



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 3/2/2022 **VisitType:** Incident Investigation & Follow Up **Arrival:** 1:00 PM **Departure:** 2:00 PM

CCLC-26968

Legacy Academy Berkeley Lake

4565 Peachtree Industrial Blvd Norcross, GA 30092 Gwinnett County
 (770) 573-1700 denise@legacyacademy.com

Regional Consultant

Beverly Pollard

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beverly.pollard@decal.ga.gov

Mailing Address
 Same

Quality Rated: ★ ★ ★

<u>Compliance Zone Designation</u>			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
03/02/2022	Incident Investigation & Follow Up	Good Standing	
02/10/2022	Licensing Study	Good Standing	
09/30/2021	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Building 2	Kindergarten		0	0	C	30	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 30					Total Capacity @25 sq. ft.: 0					
Main	Room A	Infants	1	6	C	15	C	NA	NA	Floor Play,Snack
Main	Room B	One Year Olds	1	7	C	15	C	NA	NA	Nap
Main	Room C	One Year Olds and Two Year Olds	1	8	C	21	C	NA	NA	Nap
Main	Room D		0	0	C	25	C	NA	NA	Not In Use
Main	Room E	GA PreK	1	13	C	28	C	NA	NA	Nap
Main	Room F-3A	Three Year Olds	2	20	C	25	C	NA	NA	Nap
Main	Room G-3B		0	0	C	25	C	NA	NA	Not In Use
Main	Room H-Prek 4A	GA PreK	1	17	C	35	C	NA	NA	Nap
Main	Room I-Prek 4B	GA PreK	1	17	C	35	C	NA	NA	Transitioning
Total Capacity @35 sq. ft.: 224					Total Capacity @25 sq. ft.: 0		Building @35 capacity limited by Centers Request			
Total # Children this Date: 88		Total Capacity @35 sq. ft.: 254			Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	D- 4-12 yrs	90	C
Main	PG A 6 wks-35 mths	39	C
Main	PG B-3-4 yrs	58	C

Comments

A virtual visit was conducted on this date due to the Covid-19 pandemic.

Plan of Improvement: To Be Submitted 04/21/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Denise Isaza-Tobon, Program Official

Date

Beverly Pollard, Consultant

Date



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Findings Report

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The following information is associated with a Incident Investigation & Follow Up:

Facility

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Correction Deadline: 2/10/2022

Corrected on 3/2/2022

.25(13) - No hazards were observed on this date. Management regularly monitors the classrooms.

Correction Deadline: 2/10/2022

Corrected on 3/2/2022

.25(7) - The door to the resource and the upstairs office were locked on this date.

591-1-1-.26 Playgrounds(CR)

Defer

Defer

591-1-1-.26(4)- The playground was not observed on this date.

Correction Deadline: 2/10/2022

Health and Hygiene

591-1-1-.07 Children's Health

Met

Correction Deadline: 2/10/2022

Corrected on 3/2/2022

.07(5) - Pacifiers are no longer attached to children's clothing.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Correction Deadline: 2/10/2022

Corrected on 3/2/2022

.30(1)(b)3 - New sheets have been ordered for the cots and mats.

Staff Records

Records Reviewed: 19

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 09/04/2021	
Staff # 2	Met
Date of Hire: 08/28/2019	
Staff # 3	Met
Date of Hire: 03/01/2021	
Staff # 4	Met
Date of Hire: 06/01/2011	
Staff # 5	Met
Staff # 6	Met
Date of Hire: 09/14/2020	
Staff # 7	Met
Date of Hire: 08/01/2016	
Staff # 8	Met
Date of Hire: 08/13/2020	
Staff # 9	Met
Date of Hire: 11/22/2021	
Staff # 10	Met
Date of Hire: 01/05/2022	
Staff # 11	Met
Date of Hire: 09/05/2020	
Staff # 12	Met
Date of Hire: 04/16/2012	
Staff # 13	Met
Date of Hire: 08/20/2017	
Staff # 14	Met
Date of Hire: 09/25/2021	
Staff # 15	Met

Records Reviewed: 19

Records with Missing/Incomplete Components: 0

Date of Hire: 07/30/2018

Staff # 16

Met

Date of Hire: 09/08/2015

Staff # 17

Met

Date of Hire: 10/09/2013

Staff # 18

Met

Date of Hire: 11/25/2019

Staff # 19

Met

Date of Hire: 02/18/2021

Staff Credentials Reviewed: 11

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Consultant requested to view all Criminal Record checks for employees hired after last visit. Director stated that there have been no new hires since last visit

Comment

Criminal record checks were observed to be complete.

591-1-1-.33 Staff Training

Defer

Defer

591-1-1-.33(4)- Training will be evaluated at the next licensing visit.

Correction Deadline: 3/12/2022