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**Inspection Report**

<b>Provider Name:</b> New Beginnings Early Learning Center, LLC	<b>Provider Information</b> <b>Provider Type:</b> LICENSED TYPE I	<b>CLR No:</b> L383365
<b>Provider Address:</b> 585 West Main Street, Lexington, KY, 40507		<b>Capacity:</b> 99
<b>Owner(s):</b> New Beginnings Early Learning Center, Llc		<b>Director(s):</b> Martin, Lea

<b>Inspection Type:</b> Renewal Application	<b>Inspection Information</b>	<b>Inspection No:</b> 278463
<b>Date Initiated:</b> 03/29/2019 9:30 AM	<b>Date Concluded:</b> 04/01/2019 11:30 AM	
	<b>No. of Children Present:</b> 20	

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<b>Background Checks</b>	<b>In Compliance</b>
<b>Supervision</b>	<b>In Compliance</b>
<b>Staffing Requirements</b>	<b>In Compliance</b>
<b>General Administration</b>	<b>In Compliance</b>
<b>Director Requirements</b>	<b>Not In Compliance</b>
<b>350 - Health, Safety, Comfort</b>	<b>Not In Compliance</b>
<b>922 KAR 2:090. Section 10. Director Requirements and Responsibilities.</b> <b>(1) A director shall:</b> <b>(l) Assure the health, safety, and comfort of each child;</b>	
<b>Findings:</b>	
General: Based on observation, a four-week-old child was observed lying in a crib and crying very loudly from 9:47 a.m. until 9:58 a.m. The staff person in the classroom was attempting to feed another child a bottle but the child kept falling asleep. The staff person made no attempt to comfort the child in the crib. The staff person stated to the Surveyor, "She's just spoiled", referring to the crying child.	
<b>Employee Records</b>	<b>Not In Compliance</b>
<b>385 - Personnel File</b>	<b>Not In Compliance</b>
<b>922 KAR 2:090. Section 9. Records.</b> <b>(1) A child-care center shall maintain:</b> <b>(e) A current personnel file for each child-care center staff person to include:</b> 1. Name, address, date of birth, and date of employment; 2. Proof of educational qualifications; 3. Record of annual performance evaluation; 4. Documentation of compliance with tuberculosis screening in accordance with Section 11(1)(b) of this administrative regulation; and 5. The results of background checks conducted in accordance with 922 KAR 2:280;	
<b>Findings:</b>	
General: Based on observation and review of documentation, staff with hire dates of 08/01/2017, 05/23/2016, 10/06/2016, 05/13/2015, 01/08/2015 and 01/08/2015 did not have required yearly staff evaluations on file.	

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395 - TB Verification

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

- (1) Child-care center staff:
  - (b) Shall provide, prior to employment and every two (2) years thereafter:
    - 1. A statement from a health professional that the individual is free of active tuberculosis; or
    - 2. A copy of negative tuberculin results.

Findings:

General: Based on observation and review of documentation, the files for staff with hire dates of 01/08/2015 and 05/29/2018 did not contain current negative TB skin test results or a physician's statement verifying the individuals are free of TB.

410 - Training

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

- (16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:
  - (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;
  - (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and
  - (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.

Findings:

General: Based on observation and review of documentation, the following was found:

- 1. Staff with hire dates of 12/13/2018, 01/08/2018, 10/04/2018 did not have proof of required orientation training on file or on ECE-TRIS.
- 2. Staff with hire dates of 05/23/2018 and 05/13/2018 did not have proof of required PAHT on file or on ECE-TRIS.
- 3. Staff with hire dates of 01/08/2015 and 08/01/2017 did not have required 15 hours of training on file or on ECE-TRIS.

Programming

In Compliance

Premises

In Compliance

Hygienic Practices

In Compliance

First Aid/Medication

Not In Compliance

715 - First Aid Supplies

Not In Compliance

922 KAR 2:120. Section 7. First Aid and Medicine.

- (1) First aid supplies shall:
  - (a) Be available to provide prompt and proper first aid treatment;
  - (b) Be stored out of reach of a child;
  - (c) Be periodically inventoried to ensure the supplies have not expired;
  - (d) If reusable, be:
    - 1. Sanitized; and
    - 2. Maintained in a sanitary manner; and
  - (e) Include:
    - 1. Liquid soap;
    - 2. Adhesive bandages;
    - 3. Sterile gauze;
    - 4. Medical tape;
    - 5. Scissors;
    - 6. A thermometer;
    - 7. Flashlight;
    - 8. Cold pack;
    - 9. First aid book;
    - 10. Disposable gloves; and
    - 11. A cardiopulmonary resuscitation mouthpiece protector.

Findings:

General: Based on observation, there were two (2) first aid kits located on a shelf in the front common area of the facility. The kits were accessible to the children in care.

Outdoor Play Area

In Compliance

Equipment

In Compliance

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**Transportation**

**Not In Compliance**

**890 - Vehicle Inspection Documentation**

**Not In Compliance**

**922 KAR 2:120. Section 12. Transportation.**

**(6) A vehicle used to transport children shall comply with the requirements established in paragraphs (a) through (d) of this subsection.**

**(a) For a twelve (12) or more passenger vehicle, the child-care center shall maintain a current certification of inspection from the Transportation Cabinet.**

**Findings:**

General: Based on review of documentation, the surveyor found the transportation cabinet inspections of the 2003 and 2006 twelve passenger vans used to transport children were conducted on 1/22/18 and 1/23/19 and therefore not current.

**Food Service/Food Program**

**In Compliance**

**Food Service**

**Not In Compliance**

**1075 - Bottle Preparation by Parent**

**Not In Compliance**

**922 KAR 2:120. Section 9. Food and Meal Requirements.**

**(4) Formula or breast milk provided by the parent shall be prepared and labeled.**

**Findings:**

General: Based on observation and interview, it was found that the parents bring bottles containing pre-measured water and a can of formula. The staff person in the classroom stated that she measures the powder and then mixes it with the water as needed. The water and formula need to be premeasured by the parent before mixing the bottles.

**Children's Records**

**Not In Compliance**

**1135 - Immunization**

**Not In Compliance**

**922 KAR 2:090. Section 9. Records.**

**(1) A child-care center shall maintain:**

**(a) A current immunization certificate for each child in care within thirty (30) days of the child's enrollment, unless an attending physician or the child's parent objects to the immunization of the child pursuant to KRS 214.036;**

**Findings:**

General: Based on review of documentation, a child enrolled on 10/3/17 had immunization documentation on file that was no longer valid as of 2/20/19.

**Written Documentation**

**In Compliance**

**Posted Documentation**

**In Compliance**

**Animals**

**In Compliance**

Signature of Provider/Representative

Title

Date