



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 8/16/2022 **VisitType:** Licensing Study

Arrival: 8:30 AM

Departure: 10:30 AM

CCLC-52927

Rays of Hope Childcare

745 West Moores Crossing Road Thomaston, GA 30286 Upson County
 (706) 647-0050 raysofhopecildcare@gmail.com

Regional Consultant

Brandi Mangino

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Mailing Address

Same

Quality Rated: ★ ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/16/2022	Licensing Study	Good Standing	
01/05/2022	Monitoring Visit	Good Standing	
08/26/2021	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A - (1R) 5-12 yrs		0	0	C	10	C	14	C	
Main	B- (2R) 1's	One Year Olds	1	5	C	9	C	NA	NA	Free Play
Main	C- (3R) 2's	Two Year Olds	1	8	C	12	C	NA	NA	Centers
Main	D - (3L) 4's	GA PreK	2	19	C	21	C	NA	NA	Circle Time
Main	E - (2L) 3's	Three Year Olds	1	8	C	13	C	NA	NA	Centers
Main	F - (1L) 6wks- 18mths	Infants and One Year Olds	2	11	C	19	C	NA	NA	Floor Play, Feeding

Total Capacity @35 sq. ft.: 84

Total Capacity @25 sq. ft.: 87

Total # Children this Date: 51

Total Capacity @35 sq. ft.: 84

Total Capacity @25 sq. ft.: 87

Building @25 capacity limited by Health Department Limitations

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A - 6wks- 12 yrs	111	C

Comments

An in person visit and administrative review were conducted on this date.

Plan of Improvement: Developed This Date 08/16/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Sherri Cochran, Program Official

Date

Brandi Mangino, Consultant

Date



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Findings Report

Date: 8/16/2022 **VisitType:** Licensing Study **Arrival:** 8:30 AM **Departure:** 10:30 AM

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Technical Assistance

Technical Assistance

Please ensure lesson plans are available and current.

Correction Deadline: 8/16/2022

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation the following hazards were accessible to children in care:

2nd Right Classroom:
broom and dust pan by the restroom door

3rd Right Classroom:
broom by brown cabinet
in the unlocked diapering station: lysol, peroxide, 1st Aid Kit, baby wipes, and lotion

3rd Left Classroom:
broom and dust pan by the door
staff bag on shelf
clorox wipes
1st Aid kit
lysol wipes
lotion

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 8/16/2022**Technical Assistance**

Consultant discussed the paint in the 2nd Right Room and restroom of the Pre-K room was observed to be chipping in places and in need of repair.

Correction Deadline: 8/16/2022

591-1-1-.26 Playgrounds(CR)**Technical Assistance****Comment**

Discussed maintenance of resilient surface. Please fluff and redistribute.

Technical Assistance

Consultant discussed cutting the grass and placing the anchors on the slide further in the ground to ensure the slide is more secure.

Correction Deadline: 8/16/2022

Health and Hygiene

591-1-1-.07 Children's Health**Technical Assistance****Technical Assistance**

Consultant discussed items attached or around necks pose choking hazards.

Correction Deadline: 8/16/2022

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete.

Safety**591-1-1-.05 Animals****Met****Comment**

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

591-1-1-.13 Field Trips(CR)**Met****Comment**

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**Not Evaluated****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Technical Assistance****Comment**

Discussed SIDS and infant sleeping position.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Technical Assistance

Consultant discussed spacing of cribs even with Plexiglas.

Correction Deadline: 8/26/2022**Staff Records****Records Reviewed: 14****Records with Missing/Incomplete Components: 3**

Staff # 1

Met

Date of Hire: 01/13/2015

Staff # 2

Met

Staff # 3

Met

Date of Hire: 02/15/2019

Staff # 4

Not Met

Date of Hire: 05/16/2022

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

Records Reviewed: 14**Records with Missing/Incomplete Components: 3**

Staff # 5	Met
Date of Hire: 01/13/2015	
Staff # 6	Met
Staff # 7	Met
Date of Hire: 10/15/2021	
Staff # 8	Not Met
Date of Hire: 07/14/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
<u>"Missing/Incomplete Components"</u>	
.24(1)-Evidence of Orientation Missing	
Staff # 9	Met
Date of Hire: 06/29/2020	
Staff # 10	Not Met
Date of Hire: 03/10/2022	
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate,.24(1)-Education Experience Missing	
Staff # 11	Met
Date of Hire: 09/13/2018	
Staff # 12	Met
Date of Hire: 08/15/2018	
Staff # 13	Met
Date of Hire: 10/05/2015	
Staff # 14	Met
Date of Hire: 08/15/2018	

Staff Credentials Reviewed: 9

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)	Met
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Comment

Criminal record checks were observed to be complete.

591-1-1-.33 Staff Training	Not Met
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Finding

591-1-1-.33(1) requires all Employees and Provisional Employees to receive Initial Center orientation prior to assignment to children or task. It was determined based on a review of records that three new staff members did not have documentation of orientation paperwork.

POI (Plan of Improvement)

The Center will develop and provide orientation for all new Staff prior to their staff's assignment to children or task.

Correction Deadline: 8/16/2022

Finding

591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on observation that one staff member hired in March 2022 did not have the required health and safety orientation.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

Correction Deadline: 9/15/2022

591-1-1-.31 Staff(CR)**Met****Comment**

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Adequate supervision observed on this date.