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**Inspection Report**

<b>Provider Name:</b> Charlotte's Web Pre-School & Nursery	<b>Provider Information</b>	<b>CLR No:</b> L383382
<b>Provider Address:</b> 4129 Vincent Station Drive, Owensboro, KY, 42303	<b>Provider Type:</b> LICENSED TYPE I	<b>Capacity:</b> 137(Bldg 1: 120)
<b>Owner(s):</b> Charlotte's Web Pre-school & Nursery, Llc		<b>Director(s):</b> Hillard, Courtney Leigh

<b>Inspection Type:</b> Investigation	<b>Inspection Information</b>	<b>Inspection No:</b> 305035
<b>Date Initiated:</b> 10/26/2020 9:10 AM	<b>Date Concluded:</b> 10/26/2020 10:50 AM	
	<b>No. of Children Present:</b> 104	

Inspection Report	
Supervision	In Compliance
Director Requirements	Not In Compliance
<b>335 - Staff Management/Policy Development/Supervision</b>	<b>Not In Compliance</b>
<p><b>922 KAR 2:090. Section 10. Director Requirements and Responsibilities.</b></p> <p><b>(1) A director shall:</b></p> <p><b>(e) Manage the staff in their individual job descriptions;</b></p> <p><b>(f) Assure the development, implementation, and monitoring of child-care center plans, policies, and procedures;</b></p> <p><b>(g) Supervise staff conduct to ensure implementation of program policies and procedures;</b></p> <p><b>Findings:</b></p> <p>The center's personnel policy indicated staff members were expected to be careful and conscientious in performance of duties, including the use of positive words and actions. The personnel policy was not followed when a caregiver aggressively grabbed a three-year-old child by the right arm and placed the child on a cot on 10/19/2020. In addition, the caregiver aggressively picked the child up, placed the child in an upright position, and placed the child in timeout.</p> <p>The center's child abuse and neglect policy stated staff members were mandatory child abuse reporters. Suspected cases of child abuse must be reported to the Department of Human Services. The child abuse/neglect policy was not followed by staff when a staff member failed to report an incident that took place between a staff member and a child to the Department for Community Based Services.</p>	
<b>505 - Rest Period - Alternate Activity</b>	<b>Not In Compliance</b>
<p><b>922 KAR 2:120. Section 6. Sleeping and Napping Requirements.</b></p> <p><b>(5) A child who does not sleep shall be permitted to play quietly and shall be visually supervised.</b></p> <p><b>Findings:</b></p> <p>General: Based on observation of the center's video, a caregiver aggressively grabbed a three-year-old child by her right arm and placed the child on a cot on 10/19/2020. The caregiver also aggressively picked up the child by both arms and later placed the child in timeout. Interview determined the actions taken by the caregiver was due to the child not resting at naptime. Therefore, the caregiver did not offer the child an alternate activity at naptime.</p>	

Signature of Provider/Representative

Title

Date