



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 3/29/2022 **VisitType:** Licensing Study

Arrival: 10:00 AM

Departure: 11:00 AM

CCLC-37885

Childcare Network #250

4689 Hardy McManus Road Evans, GA 30809 Columbia County
 (706) 364-4216 CNI250@childcarenetwork.com

Regional Consultant

Melyn Smith

Phone: (706) 855-3455

Fax: (706) 434-7640

melyn.smith@decal.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
03/29/2022	Licensing Study	Good Standing	
07/20/2021	Monitoring Visit	Good Standing	
02/15/2021	Licensing Study	Good Standing	
Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.			
Support - Program performance is demonstrating a need for improvement in meeting rules.			
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.			

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A/1L	Infants	1	5	C	11	C	NA	NA	Floor Play,Nap
Main	B/2L	Infants and One Year Olds	2	9	C	15	C	NA	NA	Floor Play
Main	C/3L	One Year Olds	1	7	C	17	C	NA	NA	Story
Main	D/4L	Two Year Olds	3	14	C	21	C	NA	NA	Outside
Main	E/5R	Three Year Olds and Four Year Olds	2	16	C	21	C	NA	NA	Circle Time
Main	F/4R	Three Year Olds and Four Year Olds	2	17	C	21	C	NA	NA	Outside
Main	G/3R/Pre-K 1	GA PreK	2	20	C	22	C	NA	NA	Story
Main	H/2R/Pre-K 2	GA PreK	2	21	C	20	NC	NA	NA	Outside,Transitioning
Main	I/1R		0	0	C	27	C	NA	NA	

Total Capacity @35 sq. ft.: 175

Total Capacity @25 sq. ft.: 0

Building @35 capacity limited by Fire Marshall Limitations

Total # Children this Date: 109

Total Capacity @35 sq. ft.: 175

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG- Infant (Front)	10	C
Main	PG- Preschool (Left)	84	C
Main	PG- School Age (Right)	72	C
Main	PG- Twos (Left Front)	68	C

Comments

A virtual inspection was conducted on this date with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. An Administrative Review was conducted on March 29, 2022. Staff files, children's files, training, and background checks were all reviewed. The Consultant completed exit conference virtually and a copy of licensing study/monitoring visit report was electronically emailed to the Program on March 29, 2022.

Plan of Improvement: Developed This Date 03/29/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Shonda Willingham, Program Official

Date

Melyn Smith, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Met

Comment

591-1-1-.03(2) - Current Lesson plans were observed posted in all classrooms and in the hallway near the classroom doors on this date.

Correction Deadline: 3/29/2022

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 9

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met
Child # 6	Met

Records Reviewed: 9

Records with Missing/Incomplete Components: 0

Child # 7	Met
Child # 8	Met
Child # 9	Met

591-1-1-.08 Children's Records

Met

Comment

Records were observed to be complete and well organized.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Food Service

591-1-1-.15 Food Service & Nutrition

Met

Comment

Center menu meets USDA guidelines.

Comment

Please ensure that infant feeding forms are updated regularly.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

Comment

Proper hand washing observed throughout the center.

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)

Met

Comment

Documentation for medication dispensing observed complete.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures**Met****Comment**

Program observed complete emergency drills

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)**N/A****Comment**

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**Met****Comment**

A current/completed inspection was observed for all vehicles used in transporting children this date.

Comment

Complete documentation of transportation observed.

Comment

The vehicle had an approved fire extinguisher and first aid kit on this date.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Technical Assistance****Comment**

Pleasant naptime environment observed.

Technical Assistance

591-1-1-.30(4) - The Consultant discussed with the Director to please ensure that cots were not stored with sheets on the cots, as the cots were observed too close and almost touching when stacked on this date.

Correction Deadline: 3/29/2022**Staff Records****Records Reviewed: 29****Records with Missing/Incomplete Components: 5**

Staff # 1

Met

Date of Hire: 01/31/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 2

Met

Date of Hire: 01/22/2019

Staff # 3

Met

Date of Hire: 08/18/2015

Staff # 4

Met

Date of Hire: 10/04/2021

Staff # 5

Met

Date of Hire: 11/17/2014

Staff # 6 Met
Date of Hire: 08/05/2013

Staff # 7 Met
Date of Hire: 02/03/2022 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 8 Met
Date of Hire: 08/02/2017

Staff # 9 Met
Date of Hire: 02/05/2020

Staff # 10 Met
Date of Hire: 09/13/2017

Staff # 11 Met
Date of Hire: 11/11/2019

Staff # 12 Met
Date of Hire: 11/18/2021

Staff # 13 Met
Date of Hire: 11/17/2014

Staff # 14 Met
Date of Hire: 11/17/2014

Staff # 15 Not Met
Date of Hire: 07/16/2019

"Missing/Incomplete Components"
.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 16 Met
Date of Hire: 07/12/2021

Staff # 17 Met
Date of Hire: 06/12/2017

Staff # 18 Met
Date of Hire: 09/20/2021

Staff # 19 Not Met
Date of Hire: 09/16/2019

Records Reviewed: 29**Records with Missing/Incomplete Components: 5**"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 20 Not Met
 Date of Hire: 08/02/2021

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 21 Met
 Date of Hire: 06/04/2019

Staff # 22 Not Met
 Date of Hire: 10/20/2021

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 23 Not Met
 Date of Hire: 12/01/2021

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 24 Met
 Date of Hire: 01/15/2019

Staff # 25 Met
 Date of Hire: 09/20/2021

Staff # 26 Met
 Date of Hire: 03/23/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 27 Met
 Date of Hire: 05/29/2018

Staff # 28 Met
 Date of Hire: 06/12/2017

Staff # 29 Met
 Date of Hire: 01/19/2021

Staff Credentials Reviewed: 5**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met****Comment**

Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR Not Met

Comment

Complete first aid kits observed in center and on vehicles.

Comment

Evidence observed of 50% of center staff certified in First Aid and CPR.

Finding

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined, based on review of records, that Staffs # 20, 22, and 23 were lacking certification in first aid and CPR within 90 days of hire, as required. It was further determined that Staffs # 15 and 19 had expired certification in first aid and CPR on this date. The Director stated that first aid and CPR training had been scheduled for April 9, 2022.

POI (Plan of Improvement)

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

Correction Deadline: 4/13/2022

591-1-1-.33 Staff Training

Met

Comment

Documentation observed of required staff training.

591-1-1-.31 Staff(CR)

Not Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Finding

591-1-1-.31(2)(a) requires the Center to ensure there is a designated teacher/lead caregiver for each group of children. It was determined, based on review of records, that the Center identified five lead teachers for nine operating classrooms on this date, when it was required for each operating classroom to have a designated lead teacher.

POI (Plan of Improvement)

The Center will designate a qualified lead staff for this group.

Correction Deadline: 4/22/2022

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.