



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Cover Sheet**

**Date:** 6/3/2022      **VisitType:** Monitoring Visit      **Arrival:** 1:00 PM      **Departure:** 2:15 PM

**CCLC-27866**

**Ivy League Academy**

5990 Bethelview Rd. Cumming, GA 30040 Forsyth County  
 (770) 887-7455 hemalsu@yahoo.com

**Regional Consultant**

Mandi Sloan

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 Fax: (770) 357-5098  
 mandi.sloan@dec.al.ga.gov

**Mailing Address**  
 Same

**Quality Rated:** ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
06/03/2022	Monitoring Visit	Good Standing	
11/23/2021	Licensing Study	Good Standing	
06/09/2021	Licensing Study	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1L	One Year Olds	1	6	C	17	C	NA	NA	Nap
Main	1R	Six Year Olds and Over	1	16	C	24	C	NA	NA	Centers,Art
Main	2L	Two Year Olds	1	8	C	17	C	NA	NA	Nap
Main	2R		0	0	C	36	C	NA	NA	Not In Use
Main	3L	Three Year Olds	1	9	C	24	C	NA	NA	Nap
Main	3R		0	0	C	26	C	NA	NA	Not In Use
Main	4L	Four Year Olds	1	16	C	40	C	NA	NA	Nap
Main	4R		0	0	C	26	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 210					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 55					Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	PGR- A left side	30	C
Main	PGR B- Large Rear Area	95	C
Main	PGR C Right Side	38	C

**Comments**

The purpose of today's visit was to conduct a monitoring visit.

Plan of Improvement: Developed This Date

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decgal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



### Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@decgal.ga.gov](mailto:qualityrated@decgal.ga.gov) for more information. Free technical assistance is available!**

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Venkatraman Subbarao, Program Official

Date

Mandi Sloan, Consultant

Date



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### Findings Report

**Date:** 6/3/2022 **VisitType:** Monitoring Visit **Arrival:** 1:00 PM **Departure:** 2:15 PM

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The following information is associated with a Monitoring Visit:

#### Activities and Equipment

**591-1-1.12 Equipment & Toys(CR)** **Met**

**Comment**

Discussed rotating toys to support the procedures of daily disinfecting.

**591-1-1.35 Swimming Pools & Water-related Activities(CR)** **Met**

**Comment**

Center does not provide swimming activities.

#### Facility

**591-1-1.19 License Capacity(CR)** **Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1.25 Physical Plant - Safe Environment(CR)** **Met**

**Comment**

Center appears clean and well maintained.

**591-1-1.26 Playgrounds(CR)** **Met**

**Comment**

Playground observed to be clean and in good repair.

#### Food Service

**Finding**

591-1-1-.15(7) requires that food be served according to manufacturer's instructions and recommendations. Foods that are associated with young children's choking incidents, such as, but not limited to, peanuts, hot dogs, raw carrots, popcorn, fish with bones, cheese cubes, grapes and any other food that is of similar shape and size of the trachea/windpipe shall not be served to the children less than four (4) years of age. Children older than four (4) years of age may be served these foods provided that the foods are cut in such a way as to minimize choking. Food shall not be accessible or served to children until it has been chopped, diced, cut or mashed and is appropriate for each child's age and individual eating, chewing and swallowing ability. It was determined based on observation that upon the program's virtual visit, corn dogs were being served to children less than four years of age.

**POI (Plan of Improvement)**

The Center will train Staff and monitor food served and accessible to children to ensure that the food does not present a choking hazard.

**Correction Deadline: 11/23/2021**

**Health and Hygiene****591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Staff state proper knowledge of diapering procedures.

**591-1-1-.17 Hygiene(CR)****Met****Comment**

Staff were observed to remind children to wash hands.

**591-1-1-.20 Medications(CR)****Not Met****Finding**

591-1-1-.20(2) requires that written authorization to dispense medication is limited to two weeks unless otherwise prescribed by a physician or authorized under Georgia law. Medication shall only be dispensed out of its original container which must be labeled with the child's name or as authorized under Georgia law. It was determined based on a review of records that written authorization to dispense medication was not limited to two weeks for one prescription medication for "Diazepam Rectal Gel" as the program had not obtained a doctor's note/ emergency action plan for the prolonged use of the emergency medication.

**POI (Plan of Improvement)**

The Center will train all Staff on the medication requirements. The designated person(s) will monitor the dispensing of medications.

**Correction Deadline: 6/3/2022**

**Policies and Procedures****591-1-1-.21 Operational Policies & Procedures****Not Met****Finding**

591-1-1-.21(3) requires that the Center conduct drills for fire, tornado and other emergency situations. The fire drills will be conducted monthly and tornado and other emergency situation drills will be conducted every six months. The Center shall maintain documentation of the dates and times of these drills for two years. It was determined based on a review of records that fire drills were not conducted monthly and tornado and other emergency situation drills were not conducted every six months for the year 2021.

**POI (Plan of Improvement)**

The Center will hold the drills as required and keep the documentation of the drills on file for two years.

**Correction Deadline: 11/28/2021**

**Safety**

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**591-1-1-.11 Discipline(CR)****Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

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**591-1-1-.36 Transportation(CR)****Met****Comment**

Complete documentation of transportation observed.

<b>Sleeping &amp; Resting Equipment</b>
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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Pleasant naptime environment observed.

<b>Staff Records</b>
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**Records Reviewed: 26****Records with Missing/Incomplete Components: 0**

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Staff # 1 Met

Date of Hire: 10/15/2021

Staff # 2 Met

Date of Hire: 02/01/2022

Staff # 3 Met

Date of Hire: 06/03/2014

Staff # 4 Met

Date of Hire: 10/01/2020

Staff # 5 Met

Date of Hire: 06/06/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 6 Met

Staff # 7 Met

Date of Hire: 02/11/2013

Staff # 8 Met

Staff # 9 Met

Date of Hire: 08/01/2021

Staff # 10 Met

Date of Hire: 08/12/2014

Staff # 11 Met

Date of Hire: 08/16/2018

**Records Reviewed: 26****Records with Missing/Incomplete Components: 0**

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Staff # 12	Met
Staff # 13	Met
Staff # 14	Met
Date of Hire: 07/26/2018	
Staff # 15	Met
Staff # 16	Met
Date of Hire: 06/08/2020	
Staff # 17	Met
Date of Hire: 06/01/2021	
Staff # 18	Met
Date of Hire: 06/01/2020	
Staff # 19	Met
Staff # 20	Met
Date of Hire: 07/21/2013	
Staff # 21	Met
Staff # 22	Met
Date of Hire: 08/12/2015	
Staff # 23	Met
Date of Hire: 08/13/2007	
Staff # 24	Met
Date of Hire: 08/13/2007	
Staff # 25	Met
Date of Hire: 10/01/2021	
Staff # 26	Met
Date of Hire: 01/25/2019	

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**Staff Credentials Reviewed: 3**

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**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)** **Met****Comment**

Criminal record checks were observed to be complete.

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**591-1-1-.31 Staff(CR)** **Met**

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**Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision****591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Center observed to maintain appropriate staff:child ratios.

**591-1-1-.32 Supervision(CR)****Met****Comment**

Adequate supervision observed on this date.