



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 5/5/2022 **VisitType:** Monitoring Visit **Arrival:** 1:05 PM **Departure:** 3:10 PM

CCLC-38667

Childcare Network #36

353 Farr Road Columbus, GA 31907 Muscogee County
 (706) 685-2538 cni36@childcarenetwork.com

Regional Consultant

Penny Svenson

Phone: (470) 346-1037
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 penny.svenson@decal.ga.gov

Mailing Address
 Same

Quality Rated: ★ ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
05/05/2022	Monitoring Visit	Good Standing	
10/27/2021	Licensing Study	Good Standing	
04/07/2021	Monitoring Visit	Good Standing	

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes	
Main	A	Infants and One Year Olds	2	8	C	17	C	NA	NA	Floor Play, Diapering, Nap	
Main	B	One Year Olds	1	8	C	17	C	NA	NA	Transitioning, Nap	
Main	C	One Year Olds and Two Year Olds	3	10	C	21	C	NA	NA	Nap, Transitioning	
Main	D	Two Year Olds	3	19	C	22	C	NA	NA	Nap	
Main	E		0	0	C	27	C	NA	NA		
Main	F	GA PreK	1	12	C	24	C	NA	NA	Nap, Transitioning	
Main	G	GA PreK	1	14	C	24	C	NA	NA	Transitioning, Circle Time	
Main	H		0	0	C	16	C	22	C		
Main	I	Three Year Olds	1	13	C	16	C	NA	NA	Transitioning, Nap	
Total Capacity @35 sq. ft.:			184			Total Capacity @25 sq. ft.:			190		
Total # Children this Date:			84			Total Capacity @35 sq. ft.:			184		
						Total Capacity @25 sq. ft.:			190		

Building	Playground	Playground Occupancy	Playground Compliance
Main	A	39	C
Main	B	50	C
Main	C	118	C
Main	D	67	C

Comments

Plan of Improvement: Developed This Date 05/05/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Delphine Thomas, Program Official

Date

Penny Svenson, Consultant

Date



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Findings Report

Date: 5/5/2022 **VisitType:** Monitoring Visit **Arrival:** 1:05 PM **Departure:** 3:10 PM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.03 Activities

Not Met

Finding

591-1-1-.03(9) requires center staff to refrain from engaging in, or allowing children or other adults to engage in, activities that could be detrimental to a child's health or well-being, such as but not limited to, horse play, rough play, wrestling, and picking up a child in a manner that could cause injury. It was determined based on the Consultant's observation that a staff member picked an infant up by one arm, turned them around, and firmly placed them back on the floor. Further the child was allowed to cry and was not consoled by the staff member that handled the child inappropriately.

POI (Plan of Improvement)

The Center will review requirements with Staff to ensure that appropriate activities are conducted with children.

Correction Deadline: 5/5/2022

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Met****Comment**

Please secure cleaning tools (i.e., broom, plunger) out of reach of children.

591-1-1-.26 Playgrounds(CR)**Not Met****Finding**

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on the Consultant's observation that there was a tricycle on Playground A that had a handle that was present but punctured and a sharp edge was present.

POI (Plan of Improvement)

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters. The tricycle handle will be replaced.

Correction Deadline: 5/15/2022**Finding**

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on the Consultant's observation that these hazards were present on the playgrounds:

Playground C: The coating on the playground equipment was missing in several areas and rust was present.

Playground D: Exposed netting was present throughout several areas of the playground and a tripping hazard was posed.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 5/5/2022

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Hand washing requirements for diapering were discussed with the director on this date.

591-1-1-.17 Hygiene(CR)**Not Met****Finding**

591-1-1-.17(8) requires staff to wash their hands with liquid soap and warm running water upon arrival for the day, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after diapering each child, dispensing medication, applying topical medications, handling and preparing food, eating, drinking, preparing bottles, feeding each child, assisting children with eating and drinking, after toileting or assisting children with toileting, using tobacco products, handling garbage and organic waste, touching animals or pets, handling bodily fluids and after contamination by any means. It was determined based on the Consultant's observation that a staff member did not wash their hands prior to changing an infants diaper and then washed their hands and then cleaned the diaper changing table.

POI (Plan of Improvement)

The Center will ensure liquid soap and warm running water are available for handwashing, train Staff on the handwashing requirements, review the requirements with Staff periodically, and monitor handwashing.

Correction Deadline: 5/5/2022

591-1-1-.20 Medications(CR)**Met****Comment**

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)**Not Met****Finding**

591-1-1-.11(2) requires that Personnel not: physically or sexually abuse a child or engage or permit others to engage in sexually overt conduct in the presence of any child enrolled in the Center; inflict corporal/physical punishment upon a child; shake, jerk, pinch or handle a child roughly; verbally abuse or humiliate a child which includes, but is not limited to, the use of threats, profanity or belittling remarks about a child or his family; isolate a child in a dark room, closet or un supervised area; use mechanical or physical restraints or devices to discipline children; use medication to discipline or control children's behavior without written medical authorization issued by a licensed professional and given with the parent's written consent; restrict unreasonably a child from going to the bathroom; punish toileting accidents; force-feed a child or withhold feeding a child regularly scheduled meals and/or snacks; force or withhold naps; allow children to discipline or humiliate other children; or confine a child for disciplinary purposes to a swing, highchair, infant carrier, walker or jump seat. It was determined based on the consultant's observation that a staff member picked an infant up by one arm, turned them around, and then sat the infant back down firmly on the floor. Further the staff member spoke in a loud and harsh tone and told an infant to stop, as the infant sat on the floor and cried.

POI (Plan of Improvement)

The Center will take immediate action to ensure the action/conduct has ceased; train/review appropriate child guidance techniques with center staff; and have a system in place to monitor and identify inappropriate actions.

Correction Deadline: 5/5/2022

591-1-1-.36 Transportation(CR)**Not Met****Finding**

591-1-1-.36(4)(b) requires that the interior of a transportation vehicle be clean, in safe repair and free of hazardous items, objects and/or other non-essential items which could cause injury. It was determined based on the Consultant's observation that there were seats throughout both buses that were ripped and had exposed foam on the base and the back of seats.

POI (Plan of Improvement)

The center will maintain that all transportation vehicles are clean, in safe repair, and free from hazards.

Correction Deadline: 5/6/2022**Technical Assistance**

The Consultant discussed with the Director to ensure the person that conducted the second vehicle check was the person that signed off on the transportation checklist.

Correction Deadline: 5/5/2022**Sleeping & Resting Equipment**

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Technical Assistance****Technical Assistance**

The Consultant discussed with the Director that a light cover or blanket should be made available to all children during naptime.

Correction Deadline: 5/5/2022**Staff Records**

Staff # 1	Met
Staff # 2	Met
Date of Hire: 04/27/2019	
Staff # 3	Met
Date of Hire: 09/10/2019	
Staff # 4	Met
Date of Hire: 12/05/2005	
Staff # 5	Met
Date of Hire: 06/07/2021	
Staff # 6	Met
Staff # 7	Met
Staff # 8	Met
Staff # 9	Met
Date of Hire: 10/17/2008	
Staff # 10	Met
Staff # 11	Met
Date of Hire: 02/07/2021	
Staff # 12	Met
Date of Hire: 08/02/2010	
Staff # 13	Met
Date of Hire: 07/30/2019	
Staff # 14	Met
Date of Hire: 05/03/2021	
Staff # 15	Met
Date of Hire: 08/08/2019	
Staff # 16	Met
Date of Hire: 05/25/2005	
Staff # 17	Met
Staff # 18	Met

Records Reviewed: 26

Records with Missing/Incomplete Components: 0

Date of Hire: 03/07/2019

Staff # 19 Met

Date of Hire: 04/08/2021

Staff # 20 Met

Staff # 21 Met

Date of Hire: 02/03/2016

Staff # 22 Met

Date of Hire: 06/01/2021

Staff # 23 Met

Date of Hire: 03/09/2019

Staff # 24 Met

Staff # 25 Met

Date of Hire: 11/19/2020

Staff # 26 Met

Date of Hire: 10/03/2019

Staff Credentials Reviewed: 4

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Criminal record checks were observed to be complete.

591-1-1-.31 Staff(CR) Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) Met

Comment

Adequate supervision observed on this date.