



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Cover Sheet**

**Date:** 11/9/2022    **VisitType:** Incident Investigation & Follow Up    **Arrival:** 10:35 AM    **Departure:** 11:35 AM

**CCLC-31265**

**Camden Academy**

5415 Settingdown Rd. Cumming, GA 30041 Forsyth County  
 (678) 455-9292 brittani@camdenacademy.com

**Regional Consultant**

Stacy Whitten

Phone: (770) 405-7920

Fax: (404) 478-8021

stacy.whitten@dec.al.gov

**Mailing Address**  
 Same

**Quality Rated:** ★

<b>Compliance Zone Designation</b>		
11/09/2022	Incident Investigation & Follow Up	Good Standing
03/01/2022	Monitoring Visit	Good Standing
07/15/2021	Licensing Study	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes	
Main	A - Infant Suite 1		0	0	C	16	C	NA	NA		
Main	B - Infant Suite 2		0	0	C	15	C	NA	NA		
Main	C - Toddler Suite 1		0	0	C	17	C	NA	NA		
Main	D - Toddler Suite 2		0	0	C	21	C	NA	NA		
Main	E - Preschool Suite 1		0	0	C	23	C	NA	NA		
Main	F - Preschool Suite 2		0	0	C	21	C	NA	NA		
Main	G - Preschool Suite 3		0	0	C	21	C	NA	NA		
Main	H - Preschool Suite 4		0	0	C	20	C	NA	NA		
Main	I - Preschool Suite 5		0	0	C	21	C	NA	NA		
Main	L - Afterschool		0	0	C	40	C	NA	NA		
Main	M - Kindergarten Room		0	0	C	17	C	NA	NA		
Total Capacity @35 sq. ft.:			232			Total Capacity @25 sq. ft.:			0		
Total # Children this Date: 0			Total Capacity @35 sq. ft.:			Total Capacity @25 sq. ft.:			0		

Building	Playground	Playground Occupancy	Playground Compliance
Main	PGR- Infant/Toddler	20	C
Main	PGR- Preschool	101	C
Main	PGR- Toddler Right	22	C

## Comments

The purpose of this visit was to conduct an incident investigation and follow up on previous rule violations.

Plan of Improvement: No Plan Developed 01/01/0001

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



### Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.al.ga.gov](mailto:qualityrated@dec.al.ga.gov) for more information. Free technical assistance is available!**

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

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Brittani Ramirez, Program Official

Date

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Stacy Whitten, Consultant

Date



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**Findings Report**

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**The following information is associated with a Incident Investigation & Follow Up:**

**Staff Records**

**Records Reviewed: 26**

**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 08/29/2011	
Staff # 2	Met
Date of Hire: 04/19/2016	
Staff # 3	Met
Date of Hire: 11/02/2020	
Staff # 4	Met
Date of Hire: 12/01/2021	
Staff # 5	Met
Date of Hire: 06/19/2018	
Staff # 6	Met
Date of Hire: 05/27/2021	
Staff # 7	Met
Date of Hire: 11/08/2021	
Staff # 8	Met
Date of Hire: 05/12/2021	
Staff # 9	Met

Date of Hire: 02/15/2022

Staff # 10 Met

Staff # 11 Met

Date of Hire: 07/15/2015

Staff # 12 Met

Date of Hire: 12/04/2019

Staff # 13 Met

Date of Hire: 05/17/2018

Staff # 14 Met

Date of Hire: 11/23/2020

Staff # 15 Met

Date of Hire: 05/03/2021

Staff # 16 Met

Date of Hire: 10/25/2021

Staff # 17 Met

Date of Hire: 02/07/2022

Staff # 18 Met

Date of Hire: 12/19/2019

Staff # 19 Met

Date of Hire: 12/03/2021

Staff # 20 Met

Date of Hire: 08/17/2015

Staff # 21 Met

Date of Hire: 08/07/2010

Staff # 22 Met

Date of Hire: 01/27/2020

Staff # 23 Met

Date of Hire: 05/13/2016

Staff # 24 Met

Date of Hire: 07/28/2020

**Records Reviewed: 26**

**Records with Missing/Incomplete Components: 0**

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Staff # 25

Met

Date of Hire: 10/27/2021

Staff # 26

Met

Date of Hire: 08/27/2018

**Staff Credentials Reviewed: 6**

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**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**

**Met**

**Correction Deadline: 3/1/2022**

**Corrected on 11/9/2022**

**.09(1)(c) - The previous citation is corrected in that all staff were observed to have evidence of satisfactory background checks.**

**Correction Deadline: 3/1/2022**

**Corrected on 11/9/2022**

**.09(1)(l)2. - The previous citation is corrected in that all staff were observed to have evidence of satisfactory background checks.**