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**Inspection Report**

|                                                                  |                                       |                                            |
|------------------------------------------------------------------|---------------------------------------|--------------------------------------------|
| <b>Provider Name:</b> Lily Pad Learning Center                   | <b>Provider Information</b>           | <b>CLR No:</b> L382004                     |
| <b>Provider Address:</b> 701 South 4th Street, Murray, KY, 42701 | <b>Provider Type:</b> LICENSED TYPE I | <b>Capacity:</b> 100                       |
| <b>Owner(s):</b> Lily Pad Learning Center LLC                    |                                       | <b>Director(s):</b> Girth, Sarah Elizabeth |

|                                           |                                            |                              |
|-------------------------------------------|--------------------------------------------|------------------------------|
| <b>Inspection Type:</b> Investigation     | <b>Inspection Information</b>              | <b>Inspection No:</b> 220063 |
| <b>Date Initiated:</b> 05/11/2017 9:10 AM | <b>Date Concluded:</b> 05/24/2017 11:10 AM |                              |
|                                           | <b>No. of Children Present:</b> 37         |                              |

| Inspection Report                         |                          |
|-------------------------------------------|--------------------------|
| Supervision                               | In Compliance            |
| Staffing Requirements                     | In Compliance            |
| Employee Records                          | Not In Compliance        |
| <b>300 - Background checks/left alone</b> | <b>Not In Compliance</b> |

**922 KAR 2:090. Section 6. License Issuance.**  
(5) An individual described in subsection (4) of this section shall:  
(a) Submit to background checks described in paragraph (b) of this subsection;  
(b) May be employed or work with a child on a probationary basis for up to ninety (90) calendar days, pending completion of a:  
1. Child abuse or neglect check using the central registry in accordance with 922 KAR 1:470;  
2. Criminal records check required by KRS 199.896(19);  
3. Criminal records check for any previous state of residence if the person resided outside the state of Kentucky in the last five (5) years; and  
4. An address check of the Sex Offender Registry; and  
(c) Not be left alone in the presence of a child until copies of the background checks in accordance with paragraph (b) of this subsection have been received by the licensee.

**Findings:**

General: Based on Review of Documentation and interview, a staff hired on 01/03/17, did not have an out-of-state criminal records check on file from Illinois, which was a previous state of residence. The staff surpassed the ninety (90) day probationary period.

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|---------------------------------------|--------------------------|
| <b>315 - Educational Requirements</b> | <b>Not In Compliance</b> |
|---------------------------------------|--------------------------|

**922 KAR 2:110. Section 5. Staff Requirements.**  
(1) Child-care center staff:  
(a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:  
1. High school diploma;  
2. GED or qualifying documentation from a comparable educational entity; or  
3. Commonwealth Child Care Credential as described in 922 KAR 2:250;

**Findings:**

General: Based on Review of Documentation and interview, a staff hired on 12/15/16, did not have education verification on file.

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Signature of Provider/Representative

Title

Date