



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 3/1/2021 **VisitType:** Licensing Study **Arrival:** 12:00 PM **Departure:** 3:00 PM

CCLC-33402

New Life Learning Center

251 East Main Street Colquitt, GA 39837 Miller County
(229) 758-5538 lauren@swampgravy.com

Regional Consultant

Debrik Perry

Phone: (478) 599-9821
Fax: (478) 314-5864
debrik.perry@decal.ga.gov

Mailing Address
Same

Quality Rated: ★ ★

Compliance Zone Designation		
03/01/2021	Licensing Study	Good Standing
08/31/2020	Monitoring Visit	Good Standing
11/18/2019	Complaint Closure	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity


Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	(A) 3-4 year old	Three Year Olds and Four Year Olds	1	11	C	13	C	NA	NA	Free Play
Main	(B) 2 years	Two Year Olds and Three Year Olds	1	9	C	10	C	NA	NA	Circle Time
Main	(C) 6-8 yrs		0	0	C	8	C	NA	NA	
Main	(D) 9-12 yrs		0	0	C	8	C	NA	NA	
Main	(E) 8-9 yrs		0	0	C	8	C	NA	NA	
Main	(F) 7-8 yrs		0	0	C	8	C	NA	NA	
Main	(G) 5-7 yrs		0	0	C	10	C	NA	NA	
Main	(H)	Infants and One Year Olds	1	6	C	10	C	NA	NA	Circle Time
Main	(I)	Two Year Olds	1	8	C	10	C	NA	NA	Circle Time
Main	(J)	Infants and One Year Olds	1	6	C	14	C	NA	NA	Nap,Music
Main	(K)	Infants	1	6	C	14	C	NA	NA	Transitioning
Total Capacity @35 sq. ft.: 113						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 46			Total Capacity @35 sq. ft.: 113			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground	149	C

Comments



An Administrative Review was conducted on March 1, 2021. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on March 2, 2021 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on February 15, 2021, was reviewed during the virtual inspection.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
 Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Lauren Engram, Program Official

Date

Debrik Perry, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Children's Worksheet

Date: 3/1/2021 **VisitType:** Licensing Study **Arrival:** 12:00 PM **Departure:** 3:00 PM

CCLC-33402

New Life Learning Center

251 East Main Street Colquitt, GA 39837 Miller County
(229) 758-5538 lauren@swampgravy.com

Regional Consultant

Debrik Perry

Phone: (478) 599-9821
Fax: (478) 314-5864
debrik.perry@decals.ga.gov

Mailing Address
Same

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child's Name [# 1]: McBroom, Adeline	Met
Child's Name [# 2]: Poole, Alan	Met
Child's Name [# 3]: Miller, Frances	Met
Child's Name [# 4]: Heard, Grace	Met
Child's Name [# 5]: Bates, Rae	Met



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

(Adult Worksheet)

Date: 3/1/2021 **VisitType:** Licensing Study **Arrival:** 12:00 PM **Departure:** 3:00 PM

CCLC-33402

New Life Learning Center

251 East Main Street Colquitt, GA 39837 Miller County
(229) 758-5538 lauren@swampgravy.com

Mailing Address
Same

Regional Consultant

Debrik Perry

Phone: (478) 599-9821
Fax: (478) 314-5864
debrik.perry@decal.ga.gov

Records Reviewed: 17

Records with Missing/Incomplete Components: 0

Staff's Name [# 1]: Amerson, Payton
Date of Hire: 10/29/2025

Met

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff's Name [# 2]: Colgan, Michaela
Date of Hire: 09/18/2018

Met

Staff's Name [# 3]: Engram, Lauren
Date of Hire: 12/06/2006

Met

Staff's Name [# 4]: Forrest, Chanae

Met

Staff's Name [# 5]: Gordon, Rebecca
Date of Hire: 01/15/2014

Met

Staff's Name [# 6]: Grant, Scarlot
Date of Hire: 02/04/2019

Met

Staff's Name [# 7]: Herren, Alyssa
Date of Hire: 02/22/2012

Met

Staff's Name [# 8]: Hyzny, Rebecca
Date of Hire: 08/31/2015

Met

Staff's Name [# 9]: Johnson, Jaycie

Met

Staff's Name [# 10]: Johnson, Courtney
Date of Hire: 12/28/2020

Met

Staff's Name [# 11]: Kirkland, Abby

Met

Staff's Name [# 12]: LeRoy, Suzanne

Met

Records Reviewed: 17**Records with Missing/Incomplete Components: 0**

Date of Hire: 10/03/2019

Staff's Name [# 13]: Perkins, Melva Met

Staff's Name [# 14]: Pickle, Beth Met

Staff's Name [# 15]: Sheffield, Theresa Met

Staff's Name [# 16]: Spooner, Savannah Met

Date of Hire: 10/01/2019

Staff's Name [# 17]: Still, Kimberly Met

Staff Credentials Reviewed: 10

Staff's Name : Bradley, Alaina (Teacher/LeadCare Giver)

Degree/Credentials

Description	Date Earned	Date Enrolled	Date Expired
Other Degree	5/1/2020		

Staff's Name : Forrest, Chanae (Teacher/LeadCare Giver)

Degree/Credentials

Description	Date Earned	Date Enrolled	Date Expired
Center-Based Infant Toddler CDA	7/20/2019		7/20/2022 12:00:00 AM

Staff's Name : Johnson, Courtney (Teacher/LeadCare Giver)

Degree/Credentials

Description	Date Earned	Date Enrolled	Date Expired
Bachelors Degree		5/1/2019 12:00:00 AM	

Staff's Name : Engram, Lauren (Director)

Degree/Credentials

Description	Date Earned	Date Enrolled	Date Expired
Center-Based Preschool CDA	12/19/2013		12/19/2016 12:00:00 AM

Staff's Name : Gordon, Rebecca (Teacher/LeadCare Giver)

Degree/Credentials

Description	Date Earned	Date Enrolled	Date Expired
Technical College Diploma (TCD)	9/28/1995		
Description	Date Earned	Date Enrolled	Date Expired
Associate Degree	11/13/2006		
Description	Date Earned	Date Enrolled	Date Expired
Bachelors Degree	5/10/2008		

Staff's Name : Hyzny, Rebecca (Teacher/LeadCare Giver)

Degree/Credentials

Description	Date Earned	Date Enrolled	Date Expired
Center-Based Infant Toddler CDA		11/9/2015 12:00:00 AM	

Staff's Name : LeRoy, Suzanne (Teacher/LeadCare Giver)

Degree/Credentials

Description	Date Earned	Date Enrolled	Date Expired
15 Semester Hours			
Description	Date Earned		



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 2/23/2021 **VisitType:** Monitoring Visit

Arrival: 10:00 AM

Departure: 10:35 AM

CCLC-39204

Leaders of Tomorrow Learning Center

311 CANNON AVENUE Albany, GA 31705 Dougherty County
(229) 439-0774 Thomas0902@yahoo.com

Regional Consultant

Debrik Perry

Phone: (478) 599-9821

Fax: (478) 314-5864

debrik.perry@decal.ga.gov

Mailing Address

311 Cannon Ave
Albany31705, GA 31705

Quality Rated: ★ ★

Compliance Zone Designation		
02/23/2021	Monitoring Visit	Good Standing
09/14/2020	Licensing Study	Good Standing
10/08/2019	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	24 mos-35 mos.	Two Year Olds	1	8	C	10	C	NA	NA	Circle Time
Main	Room A-6 wks-24 mos.	Infants and One Year Olds	1	4	C	4	C	NA	NA	Transitioning
Main	Room C 3 Yrs. and Up	Three Year Olds and Four Year Olds and Six Year Olds and Over	1	7	C	7	C	NA	NA	Homework
Total Capacity @35 sq. ft.: 21						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 19			Total Capacity @35 sq. ft.: 21			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Outside Playground All Ages	99	C

Comments

A virtual inspection was conducted on February 23, with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued August on 15, 2020 was reviewed during the virtual inspection.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Althea Thomas, Program Official

Date

Debrik Perry, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 3/1/2021 **VisitType:** Licensing Study **Arrival:** 12:00 PM **Departure:** 3:00 PM

CCLC-33402

New Life Learning Center

251 East Main Street Colquitt, GA 39837 Miller County
(229) 758-5538 lauren@swampgravy.com

Mailing Address
Same

Regional Consultant

Debrik Perry

Phone: (478) 599-9821
Fax: (478) 314-5864
debrik.perry@decals.ga.gov

The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR) Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) Met

Correction Deadline: 8/31/2020

Corrected on 3/1/2021

Previous citation corrected. Consultant observed the Center's roof leak to have been repaired. The tin on the roof has been replaced and the screws which holds the tin have been replaced.

591-1-1-.26 Playgrounds(CR) Met

Comment

Playground observed to be clean and in good repair.

Food Service

591-1-1-.15 Food Service & Nutrition**Met****Comment**

Consultant discussed revision to the written feeding plans for children under the age of 1 years old. Age-appropriate solid foods (including cereal) shall not be given to infants or children less than one (1) year of age until recommended as developmentally appropriate by the child's primary care physician and indicated in writing by the Parent(s). As soon as the feeding plan indicates that a child is ready for solid foods, the child shall be fed from individual spoons and individual containers or dishes. A child shall not be fed directly from the original baby food container if the contents are to be fed to the child at more than one (1) meal or to more than one (1) child.

Comment

Consultant discussed new revision to restricted food rule which states: Foods that are associated with young children's choking incidents, such as, but not limited to, peanuts, hot dogs, raw carrots, popcorn, fish with bones, cheese cubes, grapes and any other food that is of similar shape and size of the trachea/wind pipe shall not be served to the children less than four (4) years of age. Children older than four (4) years of age may be served these foods provided that the foods are cut in such a way as to minimize choking.

Correction Deadline: 3/1/2021

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Hand washing and sanitizing requirements for diapering were discussed with the Director on March 2, 2021.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Hand washing and sanitizing requirements were discussed with the Director on this date of March 2, 2021.

Correction Deadline: 8/31/2020**Corrected on 3/1/2021**

Previous citation corrected. Consultant observed all staff to state proper knowledge for the diapering process. Consultant also observed each diapering class to have posted diapering procedures.

Correction Deadline: 8/31/2020**Corrected on 3/1/2021**

Previous citation corrected. Consultant observed that all staff were able to state the proper hand washing procedures diapering. All staff stated proper knowledge of hand washing and sanitizing throughout the day.

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director on this date of March 2, 2021.

591-1-1-.36 Transportation(CR)**Met****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Infant sleep requirements was not directly observed during the virtual walk through. Regulations regarding infant sleep requirements were discussed with the Director on this date of March 2, 2021.

Staff Records

Records Reviewed: 17

Records with Missing/Incomplete Components: 0

Staff's Name [# 1]: Amerson, Payton Met

Date of Hire: 10/29/2025

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff's Name [# 2]: Colgan, Michaela Met

Date of Hire: 09/18/2018

Staff's Name [# 3]: Engram, Lauren Met

Date of Hire: 12/06/2006

Staff's Name [# 4]: Forrest, Chanae Met

Staff's Name [# 5]: Gordon, Rebecca Met

Date of Hire: 01/15/2014

Staff's Name [# 6]: Grant, Scarlot Met

Date of Hire: 02/04/2019

Staff's Name [# 7]: Herren, Alyssa Met

Date of Hire: 02/22/2012

Staff's Name [# 8]: Hyzny, Rebecca Met

Date of Hire: 08/31/2015

Staff's Name [# 9]: Johnson, Jaycie Met

Staff's Name [# 10]: Johnson, Courtney Met

Date of Hire: 12/28/2020

Staff's Name [# 11]: Kirkland, Abby Met

Staff's Name [# 12]: LeRoy, Suzanne Met

Date of Hire: 10/03/2019

Staff's Name [# 13]: Perkins, Melva Met

Staff's Name [# 14]: Pickle, Beth Met

Staff's Name [# 15]: Sheffield, Theresa Met

Staff's Name [# 16]: Spooner, Savannah Met

Date of Hire: 10/01/2019

Staff's Name [# 17]: Still, Kimberly Met

Staff Credentials Reviewed: 10

Staff's Name : Bradley, Alaina (Teacher/LeadCare Giver)

Degree/Credentials

Description	Date Earned	Date Enrolled	Date Expired
Other Degree	5/1/2020		

Staff's Name : Forrest, Chanae (Teacher/LeadCare Giver)

Degree/Credentials

Description	Date Earned	Date Enrolled	Date Expired
Center-Based Infant Toddler CDA	7/20/2019		7/20/2022 12:00:00 AM

Staff's Name : Johnson, Courtney (Teacher/LeadCare Giver)

Degree/Credentials

Description	Date Earned	Date Enrolled	Date Expired
Bachelors Degree		5/1/2019 12:00:00 AM	

Staff's Name : Engram, Lauren (Director)

Degree/Credentials

Description	Date Earned	Date Enrolled	Date Expired
Center-Based Preschool CDA	12/19/2013		12/19/2016 12:00:00 AM

Staff's Name : Gordon, Rebecca (Teacher/LeadCare Giver)

Degree/Credentials

Description	Date Earned	Date Enrolled	Date Expired
Technical College Diploma (TCD)	9/28/1995		
Description	Date Earned	Date Enrolled	Date Expired
Associate Degree	11/13/2006		
Description	Date Earned	Date Enrolled	Date Expired
Bachelors Degree	5/10/2008		

Staff's Name : Hyzny, Rebecca (Teacher/LeadCare Giver)

Degree/Credentials

Description	Date Earned	Date Enrolled	Date Expired

Center-Based Infant Toddler CDA		11/9/2015 12:00:00 AM	
------------------------------------	--	-----------------------	--

Staff's Name : LeRoy, Suzanne (Teacher/LeadCare Giver)

Degree/Credentials

Description	Date Earned	Date Enrolled	Date Expired
15 Semester Hours			
Description	Date Earned		

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Criminal record checks were observed to be complete.

Comment

Director provided files for three employees hired since last visit on August 31, 2021.

591-1-1-.31 Staff(CR) Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) Met

Comment

Adequate supervision observed on this date.

Comment

Staff observed to provide direct supervision and be attentive to children's needs.



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 2/23/2021 **VisitType:** Monitoring Visit **Arrival:** 10:00 AM **Departure:** 10:35 AM

CCLC-39204

Leaders of Tomorrow Learning Center

311 CANNON AVENUE Albany, GA 31705 Dougherty County
(229) 439-0774 Thomas0902@yahoo.com

Mailing Address

311 Cannon Ave
Albany31705, GA 31705

Regional Consultant

Debrik Perry

Phone: (478) 599-9821
Fax: (478) 314-5864
debrik.perry@decal.ga.gov

The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **Met**

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment

Please be mindful to keep items that pose a hazard inaccessible to children.

591-1-1-.26 Playgrounds(CR) **Met**

Comment

Playground observed to be clean and in good repair.

Food Service

591-1-1-.15 Food Service & Nutrition**Met****Comment**

Consultant discussed revision to the written feeding plans for children under the age of 1 years old. Age-appropriate solid foods (including cereal) shall not be given to infants or children less than one (1) year of age until recommended as developmentally appropriate by the child's primary care physician and indicated in writing by the Parent(s). As soon as the feeding plan indicates that a child is ready for solid foods, the child shall be fed from individual spoons and individual containers or dishes. A child shall not be fed directly from the original baby food container if the contents are to be fed to the child at more than one (1) meal or to more than one (1) child.

Comment

Consultant discussed new revision to restricted food rule which states: Foods that are associated with young children's choking incidents, such as, but not limited to, peanuts, hot dogs, raw carrots, popcorn, fish with bones, cheese cubes, grapes and any other food that is of similar shape and size of the trachea/wind pipe shall not be served to the children less than four (4) years of age. Children older than four (4) years of age may be served these foods provided that the foods are cut in such a way as to minimize choking.

Correction Deadline: 2/23/2021

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Hand washing and sanitizing requirements for diapering were discussed with the Director on February 23, 2021.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Hand washing and sanitizing requirements were discussed with the Director on February 23, 2021.

591-1-1-.20 Medications(CR)**Met****Comment**

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director on February 23, 2021.

591-1-1-.36 Transportation(CR)**Met****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Infant sleep requirements was not directly observed during the virtual walk through. Regulations regarding infant sleep requirements were discussed with the Director on February 23, 2021,

Staff Records

Staff # 1 Met
Date of Hire: 04/01/2005

Staff # 2 Met

Staff # 3 Met
Date of Hire: 12/01/2005

Staff # 4 Met
Date of Hire: 01/20/2000

Staff # 5 Met

Staff Credentials Reviewed: 2

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Consultant requested to view all Criminal Record checks for employees hired after last visit. Director stated that there have been no new hires since last visit on September 14, 2020.

Comment

Criminal record checks were observed to be complete.

591-1-1-.31 Staff(CR) Met

Comment

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on August 15, 2020.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) Met

Comment

Adequate supervision observed on this date.

Comment

Consultant discussed new revision to the supervision rule which states: Staff shall be attentive and participating with all children during meal times and shall be seated within an arm's length away from children thirty-six (36) months of age and younger.