



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 11/22/2021 **VisitType:** Monitoring Visit

Arrival: 11:30 AM

Departure: 12:30 PM

CCLC-30891

Childcare Network #28

3895 Flat Shoals Road Union City, GA 30291 Fulton County
 (770) 969-1744 cni28@childcarenetwork.com

Regional Consultant

Princess Walton

Phone: (770) 357-7030

Fax: (770) 357-7029

princess.walton@dec.al.ga.gov

Mailing Address

Same

Quality Rated: ★ ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
11/22/2021	Monitoring Visit	Good Standing	
06/30/2021	Complaint Investigation by Phone	Good Standing	
05/11/2021	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- 1R	Infants	2	5	C	14	C	NA	NA	Floor Play, Diapering
Main	B- 2R	One Year Olds and Two Year Olds	2	9	C	23	C	NA	NA	Nap
Main	C- 3R		0	0	C	16	C	NA	NA	
Main	D- 2L	Five Year Olds and Six Year Olds and Over	2	13	C	20	C	NA	NA	Free Play
Main	E- 3L		0	0	C	21	C	NA	NA	
Main	F- 4L		0	0	C	20	C	NA	NA	
Main	G- Back		0	0	C	20	C	NA	NA	
Main	H- 1L	Three Year Olds	1	10	C	30	C	NA	NA	Nap
Total Capacity @35 sq. ft.:			164			Total Capacity @25 sq. ft.:			0	
Total # Children this Date: 37			Total Capacity @35 sq. ft.:			Total Capacity @25 sq. ft.:			0	

Building	Playground	Playground Occupancy	Playground Compliance
Main	Infant/Toddler	30	C
Main	Preschool/School Age	129	C

Comments

A virtual inspection was conducted on November 22, 2021 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Tremia Griffin, Program Official

Date

Princess Walton, Consultant

Date



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Findings Report

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Departure: 12:30 PM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)

Technical Assistance

Technical Assistance

591-1-1-.26(8) - A virtual visit was conducted due to the COVID-19 pandemic. During the virtual walk-through consultant observed the playground to not have the required mulch under the fall zone. Center will add the requested mulch on the playground.

Correction Deadline: 12/2/2021

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)	Met
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Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)	Met
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Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)	Met
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Comment

The Provider currently does not dispense/administer medication.

	Safety
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591-1-1-.11 Discipline(CR)	Met
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Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)	Met
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Comment

Complete documentation of transportation observed.

	Sleeping & Resting Equipment
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591-1-1-.30 Safe Sleeping and Resting Requirements(CR)	Met
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Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through SIDS and infant sleeping position was discussed.

	Staff Records
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Records Reviewed: 58

Records with Missing/Incomplete Components: 0
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Staff # 1	Met
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Staff # 2	Met
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Date of Hire: 10/28/2019

Staff # 3	Met
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Date of Hire: 10/30/2019

Staff # 4	Met
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Staff # 5	Met
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Date of Hire: 05/24/2019

Staff # 6	Met
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Date of Hire: 08/11/2021

Staff # 7	Met
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Staff # 8	Met
Date of Hire: 08/01/2011	
Staff # 9	Met
Staff # 10	Met
Staff # 11	Met
Staff # 12	Met
Date of Hire: 08/03/2021	
Staff # 13	Met
Staff # 14	Met
Date of Hire: 10/19/2020	
Staff # 15	Met
Date of Hire: 05/04/2021	
Staff # 16	Met
Staff # 17	Met
Staff # 18	Met
Staff # 19	Met
Staff # 20	Met
Staff # 21	Met
Staff # 22	Met
Staff # 23	Met
Staff # 24	Met
Date of Hire: 04/27/2021	
Staff # 25	Met
Date of Hire: 07/09/2021	
Staff # 26	Met
Staff # 27	Met
Staff # 28	Met

Staff # 29	Met
Staff # 30	Met
Date of Hire: 02/04/2019	
Staff # 31	Met
Date of Hire: 07/30/2018	
Staff # 32	Met
Date of Hire: 10/01/2019	
Staff # 33	Met
Date of Hire: 11/25/2019	
Staff # 34	Met
Date of Hire: 03/04/2021	
Staff # 35	Met
Staff # 36	Met
Staff # 37	Met
Date of Hire: 08/28/2019	
Staff # 38	Met
Date of Hire: 01/10/2020	
Staff # 39	Met
Staff # 40	Met
Date of Hire: 11/17/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 41	Met
Staff # 42	Met
Staff # 43	Met
Staff # 44	Met
Date of Hire: 12/03/2019	
Staff # 45	Met
Staff # 46	Met
Staff # 47	Met

Records Reviewed: 58**Records with Missing/Incomplete Components: 0**

Staff # 48	Met
Staff # 49	Met
Date of Hire: 12/02/2019	
Staff # 50	Met
Staff # 51	Met
Staff # 52	Met
Date of Hire: 01/26/2021	
Staff # 53	Met
Date of Hire: 09/09/2019	
Staff # 54	Met
Staff # 55	Met
Staff # 56	Met
Date of Hire: 07/15/2021	
Staff # 57	Met
Date of Hire: 03/22/2019	
Staff # 58	Met
Date of Hire: 10/21/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>

Staff Credentials Reviewed: 5**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)** **Met****Comment**

Criminal record checks were observed to be complete.

591-1-1-.33 Staff Training **Defer****Defer**

591-1-1-.33(3)- Consultant review staff records on licensing visit.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

Correction Deadline: 6/10/2021**591-1-1-.31 Staff(CR)** **Met****Comment**

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through appropriate ratio was observed

591-1-1-.32 Supervision(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through adequate supervision was observed