



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 11/1/2022 **VisitType:** POI Follow Up **Arrival:** 12:10 PM **Departure:** 2:45 PM

CCLC-1624

A Willow Path

1047 Fury's Ferry Road Evans, GA 30809 Columbia County
 (706) 868-6061 awillowpath@att.net

Regional Consultant

Melyn Smith

Phone: (706) 855-3455
 Fax: (706) 434-7640
 melyn.smith@dec.al.gov

Mailing Address
 Same

Quality Rated: ★ ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
11/01/2022	POI Follow Up	Good Standing	
10/04/2022	POI Follow Up	Good Standing	
09/08/2022	Complaint Closure	Good Standing	

Good Standing	- Program is demonstrating an acceptable level of performance in meeting the rules.
Support	- Program performance is demonstrating a need for improvement in meeting rules.
Deficient	- Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1st Back Right		0	0	C	6	C	NA	NA	
Main	1st Front Right	Infants	1	6	C	10	C	NA	NA	Floor Play, Diapering, Nap
Main	1st Left Rear	Two Year Olds	2	15	C	21	C	NA	NA	Nap
Main	2nd Back Right		0	0	C	13	C	NA	NA	
Main	2nd Front Right	One Year Olds	1	8	C	19	C	NA	NA	Nap
Main	2nd Left Rear		0	0	C	24	C	NA	NA	
Main	3rd Left Rear	PreK	2	10	C	24	C	NA	NA	Circle Time
Main	4th Left Rear		0	0	C	19	C	NA	NA	
Main	5th Rear	PreK	2	11	C	18	C	NA	NA	Transitioning
Main	Left Front	Three Year Olds	1	10	C	33	C	NA	NA	Nap

Total Capacity @35 sq. ft.: 187

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 60

Total Capacity @35 sq. ft.: 187

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG- Left Side	71	C
Main	PG-Center Rear/Right Area	100	C
Main	PG-Right Side	25	C

Comments

The purpose of this visit was to conduct a Plan of Improvement Follow-Up visit and to follow up on the previous visit on this date.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Grace Taylor, Program Official

Date

Melyn Smith, Consultant

Date



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 11/1/2022 **VisitType:** POI Follow Up

Arrival: 12:10 PM

Departure: 2:45 PM

CCLC-1624

A Willow Path

1047 Fury's Ferry Road Evans, GA 30809 Columbia County
(706) 868-6061 awillowpath@att.net

Mailing Address
Same

Regional Consultant

Melyn Smith

Phone: (706) 855-3455

Fax: (706) 434-7640

melyn.smith@dec.al.ga.gov

The following information is associated with a POI Follow Up:

Activities and Equipment

591-1-1-.03 Activities

Technical Assistance

Technical Assistance

591-1-1-.03(7) - The Consultant discussed with the Director to please ensure children have outside time daily, as the playgrounds were observed to be in the process of being rebuilt on this date.

Correction Deadline: 11/1/2022

Food Service

591-1-1-.15 Food Service & Nutrition

Met

Correction Deadline: 10/14/2022

Corrected on 11/1/2022

.15(2) - Previous citation corrected, based on review of records, in that each enrolled infant had a signed written feeding plan on file that contained all required information on this date.

Health and Hygiene

591-1-1-.17 Hygiene(CR)

Met

Correction Deadline: 10/4/2022

Corrected on 11/1/2022

.17(7) - Previous citation corrected, based on observation and staff statement, in that staff stated that children wash their hands with liquid soap and warm running water upon arrival for care, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after eating meals and snacks, handling or touching food, playing in water; after toileting and diapering, playing in sand, touching animals or pets, and contact with bodily fluids and after contamination by any other means on this date.

Staff Records

Records Reviewed: 19**Records with Missing/Incomplete Components: 1**

Staff # 1 Date of Hire: 06/20/2022	Met
Staff # 2 Date of Hire: 10/14/2021	Met
Staff # 3 Date of Hire: 01/11/1999	Met
Staff # 4 Date of Hire: 06/26/2021	Met
Staff # 5 Date of Hire: 08/12/2022	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 6 Date of Hire: 09/20/2021	Met
Staff # 7 Date of Hire: 01/03/2022	Met
Staff # 8 Date of Hire: 01/24/2019	Met
Staff # 9 Date of Hire: 10/13/2022	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 10 Date of Hire: 03/15/1993	Met
Staff # 11 Date of Hire: 07/18/2016	Met
Staff # 12 Date of Hire: 10/11/2021	Met
Staff # 13 Date of Hire: 09/20/2021	Met
Staff # 14 Date of Hire: 07/31/2019	Met
Staff # 15 Date of Hire: 11/29/2021	Met

Records Reviewed: 19**Records with Missing/Incomplete Components: 1**

Staff # 16 Met
Date of Hire: 11/27/2017

Staff # 17 Not Met
Date of Hire: 10/25/2022 Reminder - Health & Safety training is required within 90 calendar days of hired
"Missing/Incomplete Components"
.09-Criminal Records Check Missing

Staff # 18 Met
Date of Hire: 03/07/2019

Staff # 19 Met
Date of Hire: 09/30/2022 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff Credentials Reviewed: 11**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Not Met****Finding**

591-1-1-.09(1)(c) requires the Center to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined, based on review of records, that Staff #17, hired October 25, 2022, was observed present providing direct care responsibilities to enrolled Pre-K children in the 3rd Left Rear classroom without a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present. Staff #17 had a comprehensive satisfactory criminal records check dated July 13, 2021 on file, which was older than 12 months preceding the date of hire and had a lapse of employment from the child care industry for longer than six months on this date.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The center will ensure the CRC rules are maintained.

Correction Deadline: 11/2/2022**Finding**

591-1-1-.09(1)(l)2. requires the Center to immediately require a new Comprehensive Records Check Determination for a Director, Employee or Provisional Employee when there has been a lapse of employment from the child care industry that lasted for 180 calendar days (6 months) or longer. It was determined, based on review of records, that Staff #17, hired October 25, 2022, had a lapse of employment in the child care industry in Georgia that lasted for more than six months and was observed present providing direct care responsibilities to Pre-K children in the 3rd Left Rear classroom without obtaining a new Comprehensive Records Check Determination before being present.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will immediately require a new Comprehensive Records Check Determination for Directors, Employees or Provisional Employees Employee's when there has been a lapse of employment from the child care industry that lasted for 180 calendar days (6 months) or longer. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will ensure CRC rules are maintained.

Correction Deadline: 11/2/2022

Staffing and Supervision

591-1-1-.32 Supervision(CR)

Met

Correction Deadline: 10/4/2022

Corrected on 11/1/2022

.32(7) - Previous citation corrected, based on observation and staff statement, in that staff stated that they were attentive and participating with all children during mealtimes and were seated within an arm's length away from children 36 months of age and younger on this date.