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**Inspection Report**

<b>Provider Name:</b> Pleasant Grove Elementary YMCA Before & After School Child Care	<b>Provider Information</b> <b>Provider Type:</b> LICENSED TYPE I	<b>CLR No:</b> L355967
<b>Provider Address:</b> 6415 Highway 44 E, Mt. Washington, KY, 40047		<b>Capacity:</b> 125
<b>Owner(s):</b> The Young Mens Christian Association Of Greater Louisville		<b>Director(s):</b> Bryant, Sharon Kay

<b>Inspection Type:</b> Renewal Application	<b>Inspection Information</b>	<b>Inspection No:</b> 307692
<b>Date Initiated:</b> 10/21/2021 7:00 AM	<b>Date Concluded:</b> 10/21/2021 8:50 AM	
	<b>No. of Children Present:</b> 57	

Inspection Report	
Background Checks	Not In Compliance
<b>5 - Background check/left alone/dismissed/relocated</b>	<b>Not In Compliance</b>
<p><b>922 KAR 2:280. Section 3. Implementation and Enforcement.</b></p> <p>(1) A person who is a child care staff member prior to January 1, 2018, shall submit to and complete background checks in accordance with this administrative regulation no later than September 30, 2018.</p> <p>(2) A child care staff member hired on or after April 1, 2018, shall:</p> <p>(a) Have completed the background checks required in accordance with this administrative regulation and been found to have no disqualifying offense prior to becoming a child care staff member; or</p> <p>(b) 1. Have submitted to the background checks required in accordance with this administrative regulation;</p> <p>2. Not be left unsupervised with a child in care pending the completion of the background checks in accordance with this administrative regulation; and</p> <p>3. Be dismissed or relocated from the residence if the person is found to have a disqualifying background check result.</p> <p><b>Findings:</b></p> <p>General: Based on observation, interview and review of documentation, the employee files for staff members with hire dates of 6/11/2019, 1/29/2021 and 8/13/2021 failed to contain verification that a fingerprint background check had been initiated. Review of the KARES database revealed the aforementioned staff members were not entered into the National Background Check Program, fingerprints were not identified to have been taken, nor an "eligible for employment" status determined for the staff members. Two of the staff members were observed working alone with children.</p>	
<b>Supervision</b>	<b>In Compliance</b>
<b>Staffing Requirements</b>	<b>In Compliance</b>
<b>General Administration</b>	<b>Not In Compliance</b>
<b>160 - Liability Insurance</b>	<b>Not In Compliance</b>
<p><b>922 KAR 2:090. Section 6. License Issuance.</b></p> <p>(8) To qualify for a preliminary license, or maintain a regular license, a child-care center shall:</p> <p>(d) Provide written proof of liability insurance coverage of at least \$100,000 per occurrence;</p> <p><b>Findings:</b></p> <p>General: Based on review of documentation, verification that current commercial liability insurance had been obtained was not presented at the time of the inspection.</p>	

**Inspection Report**

**Director Requirements**

**Not In Compliance**

**370 - Caregiver Alone**

**Not In Compliance**

**922 KAR 2:090. Section 10. Director Requirements and Responsibilities.**

**(1) A director shall:**

**(m) Assure that a person acting as a caregiver of a child in care shall not be left alone with a child, if the licensee has not received the results of the background checks as described in 922 KAR 2:280;**

**Findings:**

General: Based on observation, interview and review of documentation, two staff members who had not initiated a fingerprint background check, nor had received the results from a fingerprint background check, were observed working alone with children.

**Employee Records**

**Not In Compliance**

**400 - Educational Requirements**

**Not In Compliance**

**922 KAR 2:090. Section 11. Staff Requirements.**

**(1) Child-care center staff:**

**(a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:**

- 1. High school diploma;**
- 2. GED or qualifying documentation from a comparable educational entity; or**
- 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;**

**Findings:**

General: Based on interview and review of documentation, the employee files for staff members with hire dates of 8/17/2004, 6/11/2019, and 1/29/2021 failed to contain a high school diploma, GED or qualifying documentation from a comparable educational entity; or Commonwealth Child Care Credential. Additionally, the employee files for two staff members who are high school students and were hired on 7/26/2021 and 8/21/2021 failed to contain verification that the staff members are currently enrolled in high school. Interview with the staff member in charge revealed that the documentation for the aforementioned staff members was not available at the time of the survey.

**405 - TB Verification**

**Not In Compliance**

**922 KAR 2:090. Section 11. Staff Requirements.**

**(1) Child-care center staff:**

**(b) Shall provide, prior to employment and every two (2) years thereafter:**

- 1. A statement from a health professional that the individual is free of active tuberculosis; or**
- 2. A copy of negative tuberculin results.**

**Findings:**

General: Based on review of documentation, the employee files for staff members with hire dates 11/07/2001, 1/29/2021, and 7/26/2021 failed to contain a current statement from a health professional that the individuals are free of active tuberculosis; or a copy of negative tuberculin results.

**410 - CPR/First Aid Coverage**

**Not In Compliance**

**922 KAR 2:090. Section 11. Staff Requirements.**

**(3) For a child-care center licensed for infant, toddler, or preschool-age children, at least one (1) person on duty and present with the children shall be currently certified by a cabinet-approved training agency in the following skills:**

- (a) Infant and child cardiopulmonary resuscitation; and**
- (b) Infant and child first aid.**

**(4) For a child-care center licensed for school-age children, at least one (1) person on duty and present with the children shall be currently certified by a cabinet-approved training agency in the following skills:**

- (a) Adult cardiopulmonary resuscitation; and**
- (b) First aid.**

**(5) Cardiopulmonary resuscitation (CPR) and first aid training shall be in addition to the fifteen (15) clock hours requirement in subsection (16) of this section.**

**Findings:**

General: Based on review of documentation of the six (6) staff files presented at the time of the inspection, none of the staff members employed by the licensee were certified by a cabinet-approved training agency in adult cardiopulmonary resuscitation and first aid. For at least forty-five minutes of the inspection, no staff member present was certified in CPR and first aid. An additional staff member, who was certified in CPR and first aid, arrived at that time.

**415 - CPR/First Aid Required Training**

**Not In Compliance**

**922 KAR 2:120. Section 7. First Aid and Medicine.**

**(8) Each center shall ensure that every staff member has received training on first aid and cardiopulmonary resuscitation (CPR).**

**Findings:**

General: Based on review of documentation, the employee files for staff members with hire dates of 9/28/2021, 6/11/2019, 1/29/2021, 7/26/2021, 8/11/2021, and 8/13/2021 failed to contain verification that the staff members had received training on first aid and cardiopulmonary resuscitation.

**922 KAR 2:090. Section 11. Staff Requirements.**

**(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:**  
**(a) Six (6) hours of cabinet-approved orientation completed within the first three (3) months of employment in a child-care program;**  
**(b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and**  
**(c) Fifteen (15) hours of cabinet-approved early care and education training completed between July 1 and the following June 30 of each subsequent year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.**  
**(17) A staff person's compliance with training requirements of this section shall be verified through the cabinet-designated database maintained pursuant to 922 KAR 2:240.**

**Findings:**

General: Based on review of documentation, the employee file for a staff member with a hire date of 5/13/2019 failed to contain verification that the staff member had completed one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training within the past five (5) years. Further review revealed the employee file for a staff member with hire date of 1/29/2021 failed to contain verification that the staff member received six (6) hours of cabinet-approved orientation within the first three (3) months of employment. Continued review revealed the employee files for staff members with hire dates of 5/13/2019 and 8/13/2021 failed to contain verification that the staff members had completed fifteen (15) annual hours of cabinet approved early care and education training. Review of ECE-TRIS also failed to verify completion of the aforementioned trainings.

<b>Programming</b>	<b>In Compliance</b>
<b>Premises</b>	<b>In Compliance</b>
<b>Hygienic Practices</b>	<b>In Compliance</b>
<b>First Aid/Medication</b>	<b>In Compliance</b>
<b>Outdoor Play Area</b>	<b>In Compliance</b>
<b>Equipment</b>	<b>In Compliance</b>
<b>Transportation</b>	<b>In Compliance</b>
<b>Kitchen Requirements</b>	<b>In Compliance</b>
<b>Food Service</b>	<b>In Compliance</b>
<b>Meal Planning/Center Provides Meals</b>	<b>In Compliance</b>
<b>Meal Planning/Center Does Not Provide Meals</b>	<b>In Compliance</b>
<b>Children's Records</b>	<b>In Compliance</b>
<b>Written Documentation</b>	<b>In Compliance</b>
<b>Posted Documentation</b>	<b>In Compliance</b>
<b>Animals</b>	<b>In Compliance</b>

Signature of Provider/Representative

Title

Date