



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 12/7/2021 **VisitType:** Licensing Study **Arrival:** 4:00 PM **Departure:** 5:30 PM

CCLC-1584

Akers Academy (Cumming)

124 N. Corners Parkway Cumming, GA 30040 Forsyth County
(770) 888-4788 akersccv@gmail.com

Regional Consultant

Mandi Sloan

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Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation		
12/07/2021	Licensing Study	Good Standing
09/10/2021	Incident Investigation by Phone	Good Standing
05/06/2021	Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes	
Main	1L	GA PreK	2	18	C	33	C	47	C	Nap	
Main	1L Center	GA PreK	2	18	C	20	C	29	C	Nap	
Main	1R	Infants and One Year Olds	3	8	C	22	C	NA	NA	Nap	
Main	2L Back	Four Year Olds	1	8	C	26	C	NA	NA	Nap	
Main	2L Front	Three Year Olds	1	8	C	22	C	NA	NA	Nap	
Main	2R	One Year Olds	1	8	C	22	C	NA	NA	Nap	
Main	3R	Two Year Olds	1	9	C	26	C	NA	NA	Nap	
Total Capacity @35 sq. ft.: 172			Total Capacity @25 sq. ft.: 172			Building @35 capacity limited by Building Department					
Total # Children this Date: 77			Total Capacity @35 sq. ft.: 172			Total Capacity @25 sq. ft.: 172			Building @25 capacity limited by Building Department		

Building	Playground	Playground Occupancy	Playground Compliance
Main	LF Side Rear	175	C
Main	Playground RT FT	25	C

Comments

Administrative Review was conducted on December 7, 2021. Staff files, children's files, training, and background checks were all reviewed. A virtual visit was conducted on December 13, 2021.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Frank Akers, Program Official

Date

Mandi Sloan, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment

Discussed rotating toys to support the procedures of daily disinfecting.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **Met**

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Technical Assistance**

Technical Assistance

591-1-1-.25 - The consultant discussed with the provider to be mindful to keep items that pose a hazard inaccessible to children.

Comment

Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR) **Met**

Comment

Discussed maintenance of resilient surface. Please fluff and redistribute.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR) **Met**

Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR) **Met**

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR) **Met**

Comment

Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 27

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Staff # 2	Met
Staff # 3	Met
Staff # 4	Met
Date of Hire: 08/17/2020	
Staff # 5	Met
Date of Hire: 05/03/2021	
Staff # 6	Met
Staff # 7	Met
Date of Hire: 01/15/2020	

Staff # 8 Date of Hire: 01/18/2021	Met
Staff # 9	Met
Staff # 10 Date of Hire: 09/01/2014	Met
Staff # 11 Date of Hire: 07/01/2013	Met
Staff # 12 Date of Hire: 06/16/2020	Met
Staff # 13 Date of Hire: 07/28/2016	Met
Staff # 14 Date of Hire: 08/21/2017	Met
Staff # 15	Met
Staff # 16 Date of Hire: 12/06/2021	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 17 Date of Hire: 11/04/2021	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 18	Met
Staff # 19	Met
Staff # 20 Date of Hire: 02/09/2016	Met
Staff # 21 Date of Hire: 08/09/2021	Met
Staff # 22 Date of Hire: 03/29/2021	Met
Staff # 23	Met
Staff # 24 Date of Hire: 09/01/2004	Met

Records Reviewed: 27

Records with Missing/Incomplete Components: 0

Staff # 25 Met
Date of Hire: 05/24/2021

Staff # 26 Met
Date of Hire: 08/04/2020

Staff # 27 Met
Date of Hire: 03/04/2019

Staff Credentials Reviewed: 6

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Technical Assistance

Technical Assistance

591-1-1-.09(1) - The consultant discussed with the provider to ensure that the program's director resubmit to the record check process as their criminal record check determination will expire on December 21, 2021.

Comment

Criminal record checks were observed to be complete.

Comment

Director provided four file(s) for employees hired since the last visit conducted on May 6, 2021.

591-1-1-.14 First Aid & CPR Met

Correction Deadline: 6/5/2021

Corrected on 12/7/2021

.14(2) - The previous citation was corrected on this date as CPR and first aid records were observed to be complete for staff who are beyond their first 90 days of employment.

591-1-1-.31 Staff(CR) Met

Correction Deadline: 5/6/2021

Corrected on 12/7/2021

.31(2)(b)2. - The previous citation was corrected on this date as teachers and lead caregivers were observed to meet the minimum academic requirements. The consultant discussed with the provider to ensure that professional learning plans are kept on file for qualifying lead teachers who are in the process of obtaining their credential.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) Met

Comment

Adequate supervision observed on this date.