



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 7/18/2022 **VisitType:** Monitoring Visit

Arrival: 9:30 AM

Departure: 11:00 AM

CCLC-36442

Bright Minds Academy

20 Fairview Commons Drive Covington, GA 30016 Newton County
 (678) 342-6787 persaudvinny@gmail.com

Mailing Address
 Same

Regional Consultant

Kajora McCoy

Phone: (678) 239-9361

Fax:

kajora.mccoy@decal.ga.gov

Joint with: Rebekah Mullinax

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
07/18/2022	Monitoring Visit	Good Standing	
03/04/2022	Monitoring Visit	Good Standing	
09/08/2021	Licensing Study	Good Standing	

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes	
Main	B/2L		0	0	C	9	C	NA	NA	Not In Use	
Main	C/3L	One Year Olds and Two Year Olds	1	7	C	11	C	NA	NA	Transitioning	
Main	D/4L		0	0	C	15	C	NA	NA	Not In Use	
Main	E/1R/Right Hall	Two Year Olds and Three Year Olds and Four Year Olds	1	12	NC	21	C	29	C	Centers	
Main	F/2R/Right Hall		0	0	C	26	C	NA	NA	Not In Use	
Main	G/1L/Right Hall	Five Year Olds and Six Year Olds and Over	1	27	NC	21	NC	29	C	Transitioning	
Main	H/2L Right Hall		0	0	C	26	C	36	C	Not In Use	
Total Capacity @35 sq. ft.:					129	Total Capacity @25 sq. ft.:					155
Total # Children this Date: 46			Total Capacity @35 sq. ft.:			129	Total Capacity @25 sq. ft.:			155	

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG A/1L	21	C
Main	PG B/2L	17	C
Main	PG C/3L	36	C
Main	PG D/Back	57	C
Main	PG E/Right	195	C

Comments

On July 18, 2022, the consultant followed up to previous visit and conducted an on-site monitoring visit. Consultant requested the provider submit required documents for the Administrative Review process. An Administrative Review was conducted on July 18, 2022. Staff files and background checks were all reviewed. The Consultant completed the exit conference virtually and a copy of the monitoring visit report was electronically emailed to the Program on July 18, 2022.

Plan of Improvement: Developed This Date 07/18/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Vinny Persaud, Program Official

Date

Rebekah Mullinax, Consultant

Date

Kajora McCoy, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Technical Assistance

Comment

591-1-1-.25(13) - Please ensure that hazardous items are kept out of reach and stored away from children. On this date, consultants observed two brooms and two dust pans located in classrooms E/1R/Right Hall and G/1L/Right Hall accessible to the children.

Correction Deadline: 7/18/2022

591-1-1-.26 Playgrounds(CR)**Technical Assistance****Technical Assistance**

591-1-1-.26(8) - requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. On this date, consultants discussed with provider to make sure that the fall zones and the depth of the resilient surface are as required:

- Slides: A Minimum of four (4) feet perimeter fall (use) zone around entrance/ladder end of slide.

Correction Deadline: 7/28/2022

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**N/A****Comment**

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)**Not Evaluated****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Discussed SIDS and infant sleeping position.

Staff Records

Records Reviewed: 11**Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 02/05/2021

Staff # 2

Met

Staff # 3

Met

Date of Hire: 08/12/2020

Staff # 4 Met

Date of Hire: 05/17/2021

Staff # 5 Met

Staff # 6 Met

Staff # 7 Met

Staff # 8 Met

Staff # 9 Met

Date of Hire: 11/10/2020

Staff # 10 Met

Staff # 11 Met

Date of Hire: 06/24/2021

Staff Credentials Reviewed: 5

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Criminal record checks were observed to be complete.

591-1-1-.31 Staff(CR) Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Not Met

Finding

591-1-1-.32(2) requires the Center maintain Staff:child ratios in mixed-age groups based on the age of the youngest group of children that includes more than twenty percent of the total number of children in the mixed-age group. It was determined based on observation that in classroom E/1R/Right Hall one teacher was caring for one two year old, five three year olds, and six four year old children on this date when the required ratio was 2:12. Additionally, in classroom G/1L/Right Hall there was one teacher caring for four five year olds and twenty-three children who were six or older when the required ratio was 2:20.

POI (Plan of Improvement)

The Center will provide adequate staff when there is a mixed-age group.

Correction Deadline: 7/18/2022

Finding

591-1-1-.32(4) requires that children under three years old be housed in separate physical areas from older children and cannot be mixed with older children except at specified times and circumstances. It was determined based on observation, a child under three years old was housed in the same physical area of older children at a time other than the first and last hour of operation.

POI (Plan of Improvement)

The Center will maintain separation of these children under three years old.

Correction Deadline: 7/18/2022

591-1-1-.32 Supervision(CR)

Met

Comment

Discussed combining children of mixed ages and how to determine proper staff to child ratios for each classroom.