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Inspection Report

Provider Name: The Goddard School	Provider Information	CLR No: L357544
Provider Address: 205 Grandview Dr., Ft. Mitchell, KY, 41017	Provider Type: LICENSED TYPE I	Capacity: 160
Owner(s): Kamkreu, Llc		Director(s): Kramer, Gloria Jean

Inspection Type: Renewal Application	Inspection Information	Inspection No: 319674
Date Initiated: 12/02/2021 10:30 AM	Date Concluded: 12/02/2021 3:30 PM	
	No. of Children Present: 110	

Inspection Report	
Background Checks	Not In Compliance
5 - Background check/left alone/dismissed/relocated	Not In Compliance
<p>922 KAR 2:280. Section 3. Implementation and Enforcement.</p> <p>(1) A person who is a child care staff member prior to January 1, 2018, shall submit to and complete background checks in accordance with this administrative regulation no later than September 30, 2018.</p> <p>(2) A child care staff member hired on or after April 1, 2018, shall:</p> <p>(a) Have completed the background checks required in accordance with this administrative regulation and been found to have no disqualifying offense prior to becoming a child care staff member; or</p> <p>(b) 1. Have submitted to the background checks required in accordance with this administrative regulation;</p> <p>2. Not be left unsupervised with a child in care pending the completion of the background checks in accordance with this administrative regulation; and</p> <p>3. Be dismissed or relocated from the residence if the person is found to have a disqualifying background check result.</p>	
Findings:	
<p>General: Based on observation and review of documentation, one staff hired on 4/5/21, did not have evidence of a completed KARES background check. Upon review of the KARES system, this person's application had been closed. This person was working alone during the time of inspection. In addition, it was found that one staff hired on 6/15/20, did not have evidence of a completed background check in KARES. Upon a review of the KARES system this staff member's application in KARES had been withdrawn on 10/14/2020. This staff person did have a child abuse/neglect check on file during the time of inspection, but no criminal records check. It should be noted that as of 09/30/2021, all staff members should have initiated the KARES background check process if they were hired during the time the KARES system was down due to Covid-19.</p>	

20 - Out of state background checks

Not In Compliance

922 KAR 2:280. Section 5. Checks of Other States.

- (1) In accordance with 45 C.F.R. 98.43(b)(3), a prospective child care staff member who resides in or has resided in another state within the last five (5) years shall:**
- (a) Request from each state of current or prior residency, in accordance with the state's laws, policies, and procedures, with a courtesy notice to the cabinet:**
 - 1. An in-state criminal records check by:**
 - a. Means of fingerprints for the state of residence; or**
 - b. Any means accepted by a state of prior residency;**
 - 2. A check of the state's sex offender registry or repository; and**
 - 3. A check of the state-based child abuse and neglect registry and database; and**
 - (b) Direct results of the checks required in paragraph (a) of this subsection to the Department for Community Based Services, Division of Child Care, 275 East Main Street, 3C-F, Frankfort, Kentucky 40601.**

Findings:

General: Based on review of documentation, Three staff members (DOH: 2/12/20, 8/19/20, & on 11/21/21) lived in Ohio within the last five years. These three staff members did not have evidence of an out of state child abuse/neglect check or sex offender registry check from the state of Ohio in their staff file. In addition, one staff person (DOH: 10/18/21) lived in Iowa within the last five years. This staff person did not have evidence of an out of state child abuse/neglect check or sex offender registry check from the state of Iowa in their staff file. None of these staff were left alone during the time of inspection.

Supervision

In Compliance

Staffing Requirements

In Compliance

General Administration

Not In Compliance

150 - Fire Marshal

Not In Compliance

922 KAR 2:090. Section 6. License Issuance.

- (8) To qualify for a preliminary license, or maintain a regular license, a child-care center shall:**
- (b) Be approved by the Office of the State Fire Marshal or designee;**

Findings:

General: Based on review of documentation, there was no documentation made available at the time of survey regarding a recent Fire Marshal report.

160 - Liability Insurance

Not In Compliance

922 KAR 2:090. Section 6. License Issuance.

- (8) To qualify for a preliminary license, or maintain a regular license, a child-care center shall:**
- (d) Provide written proof of liability insurance coverage of at least \$100,000 per occurrence;**

Findings:

General: Based on review of documentation, there was no documentation made available at the time of survey regarding current liability insurance.

Director Requirements

Not In Compliance

360 - Staff Evaluation

Not In Compliance

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.

- (1) A director shall:**
- (j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;**

Findings:

General: Based on review of documentation, nine staff did not have documentation of a staff evaluation on file at the facility.

Employee Records

Not In Compliance

400 - Educational Requirements

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

- (1) Child-care center staff:**
- (a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:**
 - 1. High school diploma;**
 - 2. GED or qualifying documentation from a comparable educational entity; or**
 - 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;**

Findings:

General: Based on review of documentation, seven staff hired on 12/2/20, 4/5/21, 8/6/21, 8/13/21, 10/5/21, 10/6/21, and 11/22/21, did not have educational documentation on file at the facility.

405 - TB Verification

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

- (1) Child-care center staff:**
- (b) Shall provide, prior to employment and every two (2) years thereafter:**
 - 1. A statement from a health professional that the individual is free of active tuberculosis; or**
 - 2. A copy of negative tuberculin results.**

Findings:

General: Based on review of documentation, five staff did not have documentation of negative TB results or a physician's statement on file at the facility. Hire dates for these staff are 11/15/17, 3/16/20, 10/6/21, 10/18/21, & 11/22/21.

435 - Training

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:
(a) Six (6) hours of cabinet-approved orientation completed within the first three (3) months of employment in a child-care program;
(b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and
(c) Fifteen (15) hours of cabinet-approved early care and education training completed between July 1 and the following June 30 of each subsequent year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.
(17) A staff person's compliance with training requirements of this section shall be verified through the cabinet-designated database maintained pursuant to 922 KAR 2:240.

Findings:

General: Based on review of documentation, the following was found:

- 1.) Two staff hired on 11/15/17 & 3/16/20, did not have the required 15 hours of annual training between 07/01/2020 and 06/30/2021.
- 2.) One staff hired on 11/15/17, did not have a record of Orientation in ECE-TRIS.
- 3.) Two staff hired on 6/15/20 & 11/15/17, did not renew the PAHT training due on 3/21/21 and 12/29/18.

A review of ECE-TRIS confirmed these findings.

Programming	In Compliance
Premises	In Compliance
Hygienic Practices	In Compliance
First Aid/Medication	In Compliance
Outdoor Play Area	In Compliance
Equipment	In Compliance
Transportation	In Compliance
Kitchen Requirements	In Compliance
Food Service	In Compliance
Meal Planning/Center Provides Meals	In Compliance
Meal Planning/Center Does Not Provide Meals	In Compliance
Children's Records	Not In Compliance

1245 - Immunization

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:
(a) A current immunization certificate for each child in care within thirty (30) days of the child's enrollment, unless an attending physician or the child's parent objects to the immunization of the child pursuant to KRS 214.036;

Findings:

General: Based on review of documentation, five children who were enrolled on 8/22/18, 4/26/21, 11/12/19, 7/30/20 & 11/12/19, did not have an updated immunization record on file at the facility.

1250 - Enrollment Information

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

(b) A written record for each child:

- 1. Completed and signed by the child's parent;
- 2. Retained on file on the first day the child attends the child-care center; and
- 3. To contain:
 - a. Identifying information about the child, which includes, at a minimum, the child's name, address, and date of birth;
 - b. Contact information to enable a person in charge to contact the child's:
 - (i) Parent at the parent's home or place of employment;
 - (ii) Family physician; and
 - (iii) Preferred hospital;
 - c. The name of each person who is designated in writing to pick-up the child;
 - d. The child's general health status and medical history including, if applicable:
 - (i) Allergies;
 - (ii) Restriction on the child's participation in activities with specific instructions from the child's parent or health professional; and
 - (iii) Permission from the parent for third-party professional services in the child-care center;
 - e. The name and phone number of each person to be contacted in an emergency involving or impacting the child;
 - f. Authorization by the parent for the child-care center to seek emergency medical care for the child in the parent's absence;

Findings:

General: Based on review of documentation, the following was found:

- 1.) One child enrolled on 11/12/19, did not have a physician's contact information listed on their enrollment paperwork.
- 2.) Three children who were enrolled on 12/16/20, 7/30/20 & 1/5/21, did not have a preferred hospital listed on their enrollment paperwork.

Written Documentation

Not In Compliance

1260 - Evacuation Plan

Not In Compliance

922 KAR 2:090. Section 5. Evacuation Plan.

(1) A licensed child-care center shall have a written evacuation plan in the event of a fire, natural disaster, or other threatening situation that may pose a health or safety hazard for a child in care in accordance with KRS 199.895 and 42 U.S.C. 9858c(c)(2)(U).

Findings:

General: Based on review of documentation, there was no evidence that the facilities Emergency Preparedness plan had been submitted to the proper authority for review.

1280 - Professional Development

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

(f) A written annual plan for child-care staff professional development;

Findings:

General: Based on review of documentation, two staff did not have evidence of a professional development plan on file at the facility.

Posted Documentation

In Compliance

Animals

In Compliance

Signature of Provider/Representative

Title

Date