



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Cover Sheet**

**Date:** 8/11/2022 **VisitType:** Monitoring Visit

**Arrival:** 11:15 AM **Departure:** 2:20 PM

**CCLC-2426**

**Bethesda Baptist Church Childcare Center**

3830 GA Hwy 85 Ellerslie, GA 31807 Harris County  
 (706) 561-1997 bethesdachildcarecenter@gmail.com

**Regional Consultant**

Laura Swann

Phone: (706) 855-3454

Fax: (706) 434-7641

laura.swann@decal.ga.gov

**Mailing Address**

P.O. Box 157  
 Ellerslie, GA 31807

**Quality Rated:** No

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
08/11/2022	Monitoring Visit	Good Standing	
03/10/2022	Licensing Study	Good Standing	
02/02/2022	Incident Investigation Closure	Good Standing	

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.  
**Support** - Program performance is demonstrating a need for improvement in meeting rules.  
**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Single	Busybees	Two Year Olds	1	9	C	11	C	NA	NA	Nap
Single	Butterflies	One Year Olds	1	5	C	13	C	NA	NA	Nap
Single	Caterpillars	Two Year Olds	1	10	C	12	C	NA	NA	Nap
Single	Creepers	One Year Olds	1	8	C	12	C	NA	NA	Nap
Single	Crickets		0	0	C	15	C	NA	NA	
Single	Cuddlebugs	Infants	1	6	C	18	C	NA	NA	Feeding,Nap
Single	Dragonflies	Three Year Olds and Four Year Olds	1	14	C	18	C	NA	NA	Nap
Single	Fireflies		0	0	C	15	C	NA	NA	
Single	Grasshoppers		0	0	C	23	C	NA	NA	
Single	Honeybees	Two Year Olds	1	7	C	12	C	NA	NA	Nap
Single	Superstars		0	0	C	31	C	NA	NA	
Single	Twinklers	Two Year Olds	1	7	C	12	C	NA	NA	Nap

Total Capacity @35 sq. ft.: 192

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 66

Total Capacity @35 sq. ft.: 192

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Single	1st right infant - 2	18	C
Single	2nd right 2 -4	42	C
Single	Back Afterschool	93	C

## Comments

Site visit on August 11, 2022. Administrative review due on August 18, 2022.

Plan of Improvement: Developed This Date 08/11/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



### Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.al.ga.gov](mailto:qualityrated@dec.al.ga.gov) for more information. Free technical assistance is available!**

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

---

Kimberly Smith, Program Official

Date

---

Laura Swann, Consultant

Date



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Findings Report**

**Date:** 8/11/2022 **VisitType:** Monitoring Visit

**Arrival:** 11:15 AM

**Departure:** 2:20 PM

**CCLC-2426**

**Bethesda Baptist Church Childcare Center**

3830 GA Hwy 85 Ellerslie, GA 31807 Harris County  
(706) 561-1997 bethesdachildcarecenter@gmail.com

**Mailing Address**

P.O. Box 157  
Ellerslie, GA 31807

**Regional Consultant**

Laura Swann

Phone: (706) 855-3454

Fax: (706) 434-7641

laura.swann@decal.ga.gov

The following information is associated with a Monitoring Visit:

**Activities and Equipment**

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Correction Deadline: 3/10/2022**

**Corrected on 8/11/2022**

**.12(2) - Correction observed on this date. Furniture was removed.**

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Center does not provide swimming activities.

**Facility**

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Not Met**

**Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the following hazards were accessible:

Busy Bees

In an unlocked cabinet under the handwashing sink were batteries, "Lysol," and shaving cream.

Fire Flies

Adult scissors were on a low shelf.

**POI (Plan of Improvement)**

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

**Correction Deadline: 8/11/2022**

---

**591-1-1-.26 Playgrounds(CR)****Not Met****Finding**

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that the following hazards were present:

**Back playground**

A hose pipe posing a tripping and strangulation hazard.

Black mats under the swings were not flush with the ground.

An active ant bed and mushrooms were along the metal fencing beside the climbing structure.

**Middle playground**

A hose pipe posing a tripping and strangulation hazard.

**POI (Plan of Improvement)**

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

**Correction Deadline: 8/11/2022**

---

**Health and Hygiene**

---

**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Staff state proper knowledge of diapering procedures.

**591-1-1-.17 Hygiene(CR)****Met****Comment**

Staff were observed to remind children to wash hands.

**591-1-1-.20 Medications(CR)****Met****Comment**

Documentation for medication dispensing observed complete.

---

**Safety**

---

**591-1-1-.11 Discipline(CR)****Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

**591-1-1-.36 Transportation(CR)****Met****Comment**

Complete documentation of transportation observed.

---

**Sleeping & Resting Equipment**

---

**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Pleasant naptime environment observed.

---

**Staff Records**

---

**Records Reviewed: 23****Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 08/20/2021

Staff # 2 Met

Date of Hire: 03/04/2019

Staff # 3 Met

Date of Hire: 07/10/2022 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 4 Met

Date of Hire: 03/21/2021

Staff # 5 Met

Date of Hire: 11/06/2021

Staff # 6 Met

Date of Hire: 06/22/2022 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 7 Met

Date of Hire: 04/10/2022

Staff # 8 Met

Date of Hire: 10/02/2016

Staff # 9 Met

Date of Hire: 04/28/2008

Staff # 10 Met

Date of Hire: 10/10/2021

Staff # 11 Met

Date of Hire: 09/17/2018

Staff # 12 Met

Date of Hire: 01/10/2022

Staff # 13 Met

Date of Hire: 05/07/2021

Staff # 14 Met

Date of Hire: 11/19/2019

Staff # 15 Met

Date of Hire: 06/18/2019

Staff # 16 Met

**Records Reviewed: 23**

**Records with Missing/Incomplete Components: 0**

Date of Hire: 11/23/2020

Staff # 17 Met

Date of Hire: 11/05/2014

Staff # 18 Met

Date of Hire: 12/20/2013

Staff # 19 Met

Date of Hire: 05/22/2022

Staff # 20 Met

Date of Hire: 12/17/2018

Staff # 21 Met

Date of Hire: 02/10/2013

Staff # 22 Met

Date of Hire: 05/20/2016

Staff # 23 Met

Date of Hire: 07/16/2018

**Staff Credentials Reviewed: 6**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met**

**Comment**

Criminal record checks were observed to be complete.

**Comment**

Director provided 5 file(s) for employees hired since last visit.

**591-1-1-.31 Staff(CR) Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision**

**591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met**

**Comment**

Staff observed to provide direct supervision and be attentive to children's needs.

**591-1-1-.32 Supervision(CR) Met**

**Comment**

Staff observed to provide direct supervision and be attentive to children's needs.