



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 8/9/2022    **VisitType:** Complaint Investigation & Monitoring Visit    **Arrival:** 9:05 AM    **Departure:** 11:30 AM

**CCLC-23527**

**Future Leaders Christian Academy**

51 Polar Rock Rd SW Atlanta, GA 30315 Fulton County  
 (404) 627-4223 corporate@futureleadersacademy.com

**Regional Consultant**

Lajuana Williams

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lajuana.williams@decal.ga.gov

**Mailing Address**

51 polar rock rd  
 Atlanta, GA 30315

**Quality Rated:** ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/09/2022	Complaint Investigation & Monitoring Visit	Good Standing	
04/25/2022	Complaint Closure	Good Standing	
04/22/2022	Complaint Investigation & Licensing Study	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
I	A 1st Right		0	0	C	19	C	27	C	Not In Use
I	B 2nd Right	Two Year Olds and Three Year Olds	1	14	NC	22	C	30	C	TV
I	C Upstairs 1st L	One Year Olds	1	4	C	7	C	NA	NA	Floor Play
I	D Up 2nd L	Infants	1	4	C	6	C	NA	NA	Floor Play
I	E up 1st Right		0	0	C	18	C	NA	NA	Not In Use
I	F Up 2nd Right	Three Year Olds	1	13	C	21	C	NA	NA	Floor Play
I	G Up 3rd Right	Two Year Olds	1	8	C	14	C	NA	NA	Circle Time
I	H up 4th right	One Year Olds and Two Year Olds	1	8	C	13	C	NA	NA	Circle Time, Transitioning
Total Capacity @35 sq. ft.:			120			Total Capacity @25 sq. ft.: 194				
II	Modular Side A		0	0	C	21	C	29	C	Not In Use
II	Modular Side B		0	0	C	21	C	29	C	Not In Use
Total Capacity @35 sq. ft.:			42			Total Capacity @25 sq. ft.: 194				
Total # Children this Date:			51			Total Capacity @35 sq. ft.: 162				
						Total Capacity @25 sq. ft.: 194				

Building	Playground	Playground Occupancy	Playground Compliance
I	PGR	146	C

## Comments

Plan of Improvement: To Be Submitted 08/25/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



### Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.al.ga.gov](mailto:qualityrated@dec.al.ga.gov) for more information. Free technical assistance is available!**

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Tracey Sims, Program Official

Date

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Lajuana Williams, Consultant

Date



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**(Findings Report)**

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The following information is associated with a Monitoring Visit:

**Activities and Equipment**

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

Discussed rotating toys to support the procedures of daily disinfecting.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Center does not provide swimming activities.

**Children's Records**

**591-1-1-.08 Children's Records**

**Defer**

**Defer**

591-1-1-.08(1)(b)-Children records will be reviewed on the next licensing visit.

**Correction Deadline: 6/22/2021**

**Facility**

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Met**

**Comment**

No hazards observed accessible to children on this date.

**591-1-1-.26 Playgrounds(CR)**

**Technical Assistance**

**Technical Assistance**

591-1-1-.26(9) - Please ensure grass is cut and rust is removed from the see saw.

**Correction Deadline: 8/9/2022**

**Health and Hygiene**

**591-1-1-.10 Diapering Areas & Practices(CR)**

**Met**

**Comment**

Staff state proper knowledge of diapering procedures.

**591-1-1-.17 Hygiene(CR)**

**Met**

**Comment**

Staff were observed to remind children to wash hands.

**591-1-1-.20 Medications(CR)**

**Met**

**Comment**

The Provider currently does not dispense/administer medication.

**Safety**

**591-1-1-.36 Transportation(CR)**

**Not Met**

**Finding**

591-1-1-.36(4)(b) requires that the interior of a transportation vehicle be clean, in safe repair and free of hazardous items, objects and/or other non-essential items which could cause injury. It was determined based on observation that the metal latch was missing from two seat belts on RTJ0472. Additionally, a broken mirror was observed on the vehicle TC285863.

**Correction Deadline: 8/23/2022**

**Recited on 8/9/2022**

**Sleeping & Resting Equipment**

**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**

**Technical Assistance**

**Correction Deadline: 4/22/2022**

**Corrected on 8/9/2022**

.30(1)(a)2 - Previous cite corrected.

**Technical Assistance**

591-1-1-.30(1)(a)3 - Please ensure crib sheets are tight-fitting.

**Correction Deadline: 8/9/2022**

**Staff Records**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met**

**Comment**

Criminal record checks were observed to be complete.

**591-1-1-.33 Staff Training Defer**

**Defer**

591-1-1-.33(4)-Training will be evaluated on the next licensing visit.

**Correction Deadline: 5/22/2022**

**Defer**

591-1-1-.33(5)-Training will be evaluated on the next licensing visit.

**Correction Deadline: 5/22/2022**

**591-1-1-.31 Staff(CR) Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision**

**591-1-1-.32 Staff:Child Ratios and Group Size(CR) Not Met**

**Finding**

591-1-1-.32(4) requires that children under three years old be housed in separate physical areas from older children and cannot be mixed with older children except at specified times and circumstances. It was determined based on Consultant observation and staff verbal statement that a combined age group of eight two year-old children and six three-year-old children was maintained in the downstairs 2R classroom prior to the classrooms separating and additional staff arriving at the center. Staff did not have written attendance documentation.

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**Correction Deadline: 8/9/2022**

**Finding**

591-1-1-.32(7) requires that children be supervised at all times appropriate to the individual age, needs and capabilities of each child. Such supervision must include, but not be limited to, indoor and outdoor activities, mealtimes, naptime, transportation, field trips, and transitions between activities. "Supervision" means that the appropriate number of Staff members are physically present in the area where children are being cared for and are providing watchful oversight to the children, volunteers and Students-in-Training. The persons supervising in the child care area must be alert, positioned to maximize their ability to hear and see the children at all times, and able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the volunteers and Students-in-Training, and provide timely attention to the children's actions and needs. Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger. It was determined based on Consultant observation that a two-year-old child was observed in the hallway upstairs without adult supervision. Upon two classes transitioning upstairs after being combined in a classroom downstairs the child was left in the hallway for an undetermined amount of time.

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**Correction Deadline: 8/9/2022**

**The following information is associated with a Complaint Investigation Visit:**

<b>Safety</b>
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**Correction Deadline: 4/22/2022**

**Corrected on 8/9/2022**

**.11(2) - Previous cite corrected. Age appropriate discipline was observed this date.**