



Andy Beshear
GOVERNOR

CABINET FOR HEALTH AND FAMILY SERVICES
OFFICE OF INSPECTOR GENERAL

Eric Friedlander
SECRETARY

Melissa A. Moore, Director
Division of Regulated Child Care
Western Branch
901 B South Main Street
Hopkinsville, KY 42240

Adam Mather
INSPECTOR GENERAL

Phone: (270) 889-6052 Fax: (270) 889-6089
<https://chfs.ky.gov/agencies/os/oig>

Inspection Report

Provider Name: Bright Beginnings Child Care	Provider Information	CLR No: L379160
Provider Address: 923 E. 10th Street, Bowling Green, KY, 42101	Provider Type: LICENSED TYPE I	Capacity: 87
Owner(s): Conlee-Spooner, Jessica Gale & Spooner, Robert Michael		Director(s): Conlee-Spooner, Jessica Gale

Inspection Type: Renewal Application	Inspection Information	Inspection No: 245357
Date Initiated: 07/13/2018 9:00 AM	Date Concluded: 07/13/2018 12:30 PM	
	No. of Children Present: 44	

Inspection Report	
Background Checks	Not In Compliance
5 - Background check/left alone/dismissed/relocated	Not In Compliance
<p>922 KAR 2:280. Section 3. Implementation and Enforcement.</p> <p>(1) A person who is a child care staff member prior to January 1, 2018, shall submit to and complete background checks in accordance with this administrative regulation no later than September 30, 2018.</p> <p>(2) A child care staff member hired on or after January 1, 2018, shall:</p> <p>(a) Have completed the background checks required in accordance with this administrative regulation and found to have no disqualifying offense prior to becoming a child care staff member; or</p> <p>(b) 1. Have submitted to the background checks required in accordance with this administrative regulation;</p> <p>2. Not be left unsupervised with a child in care pending the completion of the background checks in accordance with this administrative regulation; and</p> <p>3. Be dismissed or relocated from the residence if the person is found to have a disqualifying background check result.</p> <p>Findings:</p> <p>General: Based on Review of Documentation and observation, a staff, hired on 04/02/18, did not submit an out-of-state background check to Alabama, which was a previous state of residence. This staff member was left alone to supervise five (5) children from 9:00 am to 12:30 pm in the infants' room.</p>	
20 - Out of state background checks	Not In Compliance
<p>922 KAR 2:280. Section 5. Checks of Other States.</p> <p>(1) In accordance with 45 C.F.R. 98.43(b)(3), a prospective child care staff member who resides in or has resided in another state within the last five (5) years shall:</p> <p>(a) Request from each state of current or prior residency, in accordance with the state's laws, policies, and procedures, with a courtesy notice to the cabinet:</p> <p>1. An in-state criminal records check by:</p> <p>a. Means of fingerprints for the state of residence; or</p> <p>b. Any means accepted by a state of prior residency;</p> <p>2. A check of the state's sex offender registry or repository; and</p> <p>3. A check of the state-based child abuse and neglect registry and database; and</p> <p>(b) Direct results of the checks required in paragraph (a) of this subsection to the Department for Community Based Services, Division of Child Care, 275 East Main Street, 3C-F, Frankfort, Kentucky 40601.</p> <p>Findings:</p> <p>General: Based on Observation, a staff hired on 04/02/18, did not submit a background check to Alabama, which was a previous state of residence. This staff member was left alone to supervise five (5) children from 9:00 am to 12:30 pm in the infants' room.</p>	

Inspection Report

Supervision

In Compliance

Staffing Requirements

In Compliance

General Administration

Not In Compliance

290 - Fire Marshal/Zoning Compliance

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

(2) A child-care center shall be in compliance with the State Fire Marshal and the local zoning laws.

Findings:

General: Based on Review of documentation, interview and observation, a partially replaced five foot high chain link fence was along the perimeter of the toddlers' and two-year-olds' outside playground and the preschool outside playground. The center's zoning letter dated 07/13/18, stated the center must meet the Specific Use Standards, which required playground fencing to be no less than six (6) feet high.

Director Requirements

Not In Compliance

345 - Staff Evaluation

Not In Compliance

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.

(1) A director shall:

(j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;

Findings:

General: Based on Review of Documentation, a staff, hired on 01/21/15, had an annual written performance evaluation on file that was dated 06/29/17. A staff, hired on 10/14/16, had an annual written performance evaluation on file that was dated 07/10/17. A staff, hired on 01/24/17, and a staff, hired on 10/17/16, each did not have an annual written performance evaluation on file.

350 - Health, Safety, Comfort

Not In Compliance

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.

(1) A director shall:

(l) Assure the health, safety, and comfort of each child;

Findings:

General: Based on Observation, a one-year-old child slept with Amber beads around her neck in the one-year-olds' room. The manufacturer suggested amber bead necklaces be removed while sleeping.

360 - Caregiver Alone

Not In Compliance

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.

(1) A director shall:

(n) Assure that a person acting as a caregiver of a child in care shall not be left alone with a child, if the licensee has not received the results of the background checks as described in 922 KAR 2:280;

Findings:

General: Based on Observation, a staff hired on 04/02/18, did not submit an out-of-state background check to Alabama, which was a previous state of residence. This staff member was left alone and supervised five (5) children from 9:00 am to 12:30 pm in the infants' room.

Employee Records

Not In Compliance

395 - TB Verification

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(1) Child-care center staff:

(b) Shall provide, prior to employment and every two (2) years thereafter:

- 1. A statement from a health professional that the individual is free of active tuberculosis; or**
- 2. A copy of negative tuberculin results.**

Findings:

General: Based on Review of Documentation, a staff, hired on 03/18/13, had TB documentation on file that was dated 07/02/15.

400 - CPR/First Aid Coverage

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(3) For a child-care center licensed for infant, toddler, or preschool-age children, at least one (1) person on duty and present with the children shall be currently certified by a cabinet-approved training agency in the following skills:

- (a) Infant and child cardiopulmonary resuscitation; and**
- (b) Infant and child first aid.**

(4) For a child-care center licensed for school-age children, at least one (1) person on duty and present with the children shall be currently certified by a cabinet-approved training agency in the following skills:

- (a) Adult cardiopulmonary resuscitation; and**
- (b) First aid.**

Findings:

General: Based on Review of Documentation, there was no caregiver, who was currently certified in first aid and infant, child and adult CPR, present at the center on 07/13/18. The caregivers' certification in first aid and CPR expired on 03/31/18.

410 - Training

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

- (16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:**
- (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;**
 - (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and**
 - (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.**

Findings:

General: Based on Review of Documentation, a staff, hired on 04/02/18, completed six (6) hours of cabinet approved orientation training on 07/08/18, which was not within the first three (3) months of employment. A staff, hired on 02/23/18, completed six (6) hours of cabinet approved orientation training on 05/31/18, which was not within the first three (3) months of employment. A staff, hired on 12/27/17, completed six (6) hours of cabinet approved orientation training on 03/31/18, which was not within the first three (3) months of employment. A staff, hired on 04/02/18, and a staff, hired on 03/21/18, did not complete six (6) hours of cabinet approved orientation training. A staff, hired on 01/24/17, completed eight and a half (8 ½) hours of cabinet approved training during the first year of employment.

Programming

Not In Compliance

420 - Program of Activities Followed

Not In Compliance

922 KAR 2:120. Section 2. Child Care Services.

- (4) The child-care center shall provide a daily planned program:**
- (a) Posted in writing in a conspicuous location with each age group and followed;**
 - (b) Of activities that are individualized and developmentally appropriate for each child served;**
 - (c) That provides experience to promote the individual child's physical, emotional, social, and intellectual growth and well-being; and**
 - (d) Unless the child-care center is a before- or after-school program that operates part day or less, that offers a variety of creative activities including the following:**
 - 1. Art or music;**
 - 2. Math or numbers;**
 - 3. Dramatic play;**
 - 4. Stories and books;**
 - 5. Science or nature;**
 - 6. Block building or stacking;**
 - 7. Tactile or sensory activity;**
 - 8. Multi-cultural exposure;**
 - 9. Indoor or outdoor play in which a child makes use of both small and large muscles;**
 - 10. A balance of active and quiet play, including group and individual activity;**
 - 11. An opportunity for a child to:**
 - a. Have some free choice of activities;**
 - b. If desired, play apart from the group at times;**

Findings:

General: Based on Review of Documentation, the program of activities was not developed and posted in the infants' room.

430 - Electronic Viewing/Listening Devices

Not In Compliance

922 KAR 2:120. Section 2. Child Care Services.

- (4) The child-care center shall provide a daily planned program:**
- (d) Unless the child-care center is a before- or after-school program that operates part day or less, that offers a variety of creative activities including the following:**
 - 12. Use of electronic viewing and listening devices if the:**
 - a. Material is appropriate to the child using the equipment;**
 - b. Material does not include any violence, adult content viewing, or inappropriate language;**
 - c. Viewing or individual listening is limited to two (2) hours per day;**
 - d. Viewing or listening is discussed with parents prior to viewing or listening; and**
 - e. Viewing or listening is designed as an educational tool.**
 - (5) A child who does not wish to use the electronic devices during the planned program shall be offered other appropriate activities.**

Findings:

General: Based on Observation, adult music, from the radio station 95.9, played and was not a part of the planned program of activities in the infants' room.

Premises

Not In Compliance

520 - Inaccessible Items

Not In Compliance

922 KAR 2:120. Section 3. General Requirements.

- (7) The following shall be inaccessible to a child in care:**
- (a) Toxic cleaning supplies, poisons, and insecticides;**
 - (b) Matches, cigarettes, lighters, and flammable liquids; and**
 - (c) Personal belongings and medications of staff.**

Findings:

General: Based on Observation, a caregiver's purse hung on a hook on the wall behind the entrance door in the preschool room. A caregiver's purse was on the top of the miniature refrigerator, which was located on the floor, in the one-year-olds' room. These items were accessible to children.

Inspection Report

525 - Items Accessible Only During Activity

Not In Compliance

922 KAR 2:120. Section 3. General Requirements.

(8) The following shall be inaccessible to a child in care unless under direct supervision and part of planned program of instruction:

- (a) Knives and sharp objects;
- (b) Litter and rubbish;
- (c) Bar soap; and
- (d) Plastic bags not used for personal belongings.

Findings:

General: Based on Observation, plastic bags were stored in an unlocked compartment under the sink and on the side of the diapering station in the two-year-olds' room. Two (2) plastic bags, full of wadded up plastic bags, hung on the wall in the mop sink room. Plastic bags were stored on the side of the diapering station in the two-year-olds' room. These items were not a part of the planned program of activities and were accessible to children.

580 - Floors, Walls, Ceilings

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

(9) Floors, walls, and ceilings shall be smooth, in good repair, and constructed to be easily cleaned.

Findings:

General: Based on Observation, two (2) brown circular stains were on the ceiling in the restroom in the two-year-olds' room.

645 - Sink

Not In Compliance

922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.

(3) A sink shall be:

- (a) Located in or immediately adjacent to toilet rooms;
- (b) Equipped with hot and cold running water that allows for hand washing;
- (c) Equipped with hot water at a minimum temperature of ninety (90) degrees Fahrenheit and a maximum of 120 degrees Fahrenheit;
- (d) Equipped with liquid soap;
- (e) Equipped with hand-drying blower or single use disposable hand drying material;
- (f) Equipped with an easily cleanable waste receptacle; and
- (g) Immediately adjacent to a changing area used for infants and toddlers.

Findings:

General: Based on Observation, the hot water temperature registered seventy-eight (78) degrees Fahrenheit at the sink near the science center in the preschool room.

Hygienic Practices

Not In Compliance

685 - Diaper Changing Area/Surface

Not In Compliance

922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.

(10) When a child is diapered, the child shall:

(b) Be placed on a surface that is:

- 1. Clean;
- 2. Padded;
- 3. Free of holes, rips, tears, or other damage;
- 4. Nonabsorbent;
- 5. Easily cleaned; and
- 6. Free of any items not used for diaper changing.

Findings:

General: Based on Observation, the diapering surface was torn and exposed the cushion in the infants' room and one-year-olds' room.

First Aid/Medication

In Compliance

Outdoor Play Area

Not In Compliance

735 - Fence Requirement

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

(20) An outdoor play area shall be:

(a) Except for an after-school child-care program located on the premises of a public or state-accredited nonpublic school, fenced for the safety of the children;

Findings:

General: Based on Review of documentation, interview and observation, a partially replaced five foot high chain link fence was along the perimeter of the toddlers' and two-year-olds' outside playground and the preschool outside playground. The center's zoning letter dated 07/13/18, indicated the fence did not meet the Specific Use Standards, which required playground fencing to be no less than six (6) feet high.

Inspection Report

Equipment

Not In Compliance

820 - Indoor/Outdoor Equipment

Not In Compliance

922 KAR 2:120. Section 11. Toys and Furnishings.

(2) Indoor and outdoor equipment shall:

- (a) Be clean, safe, and in good repair;**
- (b) Meet the physical, developmental needs, and interests of children of different age groups;**
- (c) Be free from sharp points or corners, splinters, protruding nails or bolts, loose or rusty parts, hazardous small parts, lead-based paint, poisonous material, and flaking or chalking paint; and**
- (d) Be designed to guard against entrapment or situations that may cause strangulation.**

Findings:

General: Based on Observation, safety restraints were missing from a highchair in the infants' room. Multiple dark stains were on a medium size rug in the preschool room.

Transportation

Not Applicable

Food Service/Food Program

In Compliance

Food Service

In Compliance

Children's Records

In Compliance

Written Documentation

Not In Compliance

1170 - Professional Development

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

- (f) A written annual plan for child-care staff professional development;**

Findings:

General: Based on Review of Documentation, a staff hired on 03/18/13, a staff hired on 10/15/12, a staff hired on 01/21/15, a staff hired on 10/14/16, a staff hired on 01/24/17, and a staff hired on 10/17/16, did not have an annual written professional development plan on file.

1175 - Earthquake/Tornado/Fire Drills

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

- (h) A written record of quarterly practiced earthquake drills and tornado drills detailing the date, time, and children who participated in accordance with 922 KAR 2:120, Section 3;**
- (i) A written record of practiced fire drills conducted monthly detailing the date, time, and children who participated in accordance with 922 KAR 2:120, Section 3;**

Findings:

General: Based on Review of Documentation, quarterly, practiced earthquake and tornado drills were conducted in the second quarter of 2018, but the dates, times and names of children participants were not documented.

1195 - Fire Drills

Not In Compliance

922 KAR 2:120. Section 3. General Requirements.

(12) A fire drill shall be conducted during hours of operation:

- (a) At least monthly; and**
- (b) Documented.**

(13) An earthquake drill and a tornado drill shall be:

- (a) Conducted during hours of operation at least quarterly; and**
- (b) Documented.**

Findings:

General: Based on Review of Documentation and interview, quarterly, practiced earthquake and tornado drills were conducted in the second quarter of 2018, but were not documented.

Posted Documentation

Not In Compliance

1200 - Posting Requirements

Not In Compliance

922 KAR 2:090. Section 8. General.

(6) In addition to the posting requirement of KRS 199.898(3), a child-care center shall post the following in a conspicuous place and make available for public inspection:

- (a) The provider's preliminary or regular license;**
- (b) Each statement of deficiency and civil penalty notice issued by the cabinet during the current licensure year;**
- (c) Each plan of correction submitted by the child-care center to the cabinet during the current licensure year;**
- (d) Information on the Kentucky Consumer Product Safety Program and the program's website as specified in KRS 199.897;**
- (e) A description of services provided by the child-care center, including:**
 - 1. Current rates for child care; and**
 - 2. Each service charged separately and in addition to the basic rate for child care;**
- (f) Minimum staff-to-child ratios and group size established in 922 KAR 2:120; and**
- (g) Daily planned program.**

Findings:

General: Based on Review of Documentation and interview, the center's plan of correction, during the current licensure year, was not posted.

Inspection Report

1215 - Daily Activities

Not In Compliance

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.

(1) A director shall:

(h) Post a schedule of daily activities, to include dates and times of activities to be conducted with the children in each classroom;

Findings:

General: Based on Review of Documentation, the schedule of daily activities was not posted in the infants' room.

Animals

In Compliance

Signature of Provider/Representative

Title

Date