



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 2/2/2022 **VisitType:** Monitoring Visit **Arrival:** 10:00 AM **Departure:** 11:00 AM

CCLC-47673

First Baptist Day School

751 Green Street, NW Gainesville, GA 30501 Hall County
 (770) 535-2329 lisajohnson727@gmail.com

Regional Consultant

Evelyn McBurse

Phone: (770) 405-7958

Fax: (404) 591-5186

evelyn.mcburse@decal.ga.gov

Mailing Address
 Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
02/02/2022	Monitoring Visit	Good Standing	
12/09/2021	Licensing Study	Good Standing	
03/03/2021	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room 126	One Year Olds	3	12	C	17	C	NA	NA	Story
Main	Room 128	One Year Olds and Two Year Olds	2	8	C	17	C	NA	NA	Story
Main	Room 129	Two Year Olds and Three Year Olds	2	15	C	16	C	NA	NA	Story, Floor Play
Main	Room 131	Infants	2	6	C	20	C	NA	NA	Outside, Transitioning
Main	Room 138	Two Year Olds and Three Year Olds	2	13	C	20	C	NA	NA	Diapering, Free Play
Main	Room 143	Infants and One Year Olds	3	10	C	19	C	NA	NA	Nap
Main	Room 145	Infants	3	8	C	16	C	NA	NA	Floor Play
Total Capacity @35 sq. ft.: 125			Total Capacity @25 sq. ft.: 0							
Upstairs	Room 107	Three Year Olds and Four Year Olds	2	12	C	14	C	NA	NA	Circle Time
Upstairs	Room 101	Four Year Olds and Five Year Olds	2	9	C	15	C	NA	NA	Transitioning, Art
Upstairs	Room 103		0	0	C	14	C	NA	NA	
Upstairs	Room 104	Three Year Olds and Four Year Olds	2	11	C	14	C	NA	NA	Centers
Upstairs	Room 105	Four Year Olds and Five Year Olds	2	11	C	14	C	NA	NA	Circle Time
Upstairs	Room 106	Three Year Olds and Four Year Olds	2	13	C	13	C	NA	NA	Centers

Upstairs	Room 109	Four Year Olds and Five Year Olds	2	12	C	16	C	NA	NA	Centers
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Total Capacity @35 sq. ft.: 100

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 140

Total Capacity @35 sq. ft.: 225

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground B	116	C
Upstairs	Playground A	43	C

Comments

Background checks were all reviewed on February 1, 2022. A virtual inspection was conducted on February 2, 2022 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>

Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Lisa Johnson, Program Official

Date

Evelyn McBurse, Consultant

Date



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Findings Report

Date: 2/2/2022 **VisitType:** Monitoring Visit **Arrival:** 10:00 AM **Departure:** 11:00 AM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Not Evaluated

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR)

Met

Technical Assistance

591-1-1-.26 - Please ensure to monitor the playground areas for the following hazards: - Normal wear and tear of playground equipment and toys. Potential entrapment hazards in the fence surrounding the playground area. Biting and/or stinging insects (i.e. ants, bees, etc.). Loose and/or weak tree branches surrounding the playground area. Standing water in and around playground equipment after inclement weather. Fall zones and resilient surface.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)	Met
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Comment

Staff stated proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)	Met
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Comment

Staff stated proper hand washing and hygiene procedures.

591-1-1-.20 Medications(CR)	Met
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Comment

Documentation for medication dispensing observed complete.

	Safety
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591-1-1-.11 Discipline(CR)	Met
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Comment

Staff stated age-appropriate discussion and redirection as a form of discipline.

591-1-1-.36 Transportation(CR)	Met
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Comment

Center does not provide routine transportation.

	Sleeping & Resting Equipment
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591-1-1-.30 Safe Sleeping and Resting Requirements(CR)	Met
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Comment

Staff stated proper knowledge of SIDS and infant sleeping position.

	Staff Records
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Records Reviewed: 64

Records with Missing/Incomplete Components: 0
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Staff # 1	Met
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Date of Hire: 11/19/2020

Staff # 2	Met
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Date of Hire: 09/11/2019

Staff # 3	Met
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Date of Hire: 07/29/2019

Staff # 4	Met
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Date of Hire: 08/25/2021

Staff # 5	Met
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Date of Hire: 10/11/2021

Staff # 6	Met
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Date of Hire: 06/13/2012

Staff # 7	Met
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Date of Hire: 09/30/2021

Staff # 8 Met

Date of Hire: 12/20/2021 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 9 Met

Date of Hire: 03/13/2019

Staff # 10 Met

Date of Hire: 01/12/2021

Staff # 11 Met

Date of Hire: 08/17/2011

Staff # 12 Met

Date of Hire: 12/20/2021 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 13 Met

Date of Hire: 01/25/2022 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 14 Met

Date of Hire: 07/05/2019

Staff # 15 Met

Date of Hire: 04/17/2018

Staff # 16 Met

Date of Hire: 06/11/2012

Staff # 17 Met

Date of Hire: 07/13/2012

Staff # 18 Met

Date of Hire: 09/16/2021

Staff # 19 Met

Date of Hire: 09/07/2021

Staff # 20 Met

Date of Hire: 10/18/2021

Staff # 21 Met

Date of Hire: 12/20/2021 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 22	Met
Date of Hire: 08/22/2019	
Staff # 23	Met
Date of Hire: 08/01/2011	
Staff # 24	Met
Date of Hire: 08/11/2014	
Staff # 25	Met
Date of Hire: 08/02/2021	
Staff # 26	Met
Date of Hire: 11/02/2020	
Staff # 27	Met
Date of Hire: 01/31/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 28	Met
Date of Hire: 06/30/2021	
Staff # 29	Met
Date of Hire: 10/05/2011	
Staff # 30	Met
Date of Hire: 02/20/2018	
Staff # 31	Met
Date of Hire: 08/17/2011	
Staff # 32	Met
Date of Hire: 01/18/2019	
Staff # 33	Met
Date of Hire: 08/12/2020	
Staff # 34	Met
Date of Hire: 10/13/2021	
Staff # 35	Met
Date of Hire: 07/13/2021	
Staff # 36	Met
Date of Hire: 08/01/2015	

Staff # 37	Met
Date of Hire: 09/10/2012	
Staff # 38	Met
Date of Hire: 09/13/2021	
Staff # 39	Met
Date of Hire: 08/12/2021	
Staff # 40	Met
Date of Hire: 08/23/2021	
Staff # 41	Met
Date of Hire: 06/01/2013	
Staff # 42	Met
Date of Hire: 08/31/2015	
Staff # 43	Met
Date of Hire: 10/13/2015	
Staff # 44	Met
Date of Hire: 01/11/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 45	Met
Date of Hire: 01/03/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 46	Met
Date of Hire: 01/18/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 47	Met
Date of Hire: 12/14/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 48	Met
Date of Hire: 06/11/2012	
Staff # 49	Met
Date of Hire: 12/20/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 50	Met
Date of Hire: 07/09/2012	

Records Reviewed: 64**Records with Missing/Incomplete Components: 0**

Staff # 51	Met
Date of Hire: 12/09/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 52	Met
Date of Hire: 05/31/2016	
Staff # 53	Met
Date of Hire: 08/24/2020	
Staff # 54	Met
Date of Hire: 02/23/2021	
Staff # 55	Met
Date of Hire: 08/18/2021	
Staff # 56	Met
Date of Hire: 12/17/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 57	Met
Date of Hire: 08/06/2019	
Staff # 58	Met
Date of Hire: 02/04/2013	
Staff # 59	Met
Date of Hire: 01/07/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 60	Met
Date of Hire: 08/02/2021	
Staff # 61	Met
Date of Hire: 05/28/2013	
Staff # 62	Met
Date of Hire: 07/29/2019	
Staff # 63	Met
Date of Hire: 11/23/2020	
Staff # 64	Met
Date of Hire: 10/15/2018	

Staff Credentials Reviewed: 15

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)	Met
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Comment

Director provided twelve files for employees hired since December 9, 2021.

Comment

Satisfactory comprehensive criminal record checks were observed to be complete for all staff.

591-1-1-.14 First Aid & CPR	Met
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Correction Deadline: 1/8/2022

Corrected on 2/2/2022

.14(2) - The previous citation was observed to be corrected. The consultant observed the previously cited staff members to have evidence of a current first aid and CPR training card on file.

591-1-1-.31 Staff(CR)	Met
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Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)	Met
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Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)	Technical Assistance
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Technical Assistance

591-1-1-.32 - Discussed new revision to the supervision rule which states: Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger.

Comment

Staff observed to provide direct supervision and be attentive to children's needs.