



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 10/29/2021 **VisitType:** Incident Investigation & Follow Up **Arrival:** 11:45 AM **Departure:** 12:50 PM

CCLC-23206

Zion Baptist Academy

165 Lemon Street Marietta, GA 30060 Cobb County
(770) 425-7001 shayna.ross@zbcMarietta.org

Mailing Address
Same

Regional Consultant

Mandi Sloan

Phone: (770) 357-5097

Fax: (770) 357-5098
courtney.reid@dec.al.ga.gov

The following information is associated with a Incident Investigation & Follow Up:

Facility

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Correction Deadline: 9/24/2021

Corrected on 10/29/2021

.25(13) The center has a plan in place to ensure hazards are not accessible to children in care.

Food Service

591-1-1-.15 Food Service & Nutrition

Met

Correction Deadline: 9/24/2021

Corrected on 10/29/2021

.15(2) - The center has a plan in place to ensure infant feeding plans are obtained and updated regularly.

Staff Records

Records Reviewed: 6

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Staff # 2	Met
Staff # 3	Met
Staff # 4	Met
Staff # 5	Met
Staff # 6	Met

Staff Credentials Reviewed: 4

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met**Correction Deadline: 9/24/2021****Corrected on 10/29/2021****.09(1)(b) - A National Satisfactory CRC was obtained. Waiting for out of state results.****Correction Deadline: 9/24/2021****Corrected on 10/29/2021****.09(1)(j) - A National Satisfactory CRC was obtained. Waiting for out of state results.**

591-1-1-.14 First Aid & CPR

Not Met**Finding**

591-1-1-.14(1) requires the Center Director and, at any given time, at least fifty percent (50%) of the caregiver Staff to successfully complete a biennial training program in cardiopulmonary resuscitation (CPR) and a triennial training program in first aid. The first aid training must be done by certified or licensed health care professionals or trainers and must deal with the provision of emergency care to infants and children. The Center shall maintain current evidence of the successful completion of such training which shall be available to the Department for inspection. It was determined based on review of records that 7 of 10 staff members did not have evidence of completing First Aid and CPR training.

POI (Plan of Improvement)

The Center Director and at least 50% of the caregiver Staff will complete the needed training. The Director will send written verification to the consultant upon completion and will develop a plan to ensure that at least 50% of the caregiver Staff have completed this training at any given time and that evidence of successful completion of the training is on file available for inspection.

Correction Deadline: 12/31/2021**Recited on 10/29/2021**

591-1-1-.33 Staff Training

Defer**Correction Deadline: 9/24/2021****Corrected on 10/29/2021****.33(1) - Proper training documentation on file.****Defer**

591-1-1-.33(3)- Staff are in the process of completing the training.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

Correction Deadline: 10/24/2021

591-1-1-.31 Staff(CR)

Met**Correction Deadline: 9/24/2021****Corrected on 10/29/2021****.31(1)(c) - The director has evidence of a bachelors degree**