with director revealed this documentation was not on file at the time of survey.</p>	
<b>Transportation</b>	<b>In Compliance</b>
<b>Food Service/Food Program</b>	<b>In Compliance</b>
<b>Food Service</b>	<b>Not In Compliance</b>
<b>1010 - Kitchen Requirements</b>	<b>Not In Compliance</b>
<p><b>922 KAR 2:120. Section 8. Kitchen Requirements.</b></p> <p><b>(1) The kitchen shall:</b></p> <p><b>(a) Be clean;</b></p> <p><b>(b) Be equipped for proper food:</b></p> <ol style="list-style-type: none"> <li><b>1. Preservation;</b></li> <li><b>2. Storage;</b></li> <li><b>3. Preparation; and</b></li> <li><b>4. Service;</b></li> </ol> <p><b>(c) Be adequately ventilated to the outside air; and</b></p> <p><b>(d) Except in a Type II child-care center when a meal is not being prepared, not be used for the activity of a child.</b></p> <p><b>Findings:</b></p> <p>General: Based on observation and interview, the child care center failed to maintain food service in accordance with regulatory requirements. Observation and interview with the staff in charge revealed that the kitchen had dirty walls and floors, covered with grease and dust. Also observed, in the areas of heating on the top of the stove, it was dirty, unclean and unvented to the outside (the vent above the stove was inoperable).</p>	
<b>Children's Records</b>	<b>Not In Compliance</b>
<b>1135 - Immunization</b>	<b>Not In Compliance</b>
<p><b>922 KAR 2:090. Section 9. Records.</b></p> <p><b>(1) A child-care center shall maintain:</b></p> <p><b>(a) A current immunization certificate for each child in care within thirty (30) days of the child's enrollment, unless an attending physician or the child's parent objects to the immunization of the child pursuant to KRS 214.036;</b></p> <p><b>Findings:</b></p> <p>General: Based on interview and review of documentation, the child care center failed to maintain children's records in accordance with regulatory requirements. Per review of ten (10) children's files and a request, the staff in charge did not present an immunization certificate for a child's file with the enrollment date of 8/25/15. Interview with the staff in charge revealed the center had not received documentation for the child within the first thirty (30) days of enrollment.</p>	

**1140 - Enrollment Information**

**Not In Compliance**

**922 KAR 2:090. Section 9. Records.**

**(1) A child-care center shall maintain:**

**(b) A written record for each child:**

- 1. Completed and signed by the child's parent;**
- 2. Retained on file on the first day the child attends the child-care center; and**
- 3. To contain:**
  - a. Identifying information about the child, which includes, at a minimum, the child's name, address, and date of birth;**
  - b. Contact information to enable a person in charge to contact the child's:**
    - (i) Parent at the parent's home or place of employment;**
    - (ii) Family physician; and**
    - (iii) Preferred hospital;**
  - c. The name of each person who is designated in writing to pick-up the child;**
  - d. The child's general health status and medical history including, if applicable:**
    - (i) Allergies;**
    - (ii) Restriction on the child's participation in activities with specific instructions from the child's parent or health professional; and**
    - (iii) Permission from the parent for third-party professional services in the child-care center;**
  - e. The name and phone number of each person to be contacted in an emergency involving or impacting the child;**
  - f. Authorization by the parent for the child-care center to seek emergency medical care for the child in the parent's absence;**

**Findings:**

General: Based on interview and review of documentation, the child care center failed to maintain children's records in accordance with regulatory requirements. A review of ten (10) children's files revealed that a file for a child enrolled on 2/16/19 failed to have information to allow a person in charge to contact the child's physician and failed to have a preferred hospital contained in the file. A file for a child with an enrollment date of 8/14/11 failed to have a preferred hospital contained in the file.

**Written Documentation**

**Not In Compliance**

**1170 - Professional Development**

**Not In Compliance**

**922 KAR 2:090. Section 9. Records.**

**(1) A child-care center shall maintain:**

**(f) A written annual plan for child-care staff professional development;**

**Findings:**

General: Based on interview and review of documentation, the child care center failed to maintain written documentation in accordance with regulatory requirements. A review of the center's documentation revealed there was no written annual plan for child-care staff professional development on file for review. Interview with the staff in charge revealed the requested documentation was unavailable at the time of survey.

**1190 - Orientation Procedure**

**Not In Compliance**

**922 KAR 2:120. Section 2. Child Care Services.**

**(3)(b) The program shall include:**

**2. Written policy that specifies that the procedures that were taught at the orientation training shall be implemented by each child-care center staff member.**

**Findings:**

General: Based on interview and review of documentation, the child care center failed to comply with regulations regarding written documentation. Review of documentation revealed there was no written policy that specifies that the procedures that were taught at the orientation training shall be implemented by each child-care center staff member. Interview with the staff in charge revealed the requested documentation was unavailable at the time of survey.

**Posted Documentation**

**In Compliance**

**Animals**

**In Compliance**

Signature of Provider/Representative

Title

Date