



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 4/27/2022 **VisitType:** Monitoring Visit **Arrival:** 12:05 PM **Departure:** 2:00 PM

CCLC-1584

Akers Academy (Cumming)

124 N. Corners Parkway Cumming, GA 30040 Forsyth County
 (770) 888-4788 marnie@akersacademy.com

Regional Consultant

Mandi Sloan

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Mailing Address
 Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
04/27/2022	Monitoring Visit	Good Standing	
12/07/2021	Licensing Study	Good Standing	
09/10/2021	Incident Investigation by Phone	Good Standing	

Good Standing	- Program is demonstrating an acceptable level of performance in meeting the rules.
Support	- Program performance is demonstrating a need for improvement in meeting rules.
Deficient	- Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1L	GA PreK	2	17	C	33	C	47	C	Nap
Main	1L Center	GA PreK	2	20	C	20	C	29	C	Nap
Main	1R	Infants and One Year Olds	2	11	C	22	C	NA	NA	Feeding, Floor Play, Nap
Main	2L Back	Three Year Olds	1	15	C	26	C	NA	NA	Nap
Main	2L Front	Two Year Olds	1	10	C	22	C	NA	NA	Nap
Main	2R	One Year Olds	1	8	C	22	C	NA	NA	Nap
Main	3R	Three Year Olds and Four Year Olds	1	15	C	26	C	NA	NA	Nap
					Total Capacity @35 sq. ft.: 172	Total Capacity @25 sq. ft.: 172	Building @35 capacity limited by Building Department			
Total # Children this Date: 96			Total Capacity @35 sq. ft.: 172			Total Capacity @25 sq. ft.: 172			Building @25 capacity limited by Building Department	

Building	Playground	Playground Occupancy	Playground Compliance
Main	LF Side Rear	175	C
Main	Playground RT FT	25	C

Comments

The purpose of today's visit was to conduct a monitoring visit.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Marnie Fuller, Program Official

Date

Mandi Sloan, Consultant

Date



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Findings Report

Date: 4/27/2022 **VisitType:** Monitoring Visit **Arrival:** 12:05 PM **Departure:** 2:00 PM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment

Discussed rotating toys to support the procedures of daily disinfecting.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **Met**

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Not Met**

Comment

Center appears clean and well maintained.

Finding

591-1-1-.25(17) requires that the Center premises be free of plants and shrubs which are poisonous or hazardous. It was determined based on a review of records that the premises was not free of plants and shrubs which could be hazardous as a variety of thorny vines, bushes and plants were observed growing through the fence in between the infant toddler and preschool playgrounds. In addition, plants with sharp branches were observed growing through the front left playground (where the picnic tables are located).

POI (Plan of Improvement)

The harmful item will be removed.

Correction Deadline: 4/27/2022

591-1-1-.26 Playgrounds(CR)**Not Met****Finding**

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation that the fence in between the infant/ toddler and preschool playgrounds was not in good repair as it contained sharp wires. In addition, the fence between the infant/ toddler and preschool playgrounds contained a gap at the top as it was loose and not secured to the top fence pole.

POI (Plan of Improvement)

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

Correction Deadline: 4/27/2022

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)**Met****Comment**

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)**Met****Comment**

Center does not participate in field trips at this time.

Finding

591-1-1-.36(7)(c)2. requires that the driver or other designated person shall immediately document in writing, with a check or other mark/symbol to account for each child listed on the passenger transportation checklist each time a child enters and exits the vehicle. The driver or other designated staff person shall document in writing with a different mark/symbol to account for each child listed on the passenger transportation checklist who was not present on the vehicle for any reason. An explanation shall be documented in writing whenever a child is transported to a field trip site but is not present on the return trip to the Center. It was determined based on a review of records that the center did not immediately document in writing with a check or other mark/ symbol during the following times of school transportation:

- Six children were not marked as loaded or unloaded on April 29, 2022 during after school transportation from Pooles Mill Elementary School
- Four children were not marked as loaded or unloaded on April 29, 2022 during after school transportation from Sawnee Elementary School
- Four children were not marked as loaded or unloaded on April 29, 2022 during after school transportation from Matt Elementary School

POI (Plan of Improvement)

The driver/other designated person will immediately document in writing with a check/mark/symbol each time a child gets on and off the vehicle.

Correction Deadline: 4/28/2022

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Technical Assistance

Comment

Pleasant naptime environment observed.

Technical Assistance

591-1-1-.30(2) - The consultant discussed with the provider to ensure that sleep sacks and wearable blankets fit according to the commercial manufacturer’s guidelines.

Correction Deadline: 4/27/2022

Staff Records

Records Reviewed: 27

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Staff # 2	Met
Staff # 3	Met
Staff # 4	Met
Date of Hire: 08/17/2020	
Staff # 5	Met
Staff # 6	Met
Date of Hire: 05/03/2021	
Staff # 7	Met

Staff # 8 Date of Hire: 01/15/2020	Met
Staff # 9 Date of Hire: 01/18/2021	Met
Staff # 10 Date of Hire: 09/01/2014	Met
Staff # 11 Date of Hire: 07/01/2013	Met
Staff # 12 Date of Hire: 06/16/2020	Met
Staff # 13 Date of Hire: 07/28/2016	Met
Staff # 14 Date of Hire: 08/21/2017	Met
Staff # 15	Met
Staff # 16 Date of Hire: 01/27/2022	Met
Staff # 17 Date of Hire: 11/04/2021	Met
Staff # 18	Met
Staff # 19	Met
Staff # 20 Date of Hire: 08/09/2021	Met
Staff # 21 Date of Hire: 02/09/2016	Met
Staff # 22 Date of Hire: 03/29/2021	Met
Staff # 23 Date of Hire: 03/10/2022	Met

Reminder - Health & Safety training is required within 90 calendar days of hired

Records Reviewed: 27

Records with Missing/Incomplete Components: 0

Staff # 24 Met
Date of Hire: 09/01/2004

Staff # 25 Met
Date of Hire: 05/28/2021

Staff # 26 Met
Date of Hire: 03/07/2022 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 27 Met
Date of Hire: 01/03/2022

Staff Credentials Reviewed: 6

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment
Criminal record checks were observed to be complete.

Comment
Director provided four file(s) for employees hired since the last visit conducted on December 7, 2021.

591-1-1-.31 Staff(CR) Met

Comment
Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Comment
Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) Met

Comment
Adequate supervision observed on this date.