



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 8/31/2022 **VisitType:** Monitoring Visit **Arrival:** 8:45 AM **Departure:** 10:45 AM

CCLC-37885

Childcare Network #250

4689 Hardy McManus Road Evans, GA 30809 Columbia County
 (706) 364-4216 CNI250@childcarenetwork.com

Regional Consultant

Melyn Smith

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 melyn.smith@dec.al.gov

Mailing Address
 Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
08/31/2022	Monitoring Visit	Good Standing	
03/29/2022	Licensing Study	Good Standing	
07/20/2021	Monitoring Visit	Good Standing	

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes	
Main	A/1L	Infants	1	6	C	11	C	NA	NA	Floor Play, Nap	
Main	B/2L	Infants and One Year Olds	2	7	C	15	C	NA	NA	Floor Play	
Main	C/3L	One Year Olds	2	9	C	17	C	NA	NA	Free Play	
Main	D/4L	Two Year Olds	1	10	C	21	C	NA	NA	Free Play	
Main	E/5R	Three Year Olds	1	12	C	21	C	NA	NA	Art	
Main	F/4R	Three Year Olds	1	15	C	21	C	NA	NA	Circle Time	
Main	G/3R/Pre-K 1	PreK	2	16	C	22	C	NA	NA	Outside	
Main	H/2R/Pre-K 2	PreK	2	18	C	20	C	NA	NA	Outside	
Main	I/1R		0	0	C	27	C	NA	NA		
Total Capacity @35 sq. ft.:			175			Total Capacity @25 sq. ft.:		0			Building @35 capacity limited by Fire Marshall Limitations
Total # Children this Date: 93			Total Capacity @35 sq. ft.:			Total Capacity @25 sq. ft.:			0		

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG- Infant (Front)	10	C
Main	PG- Preschool (Left)	84	C
Main	PG- School Age (Right)	72	C
Main	PG- Twos (Left Front)	68	C

Comments

On this date, the consultant followed up to previous visit and conducted an on-site Monitoring Visit. Consultant requested the provider submit required documents for the Administrative Review process. An Administrative Review was conducted on September 16, 2022. Staff files, children's files, training, and background checks were all reviewed. The Consultant completed exit conference virtually and a copy of the monitoring visit report was electronically emailed to the Program on September 16, 2022.

Plan of Improvement: Developed This Date 08/31/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Shonda Willingham, Program Official

Date

Melyn Smith, Consultant

Date



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Findings Report

Date: 8/31/2022 **VisitType:** Monitoring Visit **Arrival:** 8:45 AM **Departure:** 10:45 AM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.03 Activities

Technical Assistance

Technical Assistance

591-1-1-.03(2) - The Consultant discussed with the Director to please ensure current lesson plans were available for review, as two classrooms were observed to have outdated lesson plans on this date.

Correction Deadline: 8/31/2022

591-1-1-.12 Equipment & Toys(CR)

Not Met

Comment

A variety of equipment and toys were observed throughout the center.

Finding

591-1-1-.12(2) requires that all equipment and furniture be free from hazardous conditions such as, but not limited to, sharp rough edges or toxic paint; and be kept clean. It was determined, based on observation, that the following was observed accessible to children on this date:

- Room D/4L – The blue vinyl couch and chair were observed to have tears with foam exposed which prevented the furniture from being kept clean.
- Room F/4R – The blue vinyl couch and chair were observed to have tears with foam exposed which prevented the furniture from being kept clean.
- Room G/3R – A hole measuring approximately three inches wide by three inches long was observed present in the closet door near the back door.
- Room H/2R – The red vinyl chair located near the back door was observed to have tears with foam exposed which prevented the furniture from being kept clean.
- Room I/1R – One tabletop was observed to have a broken slat measuring four inches wide by three inches long.

POI (Plan of Improvement)

The Center will ensure that equipment and furniture are used by the age-appropriate group of children.

Correction Deadline: 9/30/2022

591-1-1-.35 Swimming Pools & Water-related Activities(CR)**N/A****Comment**

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined, based on observation, that the following potential hazards were observed accessible to children on this date:

- Room D/4L – A bottle of Aveeno Soothing Relief Moisturizing Cream was observed accessible to children in a child's cubby.
- Room E/5R – Two plastic bags were observed accessible to children in children's cubbies on this date. An open bottle of Lysol disinfecting wipes was observed accessible to children on a low shelf.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 8/31/2022

591-1-1-.26 Playgrounds(CR)**Met****Comment**

Discussed maintenance of resilient surface. Please fluff and redistribute.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)**Not Met****Finding**

591-1-1-17(7) requires that children wash their hands with liquid soap and warm running water upon arrival for care, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after eating meals and snacks, handling or touching food, playing in water; after toileting and diapering, playing in sand, touching animals or pets, and contact with bodily fluids and after contamination by any other means. It was determined, based on observation, that there was inconsistent handwashing in Room D/4L when handwashing was not observed after diapering for one child and upon arrival for another child on this date.

POI (Plan of Improvement)

The Center will train Staff on required handwashing for children and Staff will ensure children's hands are washed when required. The Director will monitor for compliance.

Correction Deadline: 8/31/2022

591-1-1-.20 Medications(CR)

N/A

Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)

Met

Comment

A current/completed inspection was observed for all vehicles used in transporting children this date.

Comment

Complete documentation of transportation observed.

Comment

The vehicle had an approved fire extinguisher and first aid kit on this date.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Pleasant naptime environment observed.

Staff Records**Records Reviewed: 27****Records with Missing/Incomplete Components: 4**

Staff # 1	Met
Date of Hire: 05/16/2022	
Staff # 2	Met
Date of Hire: 01/31/2022	
Staff # 3	Not Met
Date of Hire: 01/22/2019	
<u>"Missing/Incomplete Components"</u>	
.14(2)-CPR missing,.14(2)-First Aid Missing	
Staff # 4	Met
Date of Hire: 08/18/2015	
Staff # 5	Met
Date of Hire: 11/17/2014	
Staff # 6	Met
Date of Hire: 08/05/2013	
Staff # 7	Met

Date of Hire: 02/03/2022

Staff # 8 Met

Date of Hire: 02/05/2020

Staff # 9 Met

Date of Hire: 07/28/2022 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 10 Met

Date of Hire: 11/11/2019

Staff # 11 Met

Date of Hire: 11/18/2021

Staff # 12 Met

Date of Hire: 07/11/2022 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 13 Met

Date of Hire: 11/17/2014

Staff # 14 Not Met

Date of Hire: 11/17/2014

"Missing/Incomplete Components"
.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 15 Met

Date of Hire: 07/16/2019

Staff # 16 Not Met

Date of Hire: 08/02/2017

"Missing/Incomplete Components"
.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 17 Met

Date of Hire: 05/03/2022

Staff # 18 Met

Date of Hire: 09/20/2021

Staff # 19 Met

Date of Hire: 09/16/2019

Staff # 20 Not Met

Date of Hire: 08/02/2021

Records Reviewed: 27

Records with Missing/Incomplete Components: 4

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 21 Met

Date of Hire: 06/04/2019

Staff # 22 Met

Date of Hire: 10/20/2021

Staff # 23 Met

Date of Hire: 01/15/2019

Staff # 24 Met

Date of Hire: 07/28/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 25 Met

Date of Hire: 09/20/2021

Staff # 26 Met

Staff # 27 Met

Date of Hire: 06/12/2017

Staff Credentials Reviewed: 7

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR Not Met

Finding

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined, based on review of records, that Staffs # 3, 14, 16, and 20 were lacking current certification in first aid and CPR. The Director stated that first aid and CPR training had been scheduled for September 17, 2022.

POI (Plan of Improvement)

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

Correction Deadline: 9/30/2022

Recited on 8/31/2022

591-1-1-.31 Staff(CR) Not Met

Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Comment

Staff observed to be compliant with applicable laws and regulations.

Finding

591-1-1-.31(2)(a) requires the Center to ensure there is a designated teacher/lead caregiver for each group of children. It was determined, based on review of records, that the Center identified five lead teachers for eight operating classrooms on this date, when it was required for each operating classroom to have a designated lead teacher.

POI (Plan of Improvement)

The Center will designate a qualified lead staff for this group.

Correction Deadline: 9/30/2022

Recited on 8/31/2022

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.