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**Adam Mather**  
INSPECTOR GENERAL

**Inspection Report**

<b>Provider Name:</b> Wee People Day Care	<b>Provider Information</b>	<b>CLR No:</b> L353220
<b>Provider Address:</b> 2024 Hall Street, Owensboro, KY, 42303	<b>Provider Type:</b> LICENSED TYPE I	<b>Capacity:</b> 80
<b>Owner(s):</b> Wee People Day Care, LLC		<b>Director(s):</b> Haynes, Kiersten ; Haynes, Taylor

<b>Inspection Type:</b> Renewal Application	<b>Inspection Information</b>	<b>Inspection No:</b> 320494
<b>Date Initiated:</b> 04/12/2022 8:40 AM	<b>Date Concluded:</b> 04/12/2022 1:20 PM	
	<b>No. of Children Present:</b> 40	

Inspection Report		
	<b>Background Checks</b>	<b>In Compliance</b>
	<b>Supervision</b>	<b>In Compliance</b>
	<b>Staffing Requirements</b>	<b>In Compliance</b>
	<b>General Administration</b>	<b>In Compliance</b>
	<b>Director Requirements</b>	<b>Not In Compliance</b>
<b>355 - Staff Meeting</b>		<b>Not In Compliance</b>
<b>922 KAR 2:090. Section 10. Director Requirements and Responsibilities.</b> <b>(1) A director shall:</b> <b>(i) Conduct, manage, and document in writing recurring staff meetings;</b>		
<b>Findings:</b> General: Based on review of documentation, the center had one (1) documented staff meeting available for review.		
<b>360 - Staff Evaluation</b>		<b>Not In Compliance</b>
<b>922 KAR 2:090. Section 10. Director Requirements and Responsibilities.</b> <b>(1) A director shall:</b> <b>(j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;</b>		
<b>Findings:</b> General: Based on review of documentation, two (2) caregivers hired on 12/16/19 and 12/17/19, did not have a written annual performance evaluation on file.		
	<b>Employee Records</b>	<b>Not In Compliance</b>
<b>400 - Educational Requirements</b>		<b>Not In Compliance</b>
<b>922 KAR 2:090. Section 11. Staff Requirements.</b> <b>(1) Child-care center staff:</b> <b>(a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:</b> <b>1. High school diploma;</b> <b>2. GED or qualifying documentation from a comparable educational entity; or</b> <b>3. Commonwealth Child Care Credential as described in 922 KAR 2:250;</b>		
<b>Findings:</b> General: Based on review of documentation, two (2) caregivers hired on 2/11/22 and 11/24/21, did not have education verification on file.		

## Inspection Report

### 405 - TB Verification

Not In Compliance

#### 922 KAR 2:090. Section 11. Staff Requirements.

##### (1) Child-care center staff:

##### (b) Shall provide, prior to employment and every two (2) years thereafter:

1. A statement from a health professional that the individual is free of active tuberculosis; or
2. A copy of negative tuberculin results.

##### Findings:

General: Based on review of documentation, three (3) caregivers hired on 2/22/19, 11/24/21, and 10/25/21, did not have a TB documentation on file.

### 415 - CPR/First Aid Required Training

Not In Compliance

#### 922 KAR 2:120. Section 7. First Aid and Medicine.

##### (8) Each center shall ensure that every staff member has received training on first aid and cardiopulmonary resuscitation (CPR).

##### Findings:

General: Based on review of documentation, six (6) caregivers hired on 7/12/21, 8/20/21, 6/12/21, 7/14/21, 11/24/21, and 10/25/21, were not trained in first aid and CPR.

### 435 - Training

Not In Compliance

#### 922 KAR 2:090. Section 11. Staff Requirements.

##### (16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:

- (a) Six (6) hours of cabinet-approved orientation completed within the first three (3) months of employment in a child-care program;
  - (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and
  - (c) Fifteen (15) hours of cabinet-approved early care and education training completed between July 1 and the following June 30 of each subsequent year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.
- (17) A staff person's compliance with training requirements of this section shall be verified through the cabinet-designated database maintained pursuant to 922 KAR 2:240.

##### Findings:

General: Based on review of documentation, a caregiver hired on 7/12/21, did not complete ix (6) hours of orientation training.

#### Programming

In Compliance

#### Premises

Not In Compliance

### 605 - Building Requirements

Not In Compliance

#### 922 KAR 2:120. Section 4. Premises Requirements.

##### (5) The building shall be constructed to ensure the:

##### (a) Building is:

1. Dry;
2. Ventilated; and
3. Well lit, including clean light fixtures that are:
  - a. In good repair in all areas; and
  - b. Shielded or have shatter-proof bulbs installed; and

##### (b) Following are protected:

1. Windows;
2. Doors;
3. Stoves;
4. Heaters;
5. Furnaces;
6. Pipes; and
7. Stairs.

##### Findings:

General: Based on observation, a light fixture was not shielded and did not shatterproof bulbs in the girls' restroom next to the three-year-olds' room.

### 625 - Floors, Walls, Ceilings

Not In Compliance

#### 922 KAR 2:120. Section 4. Premises Requirements.

##### (9) Floors, walls, and ceilings shall be smooth, in good repair, and constructed to be easily cleaned.

##### Findings:

General: Based on observation, two (2) brown, circular stains were on the ceiling in the two and three-year-olds' room.

# Inspection Report

690 - Sink

Not In Compliance

## 922 KAR 2:120. Section 12. Toilet, Diapering, and Toiletry Requirements.

### (3) A sink shall be:

- (a) Located in or immediately adjacent to toilet rooms;
- (b) Equipped with hot and cold running water that allows for hand washing;
- (c) Equipped with hot water at a minimum temperature of ninety (90) degrees Fahrenheit and a maximum of 120 degrees Fahrenheit;
- (d) Equipped with liquid soap;
- (e) Equipped with hand-drying blower or single use disposable hand drying material;
- (f) Equipped with an easily cleanable waste receptacle; and
- (g) Immediately adjacent to a changing area used for infants and toddlers.

### Findings:

General: Based on observation, no water flowed from the hot and cold faucets when turned to the on position at a sink in the boys' restroom next to the three-year-olds' room. Interview determined the sink was in need of repair. The hot water temperature registered seventy-eight (78) degrees Fahrenheit at a sink in the girls' restroom next to the three-year-olds' room and at a sink in the restroom adjacent to the infants' room.

Hygienic Practices

In Compliance

First Aid/Medication

In Compliance

Outdoor Play Area

Not In Compliance

790 - Playground Clean

Not In Compliance

## 922 KAR 2:120. Section 4. Premises Requirements.

### (20) An outdoor play area shall be:

#### (c) Free from:

- 1. Litter;
- 2. Glass;
- 3. Rubbish; and
- 4. Flammable materials;

### Findings:

General: Based on observation, a roll of green, plastic netting and a wooden tabletop were next to the storage shed and were accessible to children on the outdoor play area.

800 - Protective Surface

Not In Compliance

## 922 KAR 2:120. Section 4. Premises Requirements.

### (21) A protective surface shall:

#### (a) Be provided for outdoor play equipment used to:

- 1. Climb;
- 2. Swing; and
- 3. Slide; and

#### (b) Have a fall zone equal to the height of the equipment.

### Findings:

General: Based on observation, a thin layer of rubber mulch was around the perimeter of green steps and dirt was at the end of a green slide. The steps and the slide were a part of a plastic, playground apparatus located in the outdoor play area.

Equipment

In Compliance

Transportation

Not Applicable

Kitchen Requirements

Not In Compliance

1045 - Frozen Food

Not In Compliance

## 922 KAR 2:120. Section 8. Kitchen Requirements.

### (5) Frozen food shall be:

#### (a) Kept at a temperature of zero degrees Fahrenheit or below; and

#### (b) Thawed:

- 1. At refrigerator temperatures;
- 2. Under cool, potable running water;
- 3. As part of the cooking process; or
- 4. By another method in accordance with the Department for Public Health's food safety standards and permits, established in KRS Chapter 217.

### Findings:

General: Based on observation, there was no thermometer to indicate the temperature inside a deep freezer located in the kitchen.

Food Service

In Compliance

Inspection Report		
Meal Planning/Center Provides Meals		Not In Compliance
<b>1195 - Lunch/Dinner Requirements</b>		<b>Not In Compliance</b>
<p><b>922 KAR 2:120. Section 10. Meal Planning Requirements for a Center that Provides Meals.</b></p> <p><b>(3) Lunch, and dinner if served, shall include the following components:</b></p> <p>(a) Milk;</p> <p>(b) Meat or meat alternative;</p> <p>(c) Bread or grain; and</p> <p>(d) 1. Two (2) different vegetables; or</p> <p>2. One (1) fruit and one (1) vegetable.</p> <p><b>Findings:</b></p> <p>General: Based on observation, children were served chicken sliders, bananas, and water for lunch. The children were not served a vegetable. Therefore, the lunch meal did not meet meal requirements.</p>		
Meal Planning/Center Does Not Provide Meals		Not Applicable
Children's Records		Not In Compliance
<b>1250 - Enrollment Information</b>		<b>Not In Compliance</b>
<p><b>922 KAR 2:090. Section 9. Records.</b></p> <p><b>(1) A child-care center shall maintain:</b></p> <p>(b) A written record for each child:</p> <p>1. Completed and signed by the child's parent;</p> <p>2. Retained on file on the first day the child attends the child-care center; and</p> <p>3. To contain:</p> <p>a. Identifying information about the child, which includes, at a minimum, the child's name, address, and date of birth;</p> <p>b. Contact information to enable a person in charge to contact the child's:</p> <p>(i) Parent at the parent's home or place of employment;</p> <p>(ii) Family physician; and</p> <p>(iii) Preferred hospital;</p> <p>c. The name of each person who is designated in writing to pick-up the child;</p> <p>d. The child's general health status and medical history including, if applicable:</p> <p>(i) Allergies;</p> <p>(ii) Restriction on the child's participation in activities with specific instructions from the child's parent or health professional; and</p> <p>(iii) Permission from the parent for third-party professional services in the child-care center;</p> <p>e. The name and phone number of each person to be contacted in an emergency involving or impacting the child;</p> <p>f. Authorization by the parent for the child-care center to seek emergency medical care for the child in the parent's absence;</p> <p><b>Findings:</b></p> <p>General: Based on review of documentation, four (4) children enrolled on 2/16/22, 1/25/22, 1/5/22, and 1/31/22, did not have the name of a person who was designated in writing to pick up the child in the enrollment information.</p>		
Written Documentation		Not In Compliance
<b>1265 - Policies and Procedures</b>		<b>Not In Compliance</b>
<p><b>922 KAR 2:090. Section 8. General.</b></p> <p><b>(4) Program policies and procedures shall:</b></p> <p>(a) Be in writing; and</p> <p>(b) Include:</p> <p>1. Staff policies;</p> <p>2. Job descriptions;</p> <p>3. An organization chart;</p> <p>4. Chain of command; and</p> <p>5. Other procedures necessary to ensure implementation of:</p> <p>a. KRS 199.898, Rights for children in child-care programs and their parents, custodians, or guardians - posting and distribution requirements;</p> <p>b. 922 KAR 2:120, Child-care center health and safety standards;</p> <p>c. 922 KAR 2:280, Background checks for child care staff members, reporting requirements, and appeals; and</p> <p>d. This administrative regulation.</p> <p><b>Findings:</b></p> <p>General: Based on review of documentation, the center did not have a written policy on child illness.</p>		
<b>1280 - Professional Development</b>		<b>Not In Compliance</b>
<p><b>922 KAR 2:090. Section 9. Records.</b></p> <p><b>(1) A child-care center shall maintain:</b></p> <p>(f) A written annual plan for child-care staff professional development;</p> <p><b>Findings:</b></p> <p>General: Based on review of documentation, a caregiver hired on 12/16/19, had an annual professional development plan on file that was dated 1/7/21. A caregiver hired on 12/17/19, had an annual professional development plan on file that was dated 1/6/21.</p>		

# Inspection Report

1285 - Earthquake/Tornado/Fire Drills

Not In Compliance

## 922 KAR 2:090. Section 9. Records.

### (1) A child-care center shall maintain:

(h) A written record of quarterly practiced earthquake drills and tornado drills detailing the date, time, and children who participated in accordance with 922 KAR 2:120, Section 3;

(i) A written record of practiced fire drills conducted monthly detailing the date, time, and children who participated in accordance with 922 KAR 2:120, Section 3;

### Findings:

General: Based on review of documentation, a fire drill, an earthquake drill, and a tornado drill were conducted on 11/15/21, but the names of children participants were not documented.

Posted Documentation

In Compliance

Animals

Not Applicable

Signature of Provider/Representative

Title

Date