



Andy Beshear
GOVERNOR

**CABINET FOR HEALTH AND FAMILY SERVICES
OFFICE OF INSPECTOR GENERAL**

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Adam Mather
INSPECTOR GENERAL

Inspection Report

Provider Name: The Early Learning Academy	Provider Information	CLR No: L380141
Provider Address: 1920 North 13th Street, Paducah, KY, 42001	Provider Type: LICENSED TYPE I	Capacity: 40
Owner(s): The Early Learning Academy L.L.C.		Director(s): Grant, Marquita Erika

Inspection Type: Renewal Application	Inspection Information	Inspection No: 318001
Date Initiated: 08/03/2021 9:45 AM	Date Concluded: 08/03/2021 12:50 PM	
	No. of Children Present: 18	

Inspection Report		
	Background Checks	In Compliance
	Supervision	In Compliance
	Staffing Requirements	In Compliance
	General Administration	In Compliance
	Director Requirements	Not In Compliance
360 - Staff Evaluation		Not In Compliance
922 KAR 2:090. Section 10. Director Requirements and Responsibilities. (1) A director shall: (j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;		
Findings: General: Based on review of documentation, a staff, hired on 12/07/12, and five (5) staff, hired on 01/03/16, 08/01/18, 07/29/19, 06/10/18 and 03/20/17, each had an annual written performance evaluation on file dated 02/03/20.		
	Employee Records	In Compliance
	Programming	In Compliance
	Premises	In Compliance
	Hygienic Practices	In Compliance
	First Aid/Medication	In Compliance
	Outdoor Play Area	In Compliance
	Equipment	In Compliance
	Transportation	In Compliance
	Kitchen Requirements	In Compliance
	Food Service	In Compliance
	Meal Planning/Center Provides Meals	In Compliance
	Meal Planning/Center Does Not Provide Meals	In Compliance

Inspection Report		
Children's Records	Not In Compliance	
1245 - Immunization	Not In Compliance	
<div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"> 922 KAR 2:090. Section 9. Records. (1) A child-care center shall maintain: (a) A current immunization certificate for each child in care within thirty (30) days of the child's enrollment, unless an attending physician or the child's parent objects to the immunization of the child pursuant to KRS 214.036; </div> <p>Findings:</p> <p>General: Based on review of documentation, a child, enrolled 8/1/21, had an immunization certificate on file that was valid until 01/10/21.</p>		
1250 - Enrollment Information	Not In Compliance	
<div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"> 922 KAR 2:090. Section 9. Records. (1) A child-care center shall maintain: (b) A written record for each child: <ol style="list-style-type: none"> 1. Completed and signed by the child's parent; 2. Retained on file on the first day the child attends the child-care center; and 3. To contain: <ol style="list-style-type: none"> a. Identifying information about the child, which includes, at a minimum, the child's name, address, and date of birth; b. Contact information to enable a person in charge to contact the child's: <ol style="list-style-type: none"> (i) Parent at the parent's home or place of employment; (ii) Family physician; and (iii) Preferred hospital; c. The name of each person who is designated in writing to pick-up the child; d. The child's general health status and medical history including, if applicable: <ol style="list-style-type: none"> (i) Allergies; (ii) Restriction on the child's participation in activities with specific instructions from the child's parent or health professional; and (iii) Permission from the parent for third-party professional services in the child-care center; e. The name and phone number of each person to be contacted in an emergency involving or impacting the child; f. Authorization by the parent for the child-care center to seek emergency medical care for the child in the parent's absence; </div> <p>Findings:</p> <p>General: Based on review of documentation, four (4) children, each enrolled on 07/16/21, did not have information on file to enable staff to contact the child's physician.</p>		
Written Documentation	Not In Compliance	
1280 - Professional Development	Not In Compliance	
<div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"> 922 KAR 2:090. Section 9. Records. (1) A child-care center shall maintain: (f) A written annual plan for child-care staff professional development; </div> <p>Findings:</p> <p>General: Based on review of documentation, a staff hired on 12/07/12, and five (5) staff, hired on 01/03/16, 08/01/18, 07/29/19, 06/10/18 and 03/20/17, each had an annual written professional development on file on file dated 02/2020.</p>		
Posted Documentation	In Compliance	
Animals	In Compliance	

Signature of Provider/Representative

Title

Date