

### Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

#### **Cover Sheet**

VisitType: Licensing Study **Date:** 11/12/2020 Arrival: 10:00 AM Departure: 10:55 AM

**CCLC-16134** Regional Consultant

**Lippitt Center** 

819 Lippitt Drive Albany, GA 31701 Dougherty County (229) 420-7331 sgreene@swgacac.com

**Mailing Address** P.O. Box 3307

Albany, GA 31706

Quality Rated: 🤺

Debrik Perry

Phone: (478) 599-9821

Joint with: Lisa Prather

Fax: (478) 314-5864 debrik.perry@decal.ga.gov

Compliance Zone Designation				
11/12/2020	Licensing Study	Good Standing		
01/28/2020	Licensing Study	Good Standing		
08/21/2019	Monitoring Visit	Good Standing		

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support Program performance is demonstrating a need for improvement in meeting rules.

Deficient Program is not demonstrating an acceptable level of performance in meeting the rules.

#### **Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room 1 3 Yr. Old		0	0	С	22	С	NA	NA	
Main	Room 2 (3 or 4 Yr. Old)		0	0	С	17	С	NA	NA	
Main	Room 3 (3-4 Yrs).)		0	0	С	20	С	NA	NA	
Main	Room 4 (6 wks-24 mos)		0	0	С	20	С	NA	NA	Not In Use
		Total Capacity @35 sq. ft.: 7	9		Total C ft.: 0	apacity @	25 sq.			
Total # Cl	hildren this Date: 0	Total Capacity @35 cg. ft : 7	۵		Total C	anacity @	25.ca	•		

Total # Children this Date: 0 Total Capacity @35 sq. ft.: 79 Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance	
Main	Large Playground	187	С	
Main	Toddler Playground	17	С	

An Administrative Review was conducted on November 12, 2020. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on November 13, 2020 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on August 15, 2020 was reviewed during the virtual inspection.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee





#### **Important New Deadlines:**

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: https://gualityrated.decal.ga.gov/ Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <a href="http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx">http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx</a>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Shayna Greene, Program Official	Date	Debrik Perry, Consultant	Date
Lisa Prather, Consultant	 Date		



#### Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

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#### **Findings Report**

Arrival: 10:00 AM Departure: 10:55 AM **Date:** 11/12/2020 VisitType: Licensing Study

**CCLC-16134 Regional Consultant** 

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#### The following information is associated with a Licensing Study:

### **Activities and Equipment**

591-1-1-.12 Equipment & Toys(CR) Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

**Children's Records** 

#### **Records Reviewed: 5** Records with Missing/Incomplete Components: 0 Child #1 Met

Child # 2 Met

Child #3 Met

Child #4 Met

Child #5 Met

#### 591-1-1-.08 Children's Records Met

Comment

Records were observed to be complete and well organized.

**Facilit** 

591-1-106 Bathrooms Me
Comment
Bathrooms observed to be clean and well maintained.
591-1-119 License Capacity(CR)
Comment Licensed capacity observed to be routinely met by center.
591-1-125 Physical Plant - Safe Environment(CR)  Me
Comment Please be mindful to keep items that pose a hazard inaccessible to children.
591-1-126 Playgrounds(CR)
Comment Playground observed to be clean and in good repair.
Food Service
591-1-115 Food Service & Nutrition Me
Comment
Center menu meets USDA guidelines.
591-1-118 Kitchen Operations Me
Comment
Kitchen appears clean and well organized.
Health and Hygiene
591-1-110 Diapering Areas & Practices(CR)
Command
<b>Comment</b> Hand washing and sanitizing requirements for diapering were discussed with the Director on November 13, 2020.
591-1-117 Hygiene(CR)
Comment
Hand washing and sanitizing requirements were discussed with the Director on November 13, 2020.
591-1-120 Medications(CR)
Comment The Describer consent to decement disperses (a decision as a disperse of the consent disperse).
The Provider currently does not dispense/administer medication.
Policies and Procedures
591-1-121 Operational Policies & Procedures Me
Comment Program observed complete emergency drills
591-1-127 Posted Notices Me
Comment
Observed all required posted notices.
591-1-129 Required Reporting Me

#### Comment

Discussed reporting requirements.

Safety

591-1-1-.05 Animals Met

#### Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)

Met

#### Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director on this date.

591-1-1-.13 Field Trips(CR)

Met

#### Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)

Met

#### Comment

Center does not provide routine transportation.

# **Sleeping & Resting Equipment**

### 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

#### Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Infant sleep requirements was not directly observed during the virtual walk through. Regulations regarding sleep requirements were discussed with the Director on November 13, 2020.

## Staff Records

	Otali Noosius		
Records Reviewed: 19	Records with Missing/Incomplete Components: 0		
Staff # 1	Met		
Date of Hire: 09/10/2020			
Staff # 2	Met		
Date of Hire: 11/11/2015			
Staff # 3	Met		
Date of Hire: 11/11/2015			
Staff # 4	Met		
Date of Hire: 09/29/2020			
Staff # 5	Met		
Staff # 6	Met		
Date of Hire: 01/07/2019			

Records Reviewed: 19	Records with Missing/Incomplete Components: 0
Staff # 7	Met
Staff # 8	Met
Staff # 9	Met
Staff # 10	Met
Staff # 11 Date of Hire: 09/16/2020	Met
Staff # 12	Met
Staff # 13 Date of Hire: 07/30/2018	Met
Staff # 14	Met
Staff # 15	Met
Staff # 16	Met
Staff # 17 Date of Hire: 08/26/2019	Met
Staff # 18 Date of Hire: 08/25/2014	Met
Staff # 19	Met
Staff Credentials Reviewed: 4	
591-1-109 Criminal Records and Comprehensiv	e Background Checks(CR) Met
Comment Criminal record checks were observed to be comple	te.
591-1-109 Criminal Records Check(CR)	Met
Comment Criminal records checks were observed to be complete.	ete.
Comment Director provided files for three employees hired since	ce last visit on January, 28, 2020.
591-1-114 First Aid & CPR	Met
Comment Evidence observed of 50% of center staff certified in	First Aid and CPR.
591-1-131 Staff(CR)	Met

#### Comment

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on August 15, 2020.

## **Staffing and Supervision**

### 591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

#### Comment

There were no children enrolled on this date. Proper ratios and classroom capacities were discussed with the director on this date.

### 591-1-1-.32 Supervision(CR)

Met

#### Comment

There were no children enrolled on this date. Proper supervision of children, including being prompt to children's needs, was discussed with the director on this date.