



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 6/6/2023    **VisitType:** Licensing Study    **Arrival:** 9:30 AM    **Departure:** 12:30 PM

**CCLC-4097**

**Kids 4 Kompany Learning Academy, Inc.**

615 Greison Trail Newnan, GA 30263 Coweta County  
 (770) 502-9802 k4kla@bellsouth.net

**Regional Consultant**

Laura Swann

Phone: (706) 855-3454

Fax: (706) 434-7641

laura.swann@decal.ga.gov

**Mailing Address**

1520 Tara Rd  
 Jonesboro, GA 30238

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
06/06/2023	Licensing Study	Good Standing	
09/02/2022	Complaint Investigation & Monitoring Visit	Good Standing	
09/02/2022	Complaint Closure	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1st Right B	Two Year Olds	1	6	C	28	C	NA	NA	Circle Time
Main	3rd Left Pre K	Six Year Olds and Over	1	23	C	35	C	NA	NA	Centers
Main	A 1st Left	Infants and One Year Olds	1	5	C	13	C	NA	NA	Nap
Main	C 2nd Right		0	0	C	18	C	NA	NA	
Main	D 2nd Left		0	0	C	28	C	NA	NA	
Main	E 3rd Right Prek	Four Year Olds and Five Year Olds	2	12	C	35	C	NA	NA	Centers
Total Capacity @35 sq. ft.:			157		Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 46			Total Capacity @35 sq. ft.: 157		Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG-Infant & Todd	28	C
Main	PG-School-Pre-S	132	C

**Comments**

Licensing study completed on June 6, 2023.

Plan of Improvement: Developed This Date 06/06/2023

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the user id for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us) for more information. Free technical assistance is available!**

Maya Carter, Program Official

Date

Laura Swann, Regional Consultant

Date



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**(Findings Report)**

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The following information is associated with a Licensing Study:

**Activities and Equipment**

**591-1-1-.03 Activities**

**Met**

**Correction Deadline: 9/2/2022**

**Corrected on 6/6/2023**

**.03(6) - Correction observed on this date. Children did not spend more than 30 minutes in confining equipment.**

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

A variety of equipment and toys were observed throughout the center.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Center does not provide swimming activities.

**Children's Records**

**591-1-1-.08 Children's Records**

**Met**

**Comment**

Records were observed to be complete and well organized.

**Facility**

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be routinely met by center.

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**591-1-1-.25 Physical Plant - Safe Environment(CR)****Not Met****Finding**

591-1-1-.25(17) requires that the Center premises be free of plants and shrubs which are poisonous or hazardous. It was determined based on observation that on the lower school age playground along the back side of the metal fencing were vines with thorns growing on the fence accessible to children.

**POI (Plan of Improvement)**

The harmful item will be removed.

**Correction Deadline: 6/13/2023****Recited on 6/6/2023****Finding**

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that the following needed repair:

\*Pre-K right had one fluorescent light not working.

\*Pre-K left had two fluorescent lights not working.

**POI (Plan of Improvement)**

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring. Replace bulbs in lights.

**Correction Deadline: 6/13/2023****Recited on 6/6/2023****Correction Deadline: 9/6/2022****Corrected on 6/6/2023****.25(8) - Correction observed on this date. Cord was secured.**

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**591-1-1-.26 Playgrounds(CR)****Met****Comment**

Discussed maintenance of resilient surface. Please fluff and redistribute.

<b>Food Service</b>
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**591-1-1-.15 Food Service & Nutrition****Not Met****Finding**

591-1-1-.15(5) requires that the Center provide a menu listing all meals and snacks to be served during the current week except for School-age Centers where the food may be provided by the Parent(s) by agreement between the School-age Center and the Parent(s). Substitutions shall be recorded on the posted menu and menus shall be retained at the Center for six (6) months. It was determined based on observation that the posted menu was dated May 2023, a June 2023, menu should have been posted.

**POI (Plan of Improvement)**

The Center will list all of the current week's meals and snacks and all substitutions on the menu and keep past menus on file for six months and will implement a system to monitor this.

**Correction Deadline: 6/7/2023****Recited on 6/6/2023**

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**591-1-1-.18 Kitchen Operations****Met****Comment**

Kitchen appears clean and well organized.

<b>Health and Hygiene</b>
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591-1-1-.10 Diapering Areas & Practices(CR)	Met
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**Comment**

Staff state proper knowledge of diapering procedures.

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591-1-1-.17 Hygiene(CR)	Met
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**Comment**

Staff were observed to remind children to wash hands.

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591-1-1-.20 Medications(CR)	Met
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**Comment**

The Provider currently does not dispense/administer medication.

<b>Policies and Procedures</b>
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591-1-1-.21 Operational Policies & Procedures	Technical Assistance
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**Technical Assistance**

591-1-1-.21(3) - Please monitor the emergency drill forms to ensure they are documented as completed.

**Correction Deadline: 6/11/2023**

<b>Safety</b>
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591-1-1-.11 Discipline(CR)	Met
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**Comment**

Age-appropriate discussion and/or redirection observed.

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591-1-1-.13 Field Trips(CR)	Met
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**Comment**

Center does not participate in field trips at this time.

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591-1-1-.36 Transportation(CR)	Met
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**Comment**

A current/completed inspection was observed for all vehicles used in transporting children this date.

<b>Sleeping &amp; Resting Equipment</b>
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591-1-1-.30 Safe Sleeping and Resting Requirements(CR)	Met
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**Technical Assistance**

591-1-1-.30(1)(a)1 - Please monitor mats for wear and repair or replace when needed.

**Correction Deadline: 6/6/2023**

<b>Staff Records</b>
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591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)	Met
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**Comment**

Criminal record checks were observed to be complete.

**Comment**

Director provided one file(s) for employees hired since last visit.

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591-1-1-.33 Staff Training	Met
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Correction Deadline: 12/31/2019

Corrected on 6/6/2023

.33(6) - Correction observed on this date.

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591-1-1-.31 Staff(CR)	Met
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**Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision
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591-1-1-.32 Staff:Child Ratios and Group Size(CR)	Met
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Correction Deadline: 9/2/2022

Corrected on 6/6/2023

.32(2) - Correction observed on this date. Classrooms were in ratio as required.

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591-1-1-.32 Supervision(CR)	Met
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**Comment**

Adequate supervision observed on this date.