



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 12/1/2021 **VisitType:** Licensing Study

Arrival: 2:30 PM

Departure: 3:45 PM

CCLC-35492

Montessori at Vickery

6285 Post Road Cumming, GA 30040 Forsyth County
(770) 777-9131 Administrator@montessorivickery.com

Regional Consultant

Mandi Sloan

Phone: (770) 357-5097

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mandi.sloan@dec.al.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
12/01/2021	Licensing Study	Good Standing	
06/16/2021	Licensing Study	Good Standing	
10/30/2020	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A Elem 1st Right	Six Year Olds and Over	3	24	C	30	C	NA	NA	Story
Main	B 2nd Right Red	Three Year Olds and Four Year Olds and Five Year Olds	2	28	C	29	C	NA	NA	Transitioning, Outside
Main	C 3rd Right Brown	Two Year Olds	4	22	C	29	C	NA	NA	Outside
Main	D 1st Left Yellow	Three Year Olds and Four Year Olds and Five Year Olds	2	27	C	30	C	NA	NA	Music
Main	E 2nd Left Green	Three Year Olds and Four Year Olds and Five Year Olds	3	25	C	30	C	NA	NA	Outside
Main	F 3rd Left Blue	Three Year Olds and Four Year Olds and Five Year Olds	3	32	C	30	NC	NA	NA	Story

Total Capacity @35 sq. ft.: 178

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 158

Total Capacity @35 sq. ft.: 178

Total Capacity @25 sq. ft.: 0


Building	Playground	Playground Occupancy	Playground Compliance
Main	PG Front Right	28	C
Main	PG Toddler Right Rear	18	C
Main	Rear and Left	148	C

Comments

Administrative Review was conducted on December 1, 2021. Staff files, children’s files, training, and background checks were all reviewed.



Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
 Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child’s last date of attendance. (O.C.G.A. Section 20-1A-4)

Joann Bauer, Program Official

Date

Mandi Sloan, Consultant

Date



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Findings Report

Date: 12/1/2021 **VisitType:** Licensing Study **Arrival:** 2:30 PM **Departure:** 3:45 PM

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment
Discussed rotating toys to support the procedures of daily disinfecting.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **Met**

Comment
Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment
Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment
Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR) **Technical Assistance**

Technical Assistance
591-1-1-.26 - The consultant discussed with the provider to ensure maintenance of resilient surface. Please fluff and redistribute once the rain stops and the ground dries from recent rains and storms.

Comment
Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR) **Met**

Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR) **Met**

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR) **Met**

Comment

A current/completed inspection was observed for all vehicles used in transporting children this date.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 53

Records with Missing/Incomplete Components: 1

Staff # 1 Met

Date of Hire: 08/01/2021

Staff # 2 Met

Staff # 3 Met

Date of Hire: 12/01/2015

Staff # 4 Met

Staff # 5 Met

Date of Hire: 01/31/2011

Staff # 6 Met

Date of Hire: 07/12/2012

Staff # 7 Date of Hire: 08/02/2021	Met
Staff # 8	Met
Staff # 9 Date of Hire: 08/11/2011	Met
Staff # 10 Date of Hire: 02/12/2021	Met
Staff # 11	Met
Staff # 12 Date of Hire: 06/21/2021	Met
Staff # 13 Date of Hire: 08/02/2021	Met
Staff # 14 Date of Hire: 08/01/2019	Met
Staff # 15	Met
Staff # 16	Met
Staff # 17 Date of Hire: 08/01/2014	Met
Staff # 18 Date of Hire: 12/06/2021	Met
	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 19	Met
Staff # 20 Date of Hire: 11/02/2020	Met
Staff # 21	Met
Staff # 22	Met
Staff # 23	Met
Staff # 24 Date of Hire: 08/01/2017	Not Met

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 25	Met
Staff # 26	Met
Date of Hire: 08/10/2011	
Staff # 27	Met
Staff # 28	Met
Staff # 29	Met
Date of Hire: 06/01/2011	
Staff # 30	Met
Date of Hire: 09/01/2021	
Staff # 31	Met
Date of Hire: 08/02/2021	
Staff # 32	Met
Date of Hire: 08/02/2021	
Staff # 33	Met
Staff # 34	Met
Staff # 35	Met
Staff # 36	Met
Staff # 37	Met
Staff # 38	Met
Staff # 39	Met
Date of Hire: 10/15/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 40	Met
Date of Hire: 06/01/2011	
Staff # 41	Met
Date of Hire: 11/02/2020	
Staff # 42	Met
Staff # 43	Met

Records Reviewed: 53

Records with Missing/Incomplete Components: 1

Staff # 44	Met
Staff # 45	Met
Staff # 46	Met
Staff # 47	Met
Staff # 48	Met
Date of Hire: 04/25/2017	
Staff # 49	Met
Staff # 50	Met
Date of Hire: 10/19/2020	
Staff # 51	Met
Staff # 52	Met
Date of Hire: 12/08/2011	
Staff # 53	Met

Staff Credentials Reviewed: 6

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Criminal record checks were observed to be complete.

Comment

Director provided nine file(s) for employees hired since the last visit conducted on June 16, 2021.

591-1-1-.14 First Aid & CPR **Not Met**

Finding

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined based on a review of records that staff person # 24 had not satisfactorily obtained certification in first aid and CPR as the current certification was observed to have expired on August 1, 2021.

POI (Plan of Improvement)

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

Correction Deadline: 12/31/2021

591-1-1-.31 Staff(CR) **Met**

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Staff observed to provide direct supervision and be attentive to children's needs.