



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 11/15/2021 **VisitType:** Monitoring Visit

Arrival: 12:00 PM

Departure: 1:00 PM

CCLC-23527

Future Leaders Christian Academy

51 Polar Rock Rd SW Atlanta, GA 30315 Fulton County
 (404) 627-4223 atlanta@futureleadersflca.com

Regional Consultant

Lajuana Williams

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lajuana.williams@decal.ga.gov

Mailing Address

2738 Tupelo St
 Atlanta, GA 30317

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
11/15/2021	Monitoring Visit	Good Standing	
06/22/2021	Licensing Study	Good Standing	
08/12/2020	Complaint Investigation & Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
I	A 1st Right	Three Year Olds and Four Year Olds	1	11	C	19	C	27	C	Nap
I	B 2nd Right		0	0	C	22	C	30	C	Not In Use
I	C Upstairs 1st L	Infants and One Year Olds	1	6	C	7	C	NA	NA	Nap
I	D Up 2nd L	One Year Olds	1	6	C	6	C	NA	NA	Nap
I	E up 1st Right		0	0	C	18	C	NA	NA	Not In Use
I	F Up 2nd Right	Two Year Olds	1	9	C	21	C	NA	NA	Nap
I	G Up 3rd Right		0	0	C	14	C	NA	NA	Not In Use
I	H up 4th right		0	0	C	13	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 120						Total Capacity @25 sq. ft.: 162				
II	Modular Side A		0	0	C	21	C	29	C	Not In Use
II	Modular Side B		0	0	C	21	C	29	C	Not In Use
Total Capacity @35 sq. ft.: 42						Total Capacity @25 sq. ft.: 162				
Total # Children this Date: 32			Total Capacity @35 sq. ft.: 162			Total Capacity @25 sq. ft.: 162				

Building	Playground	Playground Occupancy	Playground Compliance
I	PGR	146	C

Comments

Plan of Improvement: Developed This Date 11/15/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Angel Davis, Program Official

Date

Lajuana Williams, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through a variety of equipment was observed. Equipment and furniture was observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Children's Records

591-1-1-.08 Children's Records

Defer

Defer

591-1-1-.08(1)(b)-This rule will be evaluated on the next licensing study.

POI (Plan of Improvement)

The Center will develop and follow a system to place and maintain all types of parental authorizations in these files.

Correction Deadline: 6/22/2021

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through the center was observed to be in compliance with the Licensed capacity this date.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through there were no hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)**Defer****Defer**

591-1-1-.26(7)-The playground was observed during the virtual walk through this date, however, the resilient surface material could not be properly evaluated as it required measurements. This rule will be evaluated on the next regulatory visit.

POI (Plan of Improvement)

To ensure the adequacy of a protective surface beneath climbing and swinging equipment, the center will add additional resilient surface material. For equipment five feet high and over, including swings, six inches of resilient material is recommended and three inches of resilient material is recommended for equipment less than five feet high.

Correction Deadline: 10/25/2015

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Technical Assistance****Technical Assistance**

591-1-1-.10 - A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through diapering was not directly observed. Staff stated proper knowledge this date.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**N/A****Comment**

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)**Technical Assistance****Technical Assistance**

591-1-1-.11 - A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through discipline was not directly observed. The Director stated proper knowledge of the rules this date.

591-1-1-.36 Transportation(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through the vehicle was checked for compliance in that the Director ensure seat belts were in working order. Proper restraints were observed and discussed with the director.

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through the vehicle was observed. The vehicle had an approved fire extinguisher and first aid kit on this date.

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Prior to the virtual walk through the Director sent school checklists via email. Complete documentation of transportation observed for the week of October 20, 2021.

Sleeping & Resting Equipment

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through a pleasant naptime environment observed. Discussed the appropriate infant safe sleep position with the Director this date.

Staff Records**Records Reviewed: 16****Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 07/26/2021	
Staff # 2	Met
Date of Hire: 09/03/2019	
Staff # 3	Met
Date of Hire: 10/18/2019	
Staff # 4	Met
Staff # 5	Met
Date of Hire: 08/22/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 6	Met
Date of Hire: 08/23/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 7	Met
Date of Hire: 03/18/2021	
Staff # 8	Met
Date of Hire: 09/01/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 9	Met
Date of Hire: 10/13/2020	
Staff # 10	Met
Date of Hire: 08/16/2019	
Staff # 11	Met
Date of Hire: 01/29/2020	
Staff # 12	Met
Staff # 13	Met
Date of Hire: 01/29/2020	
Staff # 14	Met

Date of Hire: 06/24/2020

Staff # 15

Met

Date of Hire: 03/07/2021

Staff # 16

Met

Date of Hire: 02/22/2021

Staff Credentials Reviewed: 6**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Prior to the virtual walk through the Director provider a staff profile. Criminal record checks were observed to be complete and verified electronically in Koala Outback.

591-1-1-.33 Staff Training**Defer****Defer**

591-1-1-.33(5)-Training was not evaluated. Training will be evaluated on the next licensing visit.

POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 7/22/2021

591-1-1-.31 Staff(CR)**Met**

Correction Deadline: 6/22/2021

Corrected on 11/15/2021

.31(1)(a) - Previous cite corrected.

Staffing and Supervision**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through the Center was observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through adequate supervision was observed on this date.